

**PAINTERS LOCAL 31
(DISTRICT COUNCIL 4 – REGION 3 - SYRACUSE)**

Union Information:

Painters Local Union No. 31 (District Council 4 – Region 3)
International Union of Painters & Allied Trades Local Union No. 31
615 W. Genesee Street, Syracuse, NY 13204
Michael Dems – Business Manager – mdems@dc4.org

Association or Management Contact

Association of Union Painting and Drywall Finishing Contractors of CNY
c/o Eastern Painting Company
339 West Jefferson Street, Syracuse, New York 13202
Francis Hose
P: 315-476-0446 F: 315-472-0471

Geographical Jurisdiction

All of Cayuga County, Herkimer County. In Lewis county – the townships of High Market, Lewis, Leyden, Lonsdale, Osceola, Turin and West Turin. All of Madison County. All of Oneida County. All of Onondaga County. In Ontario County – the City and Township of Geneva. In Oswego County – The townships of Amboy, Constantia, Oneida Lake and Williamstown. All of Seneca county

Wage Rates and Effective Dates:

5/1/2021

Basic Wage Rate

\$23.70

Brush & Roll, Lead based paint abatement,
Sign painting, Parking Lot and Highway striping and
Marking, *wall covering, Drywall taping and finishing

Spray epoxy and special coating (brush) roll spray

Application, sandblasting (operator only), boatswain

Chair and swing, structural steel, drywall machine operator \$24.20

Coal tar epoxy \$25.20

Asbestos encapsulation \$25.90

Foreman – applicable rate +\$1.00 per hour

*When a paperhanger that is a union member is working by the foot or yard, the contractor shall deduct administrative dues check-off on the gross amount, but any other deductions based on hours will be deducted at a rate of eight hours per day and all fringes will be paid at the rate of eight hours per day.

<u>Fringe benefits contributions and deductions</u>	<u>5/1/2021</u>
Health and Welfare Fund (PAP)	\$8.25
CNY Pension Fund	\$7.99
I.U.P.A.T. Industry Pension Fund	\$2.81
I.U.P.A.T. Annuity Fund	\$4.95
DC4 F.T.I. of Western and Central New York	\$.80
I.U.P.A.T. F.T.I.	\$.10
I.U.P.A.T.L.M.P.	\$.08
DC#4 LMP	\$.02
DC#4 STAR	\$.15
Industry Advancement Fund	\$.05
Total Fringe Benefits	\$25.20
(Above benefits based on hours worked)	

Deductions (Based on hours worked)

5% of gross wages (journeyperson)
3% of gross wages (apprentices)
\$.05/hr to DC#4 Organizing Fund
\$.05/hr to Political Action Together
\$.02/hr to Political Action Committee
\$.05/hr to Administrative Dues
Local 31 over the counter dues
 \$9.25/week Journeymen
 \$9.25/week Apprentices
 \$7.00/week Industrial

Fringe Payments and Reports: Forward as follows:

IUPAT Pension:

IUPAT Pension and Annuity Fund, PO Box 92869, Chicago, IL 60675-2869

Health Fund:

585 Aero Drives, Cheektowaga, NY 14225

Local Pension Fund:

CNY PAT Trust Funds, 10 Technology Dr, PO Box 5817, Wallingford, CT 06492-7617

DC#4 JATF, IUPAT, JATF, LMCF and IAF:
District Council #4 Apprentice Fund, 585 Aero Drives, Cheektowaga, NY 14225
DC #4 Dues Check-Off, PAT (Political Action Together) EBF and PAC:
585 Aero Drives, Cheektowaga, NY 14225

Overtime

New Construction and major remodeling: 1 1/2X on wages except legal holidays
Repaint Jobs: 1 1/2X on wages. On projects where other trades are working on Sunday receiving 2X then Painters receive 2X. Painters receiving 2X on Sunday are subject to reimbursement from owner or GC to signatory contractors.

Work Day/Week

8 hours per day Mon-Fri, 40 hours per week

Paid Holidays – None

Travel - Travel time shall be established as follows:

30 mile free zone from city limits of the city closest to employees' address – beyond free zone 40 cents per mile. Cities are as follows: Buffalo, Binghamton, Elmira, Ithaca, Oneonta, Oswego, Rochester, Syracuse, Utica, and Watertown.

When employee is requested to stay overnight, contractor will pay hotel/motel room with only 2 people per room, and pay \$20.00 per day expenses plus full time spent traveling at the hourly rate of wages and mileage outside the jurisdiction.

Reporting Pay – 2 hours

Shift Work – 8 for 8 – 1 1/2X after 8 except for Sat. Sun. & holidays which calls for the overtime rate of wages as specified in section 2 of the article. This does not apply to journeymen who have worked 8:00a.m.-4:30p.m. of the same day.

REGION 4 (BINGHAMTON)

	Broome/Chenango/ & Tioga 5/1/21	Delaware/Otsego 5/1/21
Journeyman Taper/Painter	\$26.13	\$27.13
Brush & Roll Epoxy (Solvent base only)	\$27.23	\$28.23
Swing Scaffold, Botswain chair, Spray helper, steam cleaning acid And high pressure water, paperhangers, Vinyl hangers, power grinders with Respirator, structural steel (buildings) Spray work	\$26.73	\$27.73
Spray painting/Steeple Jack (over 100 ft)	\$27.13	\$28.13
Spray epoxy	\$27.63	\$28.63
Sandblasting	\$27.03	\$28.03

All foreman pay \$1.50 above applicable rate

FRINGE BENEFITS (Employer contributions) 5/1/21

DC#4 Health Trust Fund	\$8.25 hr
I.U.P.A.T. Industry Pension Fund	\$7.90 hr
I.U.P.A.T. Annuity Fund	\$4.20 hr
DC#4 F.T.I. of Western & Central NY	\$0.80 hr
DC#4 L.M.P.	\$0.02 hr
DC#4 STAR	\$0.15 hr
I.U.P.A.T. L.M.P.	\$0.08 hr
I.U.P.A.T. F.T.I.	\$0.10 hr
 Total Fringe	 <hr/> \$21.50 hr

4 Painters

EMPLOYEE DEDUCTIONS

Dues Check off (Journeyman)	5% of Gross Wages
Dues Check off (Apprentice)	3% of Gross Wages
Political Action Together (P.A.T.)	\$.05 per hour
DC#4 Organizing Fund	\$.05 per hour
Administrative Dues	\$.05 per hour

REGION 8 (ITHACA) 5/1/21

Journeyman Taper/Painter \$26.13 hr

Brush and Roll Epoxy
(Solvent base only) \$27.23 hr

Swing scaffold, Boatswain chair,
spray helper, steam cleaning acid
and high pressure water,
paperhangers, vinyl hangers, power
grinders with respirator, structural
steel (buildings), spray work \$26.73 hr

Spray Painting \$27.13 hr

Spray Epoxy \$27.63 hr

Sandblasting \$27.03 hr

Foreman pay \$1.50 above applicable rate

(Ithaca Cont'd)

FRINGE BENEFITS	5/1/21
DC#4 Health Trust Fund	\$8.25 hr
I.U.P.A.T. Industry Pension Fund	\$7.90 hr
I.U.P.A.T. Annuity Fund	\$4.20 hr
D.C.#4 FTI of Western & Central NY	\$0.80 hr
DC#4 LMP	\$0.02 hr
DC#4 STAR	\$0.15 hr
I.U.P.A.T.F.T.I.	\$0.10 hr
I.U.P.A.T.L.M.P.	\$0.08 hr
Total Fringe	<hr/> \$21.50

Employee Deductions:

5% of gross wages for Journeyperson

3% of gross wages for Apprentices

.05 per hour P.A.T.

.05 per hour DC#4 Organizing Fund

.05 per hour Administrative Dues Deduction

Painters Local 324 (Elmira)

Effective May 1, 2021 through April 30, 2022

5/1/21

Base Wage Rate	\$23.26
*Spray Work	\$24.26
Swing Chair or Scaffold	\$24.26
Steeplejack	\$25.26
Sand Blasting	\$24.26
Acid or High Pressure Wash	\$24.26
Paper/Vinyl Hangers	\$24.51
Structural Steel	\$24.51
Epoxy brush or roll (solvent base only)	\$24.51
Drywall Machine Operator	\$25.26
Foreman (per hour above base rate)	\$0.50

EMPLOYER CONTRIBUTIONS

IUPAT Annuity	\$2.48 hr
IUPAT Industry Pension Fund	\$7.12 hr
Health & Welfare Fund (PAP)	\$9.00 hr
DC#4 FTI of Wester and Central NY	\$0.80 hr

EMPLOYEE DEDUCTIONS

Dues Check Off (Journeyman)	5% of gross wages
Dues Check Off (Apprentice)	3% of gross wages
Political Action Together (PAT)	\$.05/hr
DC#4 Organizing Fund	\$.05/hr
Administrative Dues	\$.05/hr

Spray rate does not apply to application of water-based coatings to walls.

REGION 7 (Watertown)

5/1/21

Basic brush & Roll, seamless \$24.39
Floor application, paperhanging,
Paper removal, wallcoverings
Lead based paint removal
Cork & Taping
Swing staging, window jacks
Cup spray painting, steam cleaning
And hydro water blasting
Bosuns chair, sandblasting
Airless spray painting (new or old
construction, non-weather protected)
Steel painting (new or old)*

Foreman receives \$1.25 over the base pay for the work performed.

FRINGE BENEFITS

DC#4 Health & Welfare Fund (PAP)	\$8.54 hr
CNYPAT Pension Fund	\$6.29 hr
I.U.P.A.T. Industry Pension Fund	\$4.54 hr
I.U.P.A.T. Annuity Fund	\$4.00 hr
DC#4 FTI of Western & Central NY	\$0.80 hr
DC#4 L.M.P.	\$0.02 hr
DC#4 STAR	\$0.15 hr
I.U.P.A.T.L.M.P.	\$0.08 hr
I.U.P.A.T. F.T.I.	\$0.10 hr
Total Fringe package	<hr/> \$24.52 hr

Watertown (Cont'd)

DEDUCTIONS

Dues Check Off Journeyperson 5% of gross wages
Political Action Together (PAT) \$.05 hr
DC#4 Organizing Fund \$.05 hr
LU#38 LMP \$.05 hr
Administrative Dues Deduction \$.05 hr

REGION 6 (Oswego) 5/1/21

Brush & Roll, Paperhanging, Vinyl & Tapers, Spray painting, Sandblasting, Steel, Hazardous work, working with picks, bosun's chair, window jacks, swing stage, safety belts, steam cleaning, safe-way staging, chemical or epoxy coatings/applications, hydro water blasting steeplejack work, Two (2) component block filler, encapsulation or abatement of lead or asbestos and metalizing.

Journeyman \$24.39

Nuclear Power Plant
projects journeyman \$27.58

FRINGE BENEFITS 5/1/21
Employer Contributions

DC#4 Health & Welfare (PAP) \$8.73

CNYPAT Pension Fund \$6.99

I.U.P.A.T. Industry Pension Fund \$4.54

I.U.P.A.T. Innuity \$4.00

DC#4 FIT of Western & Central NY \$0.80

I.U.P.A.T. L.M.P. \$0.08

I.U.P.A.T. FTI \$0.10

DC#4 STAR \$0.15

DC#4 L.M.P. \$0.02

Total Fringe Benefits \$25.41

The above fringe benefits shall be paid on hours worked and not hours paid with the exception of Nuclear Power Plants where benefits shall be paid on hours paid and not hours worked. Foreman/lead people on Nuclear Power Plant projects shall receive \$2.00 per hour above the applicable base rate.

EMPLOYEE DEDUCTIONS

Dues check off Apprentice rate 3% of gross wages
 Dues check off Journeyman rate 5% of gross wages
 Political Action Together \$0.05 hr
 DC#4 Organizing Fund \$0.05 hr
 Local #38 LMP Fund \$0.05 hr
 Administrative Dues Deduction \$0.05 hr

PAINTERS DISTRICT COUNCIL 4 – REGION 5 – ROCHESTER PAINTER
 5/1/2021 THROUGH 4/30/2022

Hourly Wage	\$24.62
Fringe Benefits	
Health & Welfare	\$9.66 per hour
IUPAT Pension	\$7.04 per hour
IUPAT Annuity	\$5.73 per hour
DC#4 FTI of Western & Central NY	\$0.80 per hour
IUPAT FTI	\$0.10 per hour
IUPAT LMP	\$0.08 per hour
DC#4 LMP	\$0.02 per hour
DC#4 STAR	\$0.15 per hour
Promotion Fund	\$0.15 per hour
Total Fringe	<u>\$23.73 per hour</u>
Total Package	\$48.35 per hour

PAINTERS DISTRICT COUNCIL 4 – REGION 5 – ROCHESTER PAINTER (Cont'd)

Other:

Spray	\$25.22 per hour
Wall Covering	\$24.92 per hour
Sandblaster	\$25.37 per hour
Foreman	\$1.00 (above rate)

Wage Deductions:

Dues Check Off 5% of gross wages	
Political Action Together (PAT)	\$0.05 per hour
DC#4 Organizing Fund	\$0.05 per hour
Local #150 Dues	\$9.00 Week
Local #150 EBF	\$0.53 per hour
Administrative Dues	\$0.05 per hour

Painters Local Union 150
Wage and Fringe Benefit Rates
5/1/2021 through 4/30/2022 (Taper)

Hourly Base Wage: \$26.06

Foreman Add \$1.00 to base wage

Fringe Benefits:

Health & Welfare Fund	\$9.16 hr
IUPAT Pension Fund	\$6.43 hr
IUPAT Annuity Fund	\$6.50 hr
DC#4 FTI of Western and Central NY	\$0.80 hr
IUPAT FTI	\$0.10 hr
IUPAT LMP	\$0.08 hr
DC#4 LMP	\$0.02 hr
DC#4 STAR	\$0.15 hr
Promotion Fund	\$0.10 hr
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Total Fringe	\$23.34 hr
Total Package	\$49.40 hr

Wage Deductions:

Dues check off (Journeypersons)	5% of gross wages
Political Action Together	\$0.05 hr
DC#4 Organizing Fund	\$0.05 hr
Local #150 Dues	\$9.00 week
LU#150 Employee Benefit Fund	\$0.53 hr
Administrative Dues Deduction	\$0.05 hr