

PLUMBERS & STEAMFITTERS LOCAL 267 (SYRACUSE/ITHACA)

Union Information:

Plumbers & Steamfitters Local No. 267

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada Local Union No. 267

107 Twin Oaks Drive, Syracuse, New York 13206

Greg Lancette – Business Manager – glancette@ualocal267.org

P: 315-437-7397 F: 315-437-2951

Ithaca Office:

Bryan Allen – Business Agent

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Association or Management Contact

Mechanical Trades & Master Plumbers Association of CNY, Inc.

6563 Ridings Road, Syracuse, NY 13206

Earl R. Hall – Executive Director

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Agreement Term – May 1, 2015 – April 30, 2019

Geographical Jurisdiction

City of Syracuse and all of Onondaga County which includes the following towns: Camillus, Cicero, Clay, Dewitt, Elbridge, Fabius, Geddes, Lafayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, VanBuren, and Towns in Madison County which adjoin the eastern borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, DeRuyter. Also in Cayuga County the town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira and Ithaca, the Towns of Covert and Lodi in Seneca County, the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne in Steuben County. The towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

<u>Wage Rates and Effective Dates</u>	5/1/18
Plumber & Steamfitter	\$34.51

Fringe Benefits, Contributions and Deductions

Health and Welfare	\$10.40
Pension	\$10.27
*Annuity	\$2.30
Apprentice Training	\$1.30
International Training Fund	\$.10
ASP (former IAP)	\$.05
Defense & Benefit Fund (Deduct)	\$-.21

Annuity Fund – Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00/hour above the \$2.30 base contribution rate.

Supervision Rates

Foreman +6% of total package*	\$3.53
General Foreman +8% of total package*	\$4.70
Senior General Foreman +10% of total package*	\$5.88

*Total package amount not to include contributions to the Industry Promotion Fund or International Training Fund

Working Dues Assessment 2.25% of gross wages, plus \$.65 per hour for all Journeymen.

Working Dues Assessment for 3rd, 4th and 5th year Apprentices is 2.25% of gross wages, plus \$.50 per hour.

Working Dues Assessment for 1st and 2nd year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the international training fund (.10) and Promo fund (.05).

Defense Benefit and Building Fund \$-.21 per hour deducted from wages after taxes.

Fringe Payments and Reports: Forward as follows:

Plumbers Local 267 Administration Fund
107 Twin Oaks Drive, Syracuse, NY 13206

Overtime

1 1/2X Mon-Fri and the first 10 Hours on Saturday. After 10 hours Mon-Sat it is double time. Sunday and Holidays – double time.

Work Day/Week

8 hours/day 8:00am-4:30pm or 7:00a.m.-3:30pm Mon-Fri 40 hours/week. ½ hour lunch 12:00 noon – 12:30pm

Paid Holidays – None

Travel – Employee transportation costs from one job to another during working hours paid at current IRS allowance (.485 per hour).

Reporting Pay – See Contract

Shift Work

Must be at least 5 consecutive work days or all hours paid at 1 1/2 X or 2X

1st Shift – 7:30a.m-4:00pm 8 hours pay for 8 hours work

2nd Shift – 4:00pm – 12:00 Mid – 8 hours pay for 7 ½ hours work w/unpaid lunch
8:00pm-8:30pm +15%

3rd Shift – 12:00mid – 7:30a.m 8 hours pay for 7 hours work w/unpaid lunch
4:00am-4:30am +20%

*Night Shift premium is not paid overtime

Show Up Time

See Reporting Pay

Foreman

4 men on job, 1 shall be designated Foreman at +6%

10 men on job, including Foreman, a General Foreman designated @ +8%

Over 35 men, including Foreman and General Foreman, a Senior General Foreman designated at +10%

Apprentice Information – 5-1-18

1st Year – 50% \$17.26

2nd Year – 55% \$18.98

3rd Year – 60% \$20.71

4th Year – 70% \$24.16

5th Year – 85% \$29.33

Health & Welfare – Full contribution immediately

Pension – No contribution for the first year. Full contributions after first year.

Annuity – Percentage (wage) contribution after 1st year.

Special Provisions

Stewards shall be employed to the last man and shall be included in all overtime

Employer will make request to B.A. for men during normal business hours

Lay-Off – 2 hours advance notice with pay in full at time of lay-off.