

PLUMBERS & STEAMFITTERS LOCAL 81

Union Information:

Plumbers & Steamfitters UA 81

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada Local Union No. 267

107 Twin Oaks Drive, Syracuse, New York 13206

Greg Lancette – Business Manager – glancette@ualocal267.org

P: 315-437-7397 F: 315-437-2951

Ithaca Office:

Bryan Allen – Business Agent

P: 607-272-8586 F: 607-277-6703

Association or Management Contact

Mechanical Trades & Master Plumbers Association of CNY, Inc.

6563 Ridings Road, Syracuse, NY 13206

Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

Email: ehall@syrabex.com

Geographical Jurisdiction

City of Syracuse and all of Onondaga County which includes the following towns: Camillus, Cicero, Clay, Dewitt, Elbridge, Fabius, Geddes, Lafayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, VanBuren, and Towns in Madison County which adjoin the eastern borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, DeRuyter. Also in Cayuga County the town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira and Ithaca, the Towns of Covert and Lodi in Seneca County, the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne in Steuben County. The towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

Geographical Jurisdiction (cont'd)

(Former Local 73 – South) – Counties of Cayuga, Oswego and Townships of Butler, Savannah and Wolcott in Wayne County.

(Former Local 73 – North) – Counties of Jefferson, St. Lawrence, Village of Hogansburg, St. Regis Indian Reservation in Franklin County, Islands in Lake Ontario and the St. Lawrence river, from A line drawn northwest from the extreme southwest corner of Jefferson Co., to and including Gallo Islands, then North to the Canadian border, along the border to the East Line of St. Regis Indian Reservation, the townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co., Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis County.

Wage Rates and Effective Dates	5/1/22	Former Local 73 (South)	Former Local 73 (North)
Plumber & Steamfitter	\$39.51	\$35.97	\$36.70

Fringe Benefits, Contributions and Deductions

Health and Welfare	\$10.90	\$6.25	\$6.25
Pension	\$10.27	\$15.21	\$15.21
*Annuity	\$3.60	\$2.55	\$2.55
Apprentice Training	\$1.50	\$1.50	\$1.50
International Training Fund	\$.10	\$.10	\$.10
ASP (former IAP)	\$.10	\$.10	\$.10
Defense & Benefit Fund (Deduct)	\$-.21	-----	-----

Annuity Fund – Voluntary member contribution of \$1.00, \$2.00, \$3.00 or \$4.00/hour above the \$3.60 base contribution rate.

Supervision Rates

Foreman +6% of total package*	\$3.95
General Foreman +8% of total package*	\$5.27
Senior General Foreman +10% of total package*	\$6.59

Supervision Rates	Former Local 73 (South)	Former Local 73 (North)
Foreman – 9.5% of “Total Wages”	\$3.69	\$3.74
General Foreman – 13.5% of “Total Wages”	\$4.93	\$4.98
Senior General Foreman – 16.5% of “Total Wages”	\$6.16	\$6.23

*Total package amount not to include contributions to the Administration & Safety (ASP) not included in rate schedule.

Working Dues Assessment 2.25% of gross wages, plus \$.75 per hour for all Journeymen.

Working Dues Assessment for 3rd, 4th and 5th year Apprentices is 2.25% of gross wages, plus \$.60 per hour.

Working Dues Assessment for 1st and 2nd year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the ASP (.10).
Defense Benefit and Building Fund \$-.21 per hour deducted from wages after taxes.

Fringe Payments and Reports: Forward as follows:

Plumbers Local 267 Administration Fund
107 Twin Oaks Drive, Syracuse, NY 13206

Overtime

1 1/2X Mon-Fri and the first 10 Hours on Saturday. After 10 hours Mon-Sat it is double time. Sunday and Holidays – double time.

Work Day/Week

8 hours/day 8:00am-4:30pm or 7:00a.m.-3:30pm Mon-Fri 40 hours/week. ½ hour lunch 12:00 noon – 12:30pm

Paid Holidays – None

Travel – Employee transportation costs from one job to another during working hours paid at current IRS allowance.

Reporting Pay – See Contract

Shift Work

Must be at least 5 consecutive work days or all hours paid at 1 1/2 X or 2X

1st Shift – 7:30a.m-4:00pm 8 hours pay for 8 hours work

2nd Shift – 4:00pm – 12:00 Mid – 8 hours pay for 7 ½ hours work w/unpaid lunch

8:00pm-8:30pm +15%

3rd Shift – 12:00mid – 7:30a.m 8 hours pay for 7 hours work w/unpaid lunch

4:00am-4:30am +20%

*Night Shift premium is not paid overtime

Show Up Time

See Reporting Pay

Foreman

4 men on job, 1 shall be designated Foreman at +6%

10 men on job, including Foreman, a General Foreman designated @ +8%

Over 35 men, including Foreman and General Foreman, a Senior General Foreman designated at +10%

Apprentice Information – 5-1-2022

1st Year – 50% \$19.76

2nd Year – 55% \$21.73

3rd Year – 60% \$23.71

4th Year – 70% \$27.66

5th Year – 85% \$33.58

Health & Welfare – Full contribution immediately

Pension – No contribution for the first year. Full contributions after first year.

Annuity – Percentage (wage) contribution after 1st year.

Special Provisions

Stewards shall be employed to the last man and shall be included in all overtime.

Employer will make request to B.A. for men during normal business hours.

Lay-Off – 2 hours advance notice with pay in full at time of lay-off.

2.25% fringes assessment – 5/1/2022

	Total Benefit Per Hour
Journeyman	\$26.37

Fringes Included: Insurance, Pension, Annuity and JATC Fund (x2.25)

APPRENTICES FORMER LOCAL 73 (South-Syracuse/Ithaca) – 5/1/2022

First Year	50%	\$19.76
Second Year	55%	\$21.73
Third Year	60%	\$23.71
Fourth Year	70%	\$27.66
Fifth Year	85%	\$33.58

APPRENTICES FORMER LOCAL 73 (North-Jefferson/St. Lawrence) – 5/1/2022

First Year	50%	\$17.99
Second Year	55%	\$19.78
Third Year	65%	\$23.38
Fourth Year	75%	\$26.98
Fifth Year	85%	\$30.57

APPRENTICES FORMER LOCAL 73 (North-Oswego/Cayuga) – 5/1/2022

First Year	50%	\$18.35
Second Year	55%	\$20.16
Third Year	65%	\$23.86
Fourth Year	75%	\$27.53
Fifth Year	85%	\$31.20

APPRENTICES FRINGES TOTAL BENEFIT PER HOUR – 5/1/2022

	<u>Syracuse/Ithaca</u>	<u>Jefferson/St. Lawrence</u>	<u>Oswego/Cayuga</u>
Journeyman	\$26.37	\$25.61	\$25.61

Fringes included: Pension + Annuity + Insurance + JATC (x 2.25%)