

## **PLUMBERS & STEAMFITTERS LOCAL 81**

### **Union Information:**

Plumbers & Steamfitters Local 81

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada Local Union No. 267

107 Twin Oaks Drive, Syracuse, New York 13206

Greg Lancette – Business Manager – [glancette@ualocal267.org](mailto:glancette@ualocal267.org)

P: 315-437-7397 F: 315-437-2951

### **Ithaca Office:**

Bryan Allen – Business Agent

P: 607-272-8586 F: 607-277-6703

### **Association or Management Contact**

Mechanical Trades & Master Plumbers Association of CNY, Inc.

6563 Ridings Road, Syracuse, NY 13206

Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

Email: [ehall@syrabex.com](mailto:ehall@syrabex.com)

### **Geographical Jurisdiction**

City of Syracuse and all of Onondaga County which includes the following towns: Camillus, Cicero, Clay, Dewitt, Elbridge, Fabius, Geddes, Lafayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, VanBuren, and Towns in Madison County which adjoin the eastern borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, DeRuyter. Also in Cayuga County the town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira and Ithaca, the Towns of Covert and Lodi in Seneca County, the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne in Steuben County. The towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

## **Geographical Jurisdiction (cont'd)**

(Former Local 73 – South) – Counties of Cayuga, Oswego and Townships of Butler, Savannah and Wolcott in Wayne County.

(Former Local 73 – North) – Counties of Jefferson, St. Lawrence, Village of Hogansburg, St. Regis Indian Reservation in Franklin County, Islands in Lake Ontario and the St. Lawrence river, from A line drawn northwest from the extreme southwest corner of Jefferson Co., to and including Gallo Islands, then North to the Canadian border, along the border to the East Line of St. Regis Indian Reservation, the townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co., Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis County.

Wage Rates and Effective Dates	5/1/21	Former Local 73 (South)	Former Local 73 (North)
Plumber & Steamfitter	\$36.51	\$34.70	\$33.97

### **Fringe Benefits, Contributions and Deductions**

Health and Welfare	\$10.90	\$6.25	\$6.25
Pension	\$10.27	\$15.21	\$15.21
*Annuity	\$3.60	\$1.85	\$1.85
Apprentice Training	\$1.50	\$1.20	\$1.20
International Training Fund	\$.10	\$.10	\$.10
ASP (former IAP)	\$.05	-----	\$.05
Defense & Benefit Fund (Deduct)	\$-.21	-----	-----

Annuity Fund – Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00/hour above the \$3.60 base contribution rate.

### **Supervision Rates**

Foreman +6% of total package*	\$3.77
General Foreman +8% of total package*	\$5.02
Senior General Foreman +10% of total package*	\$6.28

<b>Supervision Rates</b>	<b>Former Local 73 (South)</b>	<b>Former Local 73 (North)</b>
Foreman – 9.5% of “Total Wages”	\$3.30	\$3.23
General Foreman – 13.5% of “Total Wages”	\$4.68	\$4.59
Senior General Foreman – 16.5% of “Total Wages”	\$5.73	\$5.61

\*Total package amount not to include contributions to the Industry Promotion Fund or International Training Fund

Working Dues Assessment 2.25% of gross wages, plus \$.75 per hour for all Journeymen.

Working Dues Assessment for 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year Apprentices is 2.25% of gross wages, plus \$.60 per hour.

Working Dues Assessment for 1<sup>st</sup> and 2<sup>nd</sup> year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the international training fund (.10) and Promo fund (.05).

Defense Benefit and Building Fund \$-.21 per hour deducted from wages after taxes.

**Fringe Payments and Reports: Forward as follows:**

Plumbers Local 267 Administration Fund  
107 Twin Oaks Drive, Syracuse, NY 13206

**Overtime**

1 1/2X Mon-Fri and the first 10 Hours on Saturday. After 10 hours Mon-Sat it is double time. Sunday and Holidays – double time.

**Work Day/Week**

8 hours/day 8:00am-4:30pm or 7:00a.m.-3:30pm Mon-Fri 40 hours/week. ½ hour lunch 12:00 noon – 12:30pm

**Paid Holidays** – None

**Travel** – Employee transportation costs from one job to another during working hours paid at current IRS allowance (.485 per hour).

**Reporting Pay** – See Contract

**Shift Work**

Must be at least 5 consecutive work days or all hours paid at 1 1/2 X or 2X

1<sup>st</sup> Shift – 7:30a.m-4:00pm 8 hours pay for 8 hours work

2<sup>nd</sup> Shift – 4:00pm – 12:00 Mid – 8 hours pay for 7 ½ hours work w/unpaid lunch

8:00pm-8:30pm +15%

3<sup>rd</sup> Shift – 12:00mid – 7:30a.m 8 hours pay for 7 hours work w/unpaid lunch

4:00am-4:30am +20%

\*Night Shift premium is not paid overtime

**Show Up Time**

See Reporting Pay

**Foreman**

4 men on job, 1 shall be designated Foreman at +6%

10 men on job, including Foreman, a General Foreman designated @ +8%

Over 35 men, including Foreman and General Foreman, a Senior General Foreman designated at +10%

**Apprentice Information – 5-1-2021**

1<sup>st</sup> Year – 50% \$18.26

2<sup>nd</sup> Year – 55% \$20.08

3<sup>rd</sup> Year – 60% \$21.91

4<sup>th</sup> Year – 70% \$25.56

5<sup>th</sup> Year – 85% \$31.04

Health & Welfare – Full contribution immediately

Pension – No contribution for the first year. Full contributions after first year.

Annuity – Percentage (wage) contribution after 1<sup>st</sup> year.

**Special Provisions**

Stewards shall be employed to the last man and shall be included in all overtime.

Employer will make request to B.A. for men during normal business hours.

Lay-Off – 2 hours advance notice with pay in full at time of lay-off.

**2.25% fringes assessment – 5/1/2021**

	Total Benefit Per Hour
Journeyman	\$26.27/hr

**APPRENTICES**

Fifth Year	\$25.17/Hr
Fourth Year	\$24.06/Hr
Third Year	\$23.33/Hr
Second Year	\$22.96/Hr
First Year	\$12.40/Hr

Fringes Included: Insurance, Pension, Annuity and JATC Fund (x2.25)

**APPRENTICES FORMER LOCAL 73 (South) – 5/1/2021**

Fifth Year	\$29.50
Fourth Year	\$26.03
Third Year	\$22.56
Second Year	\$19.09
First Year	\$17.35

**APPRENTICES FORMER LOCAL 73 (North) – 5/1/2021**

Fifth Year	\$28.87
Fourth Year	\$25.48
Third Year	\$22.08
Second Year	\$18.68
First Year	\$16.99

**APPRENTICES FRINGES TOTAL BENEFIT PER HOUR – 5/1/2021**

Journeyman	\$24.51				
		Pension	Annuity	Insurance	JATC
First Year – 50%	\$7.61	\$7.61	\$.93	\$6.25	\$1.20
Second Year - 75%	\$11.41	\$11.41	\$1.39	\$6.25	\$1.20
Third Year – 90%	\$13.69	\$13.69	\$1.67	\$6.25	\$1.20
Fourth Year – 100%	\$15.21	\$15.21	\$1.85	\$6.25	\$1.20
Fifth Year – 100%	\$15.21	\$15.21	\$1.85	\$6.25	\$1.20

Fringes included: Pension + Annuity + Insurance + JATC (x 2.25%)