TILE MECHANICS AND FINISHERS LOCAL 2 BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 2 (SYRACUSE, OSWEGO,UTICA,WATERTOWN,OGDENSBURG)

Union Information:

Tile Mechanics & Finishers – BAC Local 2 International Union of Bricklayers & Allied Craftworkers Local No. 2

Albany Office:

302 Centre Drive, Albany, NY 12203 Pat Tirino – President

P: 518-456-5477 F: 518-456-7420

Syracuse Office: 7705 Maltlage Drive

7705 Maltlage Drive, Liverpool, NY 13088 Luke Renna – Field Rep Martin Dillon – Organizer/Field Rep

P: 315-622-2081 F: 315-622-2082

Watertown/Ogdensburg

Dale Stehlin – Field Rep P: 315-783-0484

Association or Management Contact

Construction Employers Association of CNY, Inc. 6563 Ridings Road, Syracuse, NY 13206 Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

Email: ehall@syrabex.com

Agreement Term – July 1, 2021 – June 30, 2024

Geographical Jurisdiction

<u>Utica</u> – All of Oneida, Herkimer county. All of Madison County except the townships of Sullivan and Cazenovia. In Lewis County, the townships of Osceola, W. Turin, Leyden and Turin.

<u>Syracuse</u> – Counties of Onondaga, Cayuga and townships of Sullivan and Cazenovia in Madison County.

Oswego – Oswego County

<u>Watertown</u> – Jefferson county – Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket and Grieg in Lewis County.

Ogdensburg – St. Lawrence County

Wage Rates and Effective Date (Syracuse/Oswego):

| | 7/1/2021 |
|--------------------------------|----------|
| Tile Mechanic | \$32.42 |
| Welfare/Annuity | \$9.55 |
| BAC Local Pension | \$6.18 |
| BAC PPF | \$0.50 |
| BAC Int. Pension | \$1.50 |
| IPFPA | \$1.20 |
| Training & Education (IMI) | \$1.01 |
| IAP | \$.17 |
| Local Dues (Deduct) | \$-1.67 |
| Int. Union Dues (Deduct) | \$53 |
| Def & Benefit Fund (Deduct) | \$20 |
| Political Action Fund (Deduct) | \$08 |
| Vacation (Deduct) | \$.50 |

| | 7/1/2021 |
|---------------------------------|----------|
| Tile Finisher | \$26.07 |
| Welfare/Annuity | \$9.10 |
| BAC Local Pension | \$6.03 |
| BAC PPF | \$0.25 |
| BAC Int. Pension | \$1.50 |
| IPFPPA | \$1.20 |
| Training & Education (IMI) | \$.86 |
| IAP | \$.17 |
| Local Dues (Deduct) | \$-1.45 |
| Int. Dues (Deduct) | \$46 |
| Defense & Benefit Fund (Deduct) | \$20 |
| Political Action Fund (Deduct) | \$08 |
| Vacation (Deduct) | \$50 |

Wage Rates and Effective Date (Utica, Watertown, Ogdensburg)

| | 7/1/2021 |
|--------------------------------|----------|
| Tile Mechanic | \$33.40 |
| Welfare/Annuity | \$9.61 |
| BAC Local Pension | \$7.35 |
| BAC PPF | \$0.55 |
| BAC Int. Pension | \$.30 |
| IPFPPA | \$.24 |
| Training & Education (IMI) | \$.96 |
| IAP | \$.17 |
| Local Dues (Deduct) | \$-1.63 |
| Int. Dues (Deduct) | \$53 |
| Def & Benefit Fund (Deduct) | \$20 |
| Political Action Fund (Deduct) | \$08 |
| Vacation (Deduct) | \$-1.00 |
| | |

| 7/1/2021 |
|----------|
| \$26.60 |
| \$9.35 |
| \$7.29 |
| \$0.35 |
| \$.30 |
| \$.24 |
| \$.93 |
| \$.17 |
| \$-1.41 |
| \$46 |
| \$20 |
| \$08 |
| \$-1.00 |
| |

Fringe benefits, contributions, and deductions paid on hours worked.

Fringe Payments and Reports

Forward as follows: BAC Local 2 Fund Office: 300 Centre Drive, Albany, NY 12203

Work Day, Week

8:00am-12:00 noon and 12:30pm to 4:30pm

Paid Holidays

None. Observed: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

Travel

From the respective applicable City Hall 0-15 miles – Free Zone*
16-100 miles - .30 per mile (to and from the perimeter of the free zone)
101-200 miles – 60.00 per day – No mileage
Over 200 miles – 60.00 per day plus .30 per mile to and from the 200 mile perimeter only on the days that the person actually travels (ie: Mon-going to the job/Friday – returning).

*Free Zone is defined as follows: 0-15 miles measured from respective applicable City Hall. When signatory employers are traveling to other areas, travel will be paid from a center point established in the city of the employer. Center points are defined as City Hall in each of the major cities of Syracuse, Oswego, Utica, Watertown, Ogdensburg. In the event a signatory contractor works in a different city and hires a mechanic or finisher from that area, said employee will be paid travel from City Hall of said employee's city when working outside the free zone.

In the event employees are required to be available and ready to work at the job site but cannot due to the job conditions beyond their control, the expense rate per working day as set forth above shall be paid for each day such conditions exist.

Shift Work

None

Show up Time

None

Foreman

No provisions

Apprentice Information

See Bricklayer provisions – In accordance with Local JAC Programs