

**BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 2
(SYRACUSE/OSWEGO/UTICA/WATERTOWN/OGDENSBURG)**

Union Information:

Bricklayers Local 2 - Syracuse/Utica/Oswego/Watertown/Ogdensburg
International Union of Bricklayers & Allied Craftworkers Local No. 2

Albany Office:

302 Centre Drive, Albany, NY 12203
Pat Tirino – President
P: 518-456-5477 F: 518-456-7420

Syracuse Office:

7705 Maltlage Drive, Liverpool, NY 13088
Luke Renna – Field Rep
Martin Dillon – Vice Chairman
P: 315-622-2081 F: 315-622-2082

Watertown/Ogdensburg

P: 315-783-0484

Association or Management Contact

Construction Employers Association of CNY, Inc.
6563 Ridings Road, Syracuse, NY 13206
Earl R. Hall – Executive Director
P: 315-437-3717 F: 315-437-8053
Email: ehall@syrabex.com

Geographical Jurisdiction

Utica – All of Oneida, Herkimer county. All of Madison County except the townships of Sullivan and Cazenovia. In Lewis County, the townships of Osceola, W. Turin, Leyden and Turin.

Syracuse – Counties of Onondaga, Cayuga and townships of Sullivan and Cazenovia in Madison County.

Oswego – Oswego County

Watertown – Jefferson county – Townships of Diana, Croghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket and Grieg in Lewis County.

Ogdensburg – St. Lawrence County

Agreement Term – July 1, 2021-June 30, 2026

UTICA Wage Rates and Effective Dates:

7/1/2021

Journeyman	36.89
Welfare/Annuity	10.25
Local Pension	7.45
BACPPF	.60
Int. Pension	.30
IPFPPA	.24
Training & Education	1.49
IAP	.17
Local Dues (deduct)	-1.99
Int. Dues (deduct)	-.57
Defense & Benefit Fund (Deduct)	-.20
PAC (Deduct)	-.08
Vacation (Deduct)	-1.65

Syracuse – Building

Journeyman	35.95
Welfare/Annuity	10.15
Local Pension	7.13
BACPPF	.60
Int. Pension	1.50
IPFPPA	1.20
Training & Education	1.45
IAP	.17
Local Dues (Deduct)	-2.02
Int. Dues (Deduct)	-.58
Defense & Benefit Fund (Deduct)	-.20
PAC (Deduct)	-.08
Vacation (Deduct)	-1.65

Oswego – Building

Journeyman	36.35
Welfare/Annuity	10.10
Local Pension	7.84
BACPPF	.40
Int. Pension	1.00
IPFPPA	.80
Training & Education	1.49
IAP	.17
Local Dues (Deduct)	-2.02
Int. Dues (Deduct)	-.58
Defense & Benefit Funds	-.20
PAC (Deduct)	-.08
Vacation (Deduct)	-1.65

Watertown – Building

Journeyman	36.34
Welfare/Annuity	9.90
Local Pension	7.74
BACPPF	.50
Int. Pension	1.50
IPFPPA	1.20
Training & Education	1.46
IAP	.17
Local Dues (Deduct)	-2.04
Int. Dues (Deduct)	-.58
Defense & Benefit Fund (Deduct)	-.20
PAC (Deduct)	-.08
Vacation (Deduct)	-1.65

Ogdensburg – Building

Journeyman	35.69
Welfare/Annuity	9.65
Local Pension	7.35
BACPPF	.60
Int. Pension	1.50
IPFPPA	1.20
Training & Education	1.47
IAP	.17
Local Dues (Deduct)	-2.00
Int. Dues (Deduct)	-.57
Defense & Benefit Fund (Deduct)	-.20
PAC (Deduct)	-.06
Vacation (Deduct)	-1.65

Fringe Payments & Reports

Forward as follows:

BAC LOCAL 2 FUND OFFICE: 300 Centre Drive, Albany, NY 12203

1-800-664-8314

P: 518-456-0259 F: 518-456-4431

Overtime:

1 ½ X Monday-Saturday – 2X Sunday and Holidays. Saturday make-up (See Work Day)

Work Day, Week

8 hours/day Monday-Friday 8:00am-12:00pm and 12:30pm to 4:30pm.

Saturday may be used as a make-up day at straight time if day is lost during the week to inclement weather. Eligibility for Sat. make-up, employee must have worked at least 16 hours, but no more than 32 hours during the present work week.

Travel trades (Pointer, Caulker, Cleaner) allowed to work up to 10 hours per day for 4 days at straight time. Any work over 10 hours/day or 40 hours/week paid at 1 ½ X.

Hours of Work

To the extent permitted by law, the work week may be four days in duration (Mon-Thurs) with each day consisting of 10 hours work at the straight-time rate. Any work performed outside these limits would be at the appropriate overtime rate. It is the intent of the parties that a 4-10's schedule shall be for a minimum of four days in a row. Where a 4-10's schedule is worked, Friday shall be allowed as a make-up day for any hours missed due to inclement weather, up to 40-hours at straight-time. If, however, weather prohibits work on Friday, Saturday is allowed, but will be worked at the appropriate overtime rate. If the 4-10's schedule is Tuesday-Friday, Saturday make-up is allowed under the same conditions as above.

Overtime

Saturday is also payable at the straight-time rate if the employee misses work, except where a doctor's or hospital's verification of illness is produced Mon-Fri when work was available to the employee. The intent is to challenge the abuse of some employees missing work Mon-Fri intentionally and then going back to work for time and ½ pay on Saturday.

Paid Holidays – None

Travel – None

Reporting Pay – 2 hours work or 2 hours pay at applicable hourly rate, except where due to bad weather, utility failure, strike, riot, civil disturbance, or demonstration interfering with job or other conditions beyond employer control. Employee may choose to wait, if weather clears and work begins, pay shall begin at start of actual work.

Shift Work – 8-7 ½ - 7 ½ Monday – Friday. 2nd and 3rd shifts paid at 1 1/7 X reg. rate of pay. Two shifts – same provisions and pay differential. Occupied premises – A shift may be worked in any occupied building outside regular work hours at 7 ½ hours work for 8 hours pay. On Saturday, Sunday and Holidays, work shall be performed at the appropriate OT rate.

Foreman

3 or more masons, one is working foreman - +1.00 over journeyman
 10 or more masons, non-working foreman - +10% over foreman rate

Apprentice Information

In accordance with Local JAC Programs:

Wages	Benefits	
0-750hrs	55%	0-500 hours – No local Pension and all other benefits in full
		501-750 hours – full benefits
751-1500hrs	60%	Full Benefits
1501-2250 hrs	65%	Full Benefits
2251-3000 hrs	70%	Full Benefits
3001-3750 hrs	75%	Full Benefits
3751-4500 hrs	80%	Full Benefits
4501-5250 hrs	85%	Full Benefits
5251-6000 hrs	90%	Full Benefits

Special Provisions

No Strike/No Lockout Clause

Contractors may travel with regular men, however, 50% of employees on a project shall be members of the local union covering the project. At no time shall there be less than 90% of the employees on the craft on any 1 project who are not legal residents of D.C. territory.

Employees working on a two-point suspension scaffold shall receive \$5.00 per day more and shall assist in rigging same. Special dispensation and conditions for pointing, caulking and cleaning contractors – see agreement.

ONONDAGA COUNTY HEAVY & HIGHWAY RATES

Effective	<u>7/1/2021</u>
Wage Rate	\$32.96
Welfare/Annuity	\$8.75
BAC IU Pension	\$7.15
IPFPPA	\$5.72
Training & Education	\$.40
Administration & Safety Program	\$.17
ICE	\$.03
Local Dues	\$1.80
IU Dues	\$.55
Defense & Benefit	\$.20
Political Action	\$.04
Vacation	\$1.65