

**UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS
AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES
DEPARTMENT LOCAL UNION 195**

Union Information:

Roofers Local 195
7706 Maltlage Drive
Liverpool, New York 13090
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Contract term 6/1/19-5/31/2022

Wage Rates and Effective Dates:

	<u>6/1/2021</u>
Journeyman	\$29.00
Foreman	\$33.35

Foreman's rate is 15% above Journeyman's rate

Additional Wages: Are all above (additional) per hour, per the applicable employee's rate for Journeyman/Foreman Effective 6/1/2021 throughout the term of the contract.

Green Roofing	6/1/2021	\$.25
Asbestos Supervisors	6/1/2021	\$2.55
Asbestos Abatement	6/1/2021	\$1.50
Pitch Removal & Application	6/1/2021	\$1.40

Shift Differential – When mandated by the owner or agency after 5:30 p.m. and before 5:30 a.m. – 6/1/2021 - \$4.00

If a holiday falls during week 32 hours constitutes a full week, one and one half for scheduled Saturday work. All other Saturday work is per the contract Article VI. Holidays and Sundays are Double Time per the contract.

****Free Zone is 40 miles or county line, whichever is furthest distance****

Travel Mileage 6-1-2021 \$.90 per mile

Car Mileage 6-1-2021 \$.60 per mile

Truck Driver 6-1-2021 \$.80 per mile

(Drivers of company vehicles starting from the shop when driving the company vehicle outside of scheduled working hours)

Room & Board Effective 6-1-2021 \$90.00/day

Fringe Benefits, Contributions and Deductions:

Hours Worked	Annuity	Health	Pension	NRIPF	JATC	IAF	LMCC	IREF	RATE
1-999	0.00	12.53	.00	3.65	2.25	.05	.30	.06	\$19.52
1000-1999	1.67	12.53	.00	3.65	2.25	.05	.30	.06	\$19.85
2000-2999	2.67	12.53	2.45	3.65	2.25	.05	.30	.06	\$21.75
3000-3999	3.67	12.53	2.45	3.65	2.25	.05	.30	.06	\$24.65
Journeyman (4000 hours)	3.67	12.53	2.45	3.65	2.25	.05	.30	.03	\$29.00
Foremen	3.67	12.53	2.45	3.65	2.25	.05	.30	.06	\$33.35

State Mandated Journeyman/Apprenticeship Ratio: 1-1, 2-1, 3-1,3-2,4-2,5-2,5-3,6-3,7-3,7-4,8-4

Additional Contributions: There is an additional JATC contribution on any Asbestos Abatement work performed effective 6/1/19 - \$.75; per Article VII – Section 2 for more detail.

Deductions (subject to change)

Working Dues assessment: 3% of total gross wage and fringe package combined.

(IHA) International Hourly Assessment: Effective 7/1/2019 \$.14 per hour

Vacation: \$2.00 per hour journeyman/foreman - \$1.00 per hour apprentices