

**OPERATING ENGINEERS LOCAL 158 (DISTRICT 545)
SYRACUSE, UTICA, WATERTOWN**

Union Information:

International Union of Operating Engineers
Upstate Operating Engineers Local No. 158
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Syracuse Office:

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Association or Management Contact

Construction Employers Association of CNY, Inc.
6563 Ridings Road, Syracuse, NY 13206
Earl R. Hall – Executive Director
P: 315-437-3717 F: 315-437-8053
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Geographical Jurisdiction

Entire areas of the following counties: Cayuga, Cortland, Onondaga, Oswego, Seneca, Tompkins, Herkimer, Oneida, Madison, Jefferson, Lewis, St. Lawrence

Agreement Term – July 1, 2019 – February 28, 2023

Wage Rates and Effective Date - 7/1/2021

Classification A

Air Plako
Asphalt and Blacktop roller
Automated Concrete Spreader (CMI or equivalent)
Automated Fine Grade Machine (CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop spreader (such as Barber Greene & Blaw Knox)
Blacktop plant
Blast or rotary drill (Truck or cat mounted)

1 Op. Engineers

Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (Automated)
Concrete pump
Crane – see page 44
Crusher – Rock
Derrick
Dewatering press
Diesel Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self-propelled or towed)
Elevator Hoist – Two Cage
Excavator – All purpose – Hydraulically operated
Fork Lift (loed & lull and other rough terrain type)
Front end loader (4 c.y. and over)
Gradall
Grader (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
(LCM's) work Boat Operator
Light plants, compressors and generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking machine or mole
Overhead crane – Fixed permanent
Pile Driver
Quarry Master or equivalent
Refrigeration equip – For Soil Stabilization
Scraper
Sea Mule
Shovel
Side Boom
Slip form paver
Straddle buggy (Ross Carrier, Lumber Carrier)
Tractor Drawn Belt Type Loader (Euclid loader)
Trenching machine (digging capacity of over 4 ft depth)
Truck Crane, Operator
Truck of Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel

2 Op. Engineers

Vibro or Sonic Hammer Controls (when not mounted in proximity to the Rig Operator)

Classification B

"A" Frame Truck

Back Dumps

Blacktop Plant (Non-automatic)

Boring Machine

Bulldozer

Cage-Hoist

Central Mix Plant (non-automated)

Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))

Concrete paver (single drum over 16S)

Core Boring Machine

Drill Rigs – Tractor Mounted

Elevator – as a material hoist

Farm Tractor (with or without accessories)

Fork Lift ("with" or "without" attachments) over 10 ton

Front End Loader (under 4 c.y.)

Grunite machine

High Pressure Boiler (15lbs & over)

Hoist (one drum)

Hydraulic Breaking Hammer (Drop Hammer)

Kolman Plant Loader (screening gravel)

Maintenance Grease Man

Mixer for stabilized base-self propelled (Seaman mixer)

Monorail Machine

Parapet Concrete or Pavement Grinder

Parts Man

Post Driver (truck or tractor mounted)

Post Hole Digger (Truck or tractor mounted)

Power sweeper (Wayne or similar)

Grout Pump

Pump-Crete or Squeeze-Crete

Road Widener (front end of Grader or self propelled)

Roller

Self Contained hydraulic bench drill

Shell Winder (Motorized)

Skid Steer Bobcat type loader

Snorkel (overhead arms)

Snowblower control man

Tractor (with or without accessories)

Trenching machine (digging capacity of 4 ft. or less)

Tugger hoist

Vacuum machine (self-propelled or mounted)

Vibro Tamp

Well Drill Well Point System (submersible pumps when used in lieu of well-point system)

Winch (motor driven)

3 Op. Engineers

Winch Cat
Winch truck

Classification C

Compressor (up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete pavement spreaders and finishers (not automated)
Conveyor (over 12 ft.)
Electric Submersible Pump (4" and over)
Fine Grade Machine (not automated)
Fireman
Fork Lift ("with" or "without" attachments) 10 ton and under
Form Tamper
Generator (2,500 watts and over)
Hydraulic Pump
Mechanical Heaters – More than two (2) Mechanical heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self contained heating unit (ie: Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine – 300 amp. And over (other than all electric) one Welding Machine under 300 amp will not require an engineer unless in a battery
Power Heaterman (hay dryer)
Pumps – water and trash
Revinus Widener (road winner)
Single Light Plant
Steam Cleaner or Jenny

Crane Operator Rates

All cranes from 65 to 199 tons = A(1) Plus \$1.50
All cranes 200 to 399 tons = A(1) plus \$2.50
All cranes 400+ tons = A(1) plus \$3.50
Tower Cranes = A(1) plus \$2.50

It is agreed that two engineers will constitute a crew on all Tower Crane equipment (American, Pecco, Bucyrus-Erie, Mayco-Weitz, Linden and similar types), and they will receive One Dollar (\$1.00) per hour in addition to the Classification A rate. (This does not apply to crawler or truck mounted tower cranes, or mobile self-erecting cranes).

Regarding all crane crews, should the employer require the employees to stay out of town, the employer will pay reasonable expenses for meals, lodging and other actual and necessary charges upon furnishing receipts.

When operator or oiler must use own transportation to flag any equipment, mileage will be paid in addition to his/her regular pay. Mileage rate to be determined according to what the Internal Revenue Service (IRS) allows.

4 Op. Engineers

Transportation of cranes from yard to yard when purpose is delivery only by one man – if crane requires activating during transportation (ie: swinging or lowering of boom) it shall be accompanied by an engineer.

Oiler shall be required on Cranes 100 ton and over and no other equipment.

BUILDING/REHAB WAGE RATES:

<u>OPERATORS</u>	<u>7/1/2021</u>
Master Mechanic	\$42.46
Assistant Master Mechanic	\$41.46
Class A1	\$41.96
Class A	\$40.96
Class B	\$38.34
Class C	\$34.12

Craft Foreman \$2.00/hour rate increase over applicable rate

Assistant Craft Foreman \$1.00/hour rate increase over applicable rate.

FRINGE BENEFITS, CONTRIBUTIONS AND DEDUCTIONS

Welfare	\$9.10
HRA	\$1.25
Local Pension	\$8.00
CPF	\$6.50
Training	\$.95
ASP	\$.17
CIRST	\$.05
UNYE Suppl	\$2.05
VPAF (Deduct)	\$-.10

Dues deduction of 3.15% is to be calculated on the total package (gross wages and benefits).

SEE SPECIAL PROVISIONS FOR:

Maintenance Agreement rates & provisions
Firemen or Oilers

Fringe Benefits paid on hours worked. Fringes do not multiply however, fringes are paid on "Paid Holiday" hours. *Subject to possible redistribution of funds to be determined at a later date. Contractors to be notified.

FRINGE PAYMENTS AND REPORTS

All contributions and deductions mailed to:

Engineers Joint Benefit Fund

I.U.O.E. 545

101 Intrepid Lane, Syracuse, New York 13205

Daniel P. Harrigan, Administrator

P: 315-492-1796 F: 315-492-6618

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HOURS OF WORK/OVERTIME

New Section 1:

Keep existing language up to "8am"

All hours worked in excess of 8 hours in one day shall be paid at 1.5X their applicable rate of pay.

All hours worked in excess of 8 hours in a 24 hour period shall be paid at applicable OT rate (unless a 4-10's schedule is being worked)

All hours worked prior to the designated start time shall be paid at 1.5X or the applicable OT rate.

All hours worked on a Saturday shall be paid at 1.5X the applicable hourly rate of pay.

All hours worked on a Sunday shall be paid at 2x the applicable hourly rate of pay.

All hours worked on designated holidays shall be paid at 2x the hourly rate of pay plus 8 hours of straight time.

All time worked during the designated lunch period, shall be paid at the applicable OT rate.

Section 3: (C) All time worked before designated start time shall be paid at applicable OT rate.

Section 4: DELETE (All situations included in Section 1)

WORK DAY/WEEK

8 hours per day 8:00a.m. to 4:30p.m., Mon-Fri, 24 hour guarantee Mon-Sat with overtime at 1 1/2 X for all hours over 8 and all hours over 40.

2 hours at the straight time rate shall be paid for reporting pay – employee must remain on the job for the 2 hours. Applies to 24 hour guarantee. Saturday reporting pay is 2-4 actual @ 1 1/2X. Flexible lunch between 11:00 am and 1:00 pm. If no lunch is taken, employee will get ½ hour premium pay + 20 min. paid lunch before the end of the day.

PAID HOLIDAYS

No paid holidays for Class C Operators, Rodperson or Apprentices. All other Classifications: Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and New Years Day. If an employee works a specific paid holiday no more than 2X will be paid.

TRAVEL

Truck Crane Crew:

Onondaga County Employees – All truck crane crews shall receive reimbursement for reasonable expenses with receipts for each day worked on jobs beyond 40 road miles from the city limits of Syracuse, NY.

All other employees – All truck crane crews shall receive reimbursement for reasonable expenses with receipts for each day worked on jobs beyond 60 road miles from the city limits of Utica and Watertown, NY or the yard of Employer, if such yard is not located in Utica or Watertown, NY.

The aforementioned subsistence shall be paid only when crew is required to report to the same location the following work day.

Transportation of cranes from yard to yard when purpose is delivery only by one man if crane requires activating during transportation (ie: swinging or lowering of boom) it shall be accompanied by an engineer.

When an employee uses his own transportation in moving to another location, after reporting for work at an initial point, on a specific day or the flagging equipment, he shall be paid the sum of \$.20/mi for use of his vehicle.

REPORTING PAY

If an engineer, maintenance engineer or oiler is ordered out to work on a holiday and reports on the job, he/she shall receive two day's pay regardless of whether or not his/her services are used. If an engineer, maintenance engineer or oiler is ordered out to work on Sat. or Sun. and starts work, he/she shall receive a minimum of 4 hours pay at the applicable overtime rate. If ordered out and reports but does not start work, he/she shall receive a minimum of 2 hours at the applicable overtime rate (2,4 and actual hours worked).

SHIFT WORK

8-7 ½ - 7

APPRENTICE INFORMATION

OPERATOR APPRENTICE RATES

1st Year – 60% of the A rate plus full fringe benefits

2nd Year – 65% of the A rate plus full fringe benefits

3rd Year – 70% of the A rate. 100% of the C classification if employed in that category. Full fringe benefits

4th Year – 80% of the A rate. 100% of B or C classification if employed in either of those categories. Full fringe benefits.

SPECIAL PROVISIONS

“Craft Foreman” to replace “Master Mechanic”

7 or more Engineers excluding Oiler are employed by any one job shift for any one contractor, Craft Foreman required. 15 Engineers or more employed by one contractor on a single site or contract on any one shift, Ass't Craft Foreman required.

Manning of temporary heat – Refer to contract.

HANDS OFF EQUIPMENT

On projects where one or more operating engineers are employed, an operating engineer, mechanic or oiler on a project may be agreed upon between the employer and the union to operate 3 pieces of “hands off” equipment, is defined as compressors, pumps, dust collectors, generators, welding machines, steam jennies, mechanical heaters or conveyors not in line. If 4 piece of “hands off” equipment are used on a project, an Engineer shall be employed to operate the 4 pieces up to a maximum of 5 pieces.

Should the 6th piece of “Hands off” equipment be employed then a 2nd engineer shall be employed to operate the pieces 6 through 10.

If these 3 pieces happen to be both compressor, the combined output shall not exceed 1501 C.F. M/G rating.

If these 3 pieces happen to be generators, the combined rating is not to exceed 20,000 watts.

7 Op. Engineers

If these 3 pieces happen to be pumps, the combined output is not to exceed 12 inches.

If these 3 pieces happen to be heaters, the combined output is not to exceed 1,000,000 BTUs.

If these 3 pieces happen to be welders, the combined rating is not to exceed 800 amps.

It is understood that an operating engineer will be on the job site at all times that any "Hands Off" equipment is being used, and that only engineers will start, stop and maintain this equipment.

MAINTENANCE AGREEMENT

Definition: Maintenance shall be defined as any work performed of a renovation, repair or maintenance character within the limits of a plant property or other location related directly thereto.

HOURS OF WORK: 8 hours/day, 40hrs/week Mon-Fri 8:00am-4:30pm Lunch 12:00noon to 12:30pm

Work hours may be changed by mutual consent of the union and employer.

OVERTIME: All work after 8 hours Mon-Fri, and all work on Saturday (2hrs and actual hours worked) will be paid at 1 1/2X. All work Sun and holidays 2X. When no work is performed on holiday, regular fringes only paid on non-posted work \$5,000,000 and under.

If any other craft employed by same employer or his subcontractor in the plant on maintenance, repair or renovation, is receiving 2X in lieu of 1 1/2X, the Op. Engineer employees will automatically be entitled to 2X during the period aforementioned crafts are employed.

SHIFT WORK

Minimum number of days to establish shifts as provided in main building agreement are waived for work under this agreement.