



JURISDICTION: COUNTIES
Cayuga, Chenango, Cortland, Herkimer,
Jefferson, Lewis, Madison, Oneida,
Onondaga, Oswego, St. Lawrence

Office: 6801 CROSSBOW DR., EAST SYRACUSE, NY 13057
Office Phone: (315) 472-4411
Office Fax: (315) 472-4413

AFFILIATED WITH:
Central-Northern Building Trades Council
N.Y. State Building Trades Council
N.Y. State Council S.M.W.I.A.
Production Workers Sign Council S.M.W.I.A.
Greater Syracuse Labor Council
Central New York Labor Federation
N.Y. State AFL-CIO

Anthony M. Castrello
Business Manager
President



**WAGE AND FRINGE PACKAGE
EFFECTIVE 5/1/21 THRU 4/30/25**

Michael P. Moran
Business Representative
Financial Secretary-Treasurer

	5/01/21 to 11/30/21	12/01/21 to 4/30/22	5/01/22 to 4/30/23	5/01/23 to 4/30/24	5/01/24 to 4/30/25
Journeyman Rate*	\$ 31.39 \$ 32.39*	\$ 31.64 \$ 32.64*	\$ 32.89 \$ 33.89*	\$ 34.25 \$ 35.25*	\$ 1.26 to be alloc.
Health & Welfare	\$ 7.19	\$ 7.19	\$ 7.29	\$ 7.34	
Retirement Fund	\$ 2.88	\$ 2.88	\$ 3.00	\$ 3.00	
National Pension	\$ 9.18	\$ 9.18	\$ 9.36	\$ 9.36	
Education Fund	\$ 1.00	\$ 1.00	\$ 1.05	\$ 1.10	
National Benefit Funds	\$.18	\$.18	\$.18	\$.18	
Local Industry	\$.18	\$.18	\$.18	\$.19	
National Industry	\$.14	\$.14	\$.15	\$.15	
SASMI**	\$ 1.52	\$ 1.53	\$ 1.58	\$ 1.62	
Total Package	\$53.66	\$53.92	\$ 55.68	\$57.19	

DEDUCTIONS FROM WAGES AFTER TAXES ARE AS FOLLOWS:

Journeyman -

Pal Deduction \$.02
Total \$.02 per hour

Working Dues Assessment - Journeyman \$2.57 Per Hour Worked

* Rate applies on all projects in which the total of Sheet Metal Work Contracts related to the project exceeds \$10,000,000.00

** Sasmi is calculated at 3% of wages + H & W + NPF + Retirement Fund.

***SHIFT WORK

- (1) The regular wage rate plus fifteen percent (15%) of said rate for eight (8) hours work on the second shift.
- (2) The regular wage rate plus twenty-five percent (25%) of said rate for eight (8) hours work on the third shift.
- (3) Any hours worked past 12:00 midnight during the regular work week, regardless of the shift number and not exceeding eight (8) hours work overall, shall be paid at the rate of regular wage rate plus twenty-five percent (25%).

<u>Addendum No. 3</u>	Mileage	Rate \$.40 per mile	Free zone 50 miles
<u>Addendum No. 4</u>	Travel Expense	Rate \$.40 per mile	
<u>Addendum No. 5</u>	Room & Travel	Based on 5 days per week	
Zone 1	51 to 100 Miles	Rate \$20.00 per day	
Zone 2	Over 100 Miles	Rate \$80.00 per day	

In addition all days worked Saturday, Sunday, and holidays which fall on the weekend must be paid at the applicable rate.

Addendum No. 8 Foreman's Rates

<u>Designation</u>	<u>Local No. 58 Members</u>	<u>Amount over Journeyman Rate</u>
Shop Foreman	1 to 4 Men	\$2.00 per hour
Ass't Shop Forman	5 Men & Over	\$1.50 per hour
Field Foreman	4 to 7 Men	\$2.00 per hour
General Foreman	8 to 11 Men	\$2.50 per hour
Additional Foreman	on to Multiple of 4	\$2.00 per hour
Chief Draftsman		\$1.35 per hour
General Foreman		\$2.50 per hour
Foreman		\$2.00 per hour
Shop Foreman		\$2.00 per hour

This is merely a wage and fringe rate sheet furnished to all contractors for immediate guidance. The new contract and its addenda will be forwarded to you as soon as it is available.

All hiring will be done through the Syracuse office of Local 58, party to contact is:

Anthony M. Castrello
6801 Crossbow Drive
East Syracuse, NY 13057
Phone: 315-472-4411

Central New York Sheet Metal
Contractors Association Inc.

Anthony M. Castrello
Sheet Metal Workers International
Association, Local Union No. 58

By: *Paul Pucciani*

By: *[Signature]*

Agreed to by: _____

Company Name: _____

**SHEET METAL WORKERS LOCAL NO.58 – SYRACUSE, NY
APPRENTICE WAGES AND FRINGE BENEFITS – 5/1/2023- 4/30/2024**

CLASSIFICATION	BASE RATE	HEALTH & WELFARE	RETIREMENT FUND	NATL PENS FUND	EDUCATION FUND	NATIONAL BENEFITS	LOCAL INDUSTRY	NATIONAL INDUSTRY	SASMI FUND*	TOTAL PACKAGE	PAL FUND (DEDUCT)	WORKING ASSESSMENT (DEDUCT)
APPRENTICE												
45%	\$15.41	\$ 7.07		\$4.21	\$ 1.10	\$.18	\$.19	\$.15	\$.80	\$29.11	\$.02	\$.77 (5%)
55%	\$18.84	\$ 7.07		\$5.15	\$ 1.10	\$.18	\$.19	\$.15	\$.93	\$33.61	\$.02	\$.94 (5%)
65%	\$22.26	\$ 7.07		\$6.08	\$ 1.10	\$.18	\$.19	\$.15	\$ 1.06	\$38.09	\$.02	\$ 1.11 (5%)
75%	\$25.69	\$ 7.07	\$1.00	\$7.02	\$ 1.10	\$.18	\$.19	\$.15	\$1.22	\$43.62	\$.02	\$ 1.28 (5%)
85%	\$29.11	\$ 7.07	\$1.00	\$7.96	\$ 1.10	\$.18	\$.19	\$.15	\$1.35	\$48.11	\$.02	\$ 1.46 (5%)

DEDUCTIONS FROM WAGES AFTER TAXES ARE AS FOLLOWS:

Pal Deduction \$.02
Total \$.02 per hour

Working Dues Assessment -- Apprentice 5% Weekly Gross Wages

* SASMI FUND CONTRIBUTION IS CALCULATED AT 3% OF WAGES + HEALTH AND WELFARE + NATIONAL PENSION FUND + RETIREMENT FUND

RAISES AND STARTING PAY WILL START ABOVE THE NEW YORK STATE MINIMUM WAGE

