

**BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 2  
(SYRACUSE/OSWEGO/UTICA/WATERTOWN/OGDENSBURG)**

**Effective Dates: 07/01/2021-06/30/2026**

**Union Information:**

Bricklayers Local 2 - Syracuse/Utica/Oswego/Watertown/Ogdensburg  
International Union of Bricklayers & Allied Craftworkers Local No. 2

**Albany Office:**

302 Centre Drive, Albany, NY 12203  
Pat Tirino – President  
Kevin Potter, Secretary/Treasurer  
P: 518-456-5477 F: 518-456-7420

**Syracuse Office:**

7705 Maltlage Drive, Liverpool, NY 13088  
Luke Renna – Field Rep  
Martin Dillon – Vice Chairman  
P: 315-622-2081 F: 315-622-2082

**Watertown/Ogdensburg**

P: 315-783-0484

**Association or Management Contact**

Construction Employers Association of CNY, Inc.  
6563 Ridings Road, Syracuse, NY 13206  
Earl R. Hall – Executive Director  
P: 315-437-3717 F: 315-437-8053  
Email: [ehall@syrabex.com](mailto:ehall@syrabex.com)

**Fringe Payments & Reports**

Forward as follows:

BAC LOCAL 2 FUND OFFICE: 300 Centre Drive, Albany, NY 12203  
1-800-664-8314  
P: 518-456-0259 F: 518-456-4431

**Overtime:**

1 ½ X Monday-Saturday – 2X Sunday and Holidays. Saturday make-up (See Work Day)

**Work Day, Week**

8 hours/day Monday-Friday 8:00am-12:00pm and 12:30pm to 4:30pm.

Saturday may be used as a make-up day at straight time if day is lost during the week to inclement weather. Eligibility for Sat. make-up, employee must have worked at least 16 hours, but no more than 32 hours during the present work week.

Travel trades (Pointer, Caulker, Cleaner) allowed to work up to 10 hours per day for 4 days at straight time. Any work over 10 hours/day or 40 hours/week paid at 1 ½ X.

**Hours of Work**

To the extent permitted by law, the work week may be four days in duration (Mon-Thurs) with each day consisting of 10 hours work at the straight-time rate. Any work performed outside these limits would be at the appropriate overtime rate. It is the intent of the parties that a 4-10's schedule shall be for a minimum of four days in a row. Where a 4-10's schedule is worked, Friday shall be allowed as a make-up day for any hours missed due to inclement weather, up to 40-hours at straight-time. If, however, weather prohibits work on Friday, Saturday is allowed, but will be worked at the appropriate overtime rate. If the 4-10's schedule is Tuesday-Friday, Saturday make-up is allowed under the same conditions as above.

**Overtime**

Saturday is also payable at the straight-time rate if the employee misses work, except where a doctor's or hospital's verification of illness is produced Mon-Fri when work was available to the employee. The intent is to challenge the abuse of some employees missing work Mon-Fri intentionally and then going back to work for time and ½ pay on Saturday.

**Paid Holidays – None****Travel – None**

**Reporting Pay** – 2 hours work or 2 hours pay at applicable hourly rate, except where due to bad weather, utility failure, strike, riot, civil disturbance, or demonstration interfering with job or other conditions beyond employer control. Employee may choose to wait, if weather clears and work begins, pay shall begin at start of actual work.

**Shift Work** – 8-7 ½ - 7 ½ Monday – Friday. 2<sup>nd</sup> and 3<sup>rd</sup> shifts paid at 1 1/7 X reg. rate of pay. Two shifts – same provisions and pay differential. Occupied premises – A shift may be worked in any occupied building outside regular work hours at 7 ½ hours work for 8 hours pay. On Saturday, Sunday and Holidays, work shall be performed at the appropriate OT rate.

**Foreman**

3 or more masons, one is working foreman - +1.00 over journeyman

10 or more masons, non-working foreman - +10% over foreman rate

**Apprentice Information**

**In accordance with Local JAC Programs:**

Wages	Benefits	
0-750hrs	55%	0-500 hours – No local Pension and all other benefits in full 501-750 hours – full benefits
751-1500hrs	60%	Full Benefits
1501-2250 hrs.	65%	Full Benefits
2251-3000 hrs.	70%	Full Benefits
3001-3750 hrs.	75%	Full Benefits
3751-4500 hrs.	80%	Full Benefits
4501-5250 hrs.	85%	Full Benefits
5251-6000 hrs.	90%	Full Benefits

**Special Provisions**

No Strike/No Lockout Clause

Contractors may travel with regular men, however, 50% of employees on a project shall be members of the local union covering the project. At no time shall there be less than 90% of the employees on the craft on any 1 project who are not legal residents of D.C. territory.

Employees working on a two-point suspension scaffold shall receive \$5.00 per day more and shall assist in rigging same. Special dispensation and conditions for pointing, caulking and cleaning contractors – see agreement.

Bricklayers and Allied Craftworkers Local # 2 NY/VT  
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Baclocal2nyvt.org

**Notice: Syracuse Building Rate**

**Geographic Area:** Onondaga Co., Cayuga Co., and the townships of Sullivan and Cazenovia in Madison Co.

**Effective 7/1/2021 - 6/30/2026**

**To: All Signatory Contractors**

**From:** Pat Tirino, President  
Kevin Potter, Secretary/Treasurer

	<i>Effective</i> 7/1/2023	<i>Changes</i> 7/1/2024	<i>Effective</i> 7/1/2024
<b>Total Wages &amp; Fringes:</b>	<b>\$60.38</b>	<b>\$1.25</b>	<b>\$61.63</b>
Base Rate:	\$37.50	\$0.80	\$38.30
<b>Itemized Fringe Benefit Contributions:</b>			
Welfare/Annuity:	\$10.35	\$0.10	\$10.45
BAC Local Pension:	\$7.33	\$0.10	\$7.43
BACPPF:	\$0.90	\$0.20	\$1.10
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.60	\$0.05	\$1.65
<b>Total Fringes</b>	<b>\$22.88</b>	<b>\$0.45</b>	<b>\$23.33</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.38		\$0.38
<b>DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits &amp; employer contributions</b>			
Local Dues:	\$2.09	\$0.04	\$2.13
I.U. Dues:	\$0.60	\$0.02	\$0.62
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.75	0.05	\$1.80
<b>Total Deductions:</b>	<b>\$4.72</b>	<b>\$0.11</b>	<b>\$4.83</b>

**Fringe Benefits & Contributions based on hours worked.**

Negotiated Hourly Increases: **7/1/2025**  
**\$1.25**

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Notice: Oswego Building Rate

Geographic Area: Oswego County

Effective Dates: 7/1/2021 - 6/30/2026

To: All Signatory Building Contractors

From: Pat Tirino, President  
Kevin Potter, Secretary/Treasurer

	Effective 7/1/2023	Changes 7/1/2024	Effective 7/1/2024
<b>Total Wages &amp; Fringes:</b>	<b>\$60.38</b>	<b>\$1.25</b>	<b>\$61.63</b>
Base Rate:	\$37.90	\$0.80	\$38.70
<b>Itemized Fringe Benefit Contributions:</b>			
Welfare/Annuity:	\$10.30	\$0.10	\$10.40
BAC Local Pension:	\$8.04	\$0.10	\$8.14
BACPPF:	\$0.70	\$0.20	\$0.90
BAC I.U. Pension:	\$1.00		\$1.00
IPFPPA:	\$0.80		\$0.80
Training & Education:	\$1.64	\$0.05	\$1.69
<b>Total Fringes</b>	<b>\$22.48</b>	<b>\$0.45</b>	<b>\$22.93</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.38	\$0.01	\$0.39
<b>DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits &amp; employer contributions</b>			
Local Dues:	\$2.09	\$0.04	\$2.13
I.U. Dues:	\$0.60	\$0.02	\$0.62
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.75	\$0.05	\$1.80
<b>Total Deductions:</b>	<b>\$4.72</b>	<b>\$0.11</b>	<b>\$4.83</b>
<b>Fringe Benefits contributions based on hours worked</b>			
Negotiated Hourly Increases:			7/1/2025 \$1.25

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**Notice: Utica Area Building Rate**

**Geographic Area:** This rate is in effect: Oneida Co., Herkimer Co., Madison Co. except the townships of Sullivan and Cazenovia. In Lewis Co., the townships of Osceola, Lewis, West Turin, Leyden and Turin.

**Effective Dates: 7/1/2021 - 6/30/2026**

**To: All Signatory Building Contractors**

**From:** Pat Tirino, President  
Kevin Potter, Secretary/Treasurer

	<i>Effective</i> 7/1/2023	<i>Changes</i> 7/1/2024	<i>Effective</i> 7/1/2024
<b>Total Wages &amp; Fringes:</b>	<b>\$59.62</b>	<b>\$1.25</b>	<b>\$60.87</b>
Base Rate:	\$38.44	\$0.80	\$39.24
<b>Itemized Fringe Benefit Contributions:</b>			
Welfare/Annuity:	\$10.45	\$0.10	\$10.55
BAC Local Pension:	\$7.65	\$0.10	\$7.75
BACPPF:	\$0.90	\$0.20	\$1.10
BAC I.U. Pension:	\$0.30		\$0.30
IPFPPA:	\$0.24		\$0.24
Training & Education:	\$1.64	\$0.05	\$1.69
<b>Total Fringes</b>	<b>\$21.18</b>	<b>\$0.45</b>	<b>\$21.63</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.38	\$0.01	\$0.39
<b>DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits &amp; employer contributions.</b>			
Local Dues:	\$2.06	\$0.05	\$2.11
I.U. Dues:	\$0.60	\$0.01	\$0.61
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.75	0.05	\$1.80
<b>Total Deductions:</b>	<b>\$4.69</b>	<b>\$0.11</b>	<b>\$4.80</b>
<b>Fringe Benefits contributions based on hours worked.</b>			
Negotiated Hourly Increases:			7/1/2025
			\$1.25

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**Notice:** Ogdensburg Building Rate  
**Geographic Area:** Saint Lawrence County  
**Effective Dates:** 7/1/2021 - 6/30/2026

**To:** All Signatory Building Contractors  
**From:** Pat Tirino, President  
Kevin Potter, Secretary/Treasurer

	Effective 7/1/2023	Changes 7/1/2024	Effective 7/1/2024
<b>Total Wages &amp; Fringes:</b>	<b>\$59.86</b>	<b>\$1.25</b>	<b>\$61.11</b>
Base Rate:	\$37.24	\$0.80	\$38.04
<b>Itemized Fringe Benefit Contributions:</b>			
Welfare/Annuity:	\$9.85	\$0.10	\$9.95
BAC Local Pension:	\$7.55	\$0.10	\$7.65
BACPPF:	\$0.90	\$0.20	\$1.10
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.62	\$0.05	\$1.67
<b>Total Fringes</b>	<b>\$22.62</b>	<b>\$0.45</b>	<b>\$23.07</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.37	\$0.01	\$0.38
<b>DEDUCTIONS: To be deducted from the wage rate after taxes and remitted with the fringe benefits &amp; employer contributions</b>			
Local Dues:	\$2.08	\$0.03	\$2.11
I.U. Dues:	\$0.60	\$0.01	\$0.61
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.06		\$0.06
Vacation:	\$1.75	\$0.05	\$1.80
<b>Total Deductions:</b>	<b>\$4.69</b>	<b>\$0.09</b>	<b>\$4.78</b>

**Fringe Benefits contributions based on hours worked.**

Negotiated Hourly Increases: 7/1/2025  
\$1.25



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**Notice:** Watertown Building Rate

**Geographic Area:** Jefferson Co., and Townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Bremen, Watson, Martinsburg, Montague, Highmarket, and Grieg in Lewis County

**Effective Dates:** 7/1/2021 - 6/30/2026

**To:** All Signatory Contractors

**From:** Pat Tirino, President  
Kevin Potter, Secretary/Treasurer

	Effective 7/1/2023	Changes 7/1/2024	Effective 7/1/2024
<b>Total Wages &amp; Fringes:</b>	<b>\$61.04</b>	<b>\$1.25</b>	<b>\$62.29</b>
Base Rate:	\$37.89	\$0.80	\$38.69
<b>Itemized Fringe Benefit Contributions:</b>			
Welfare/Annuity:	\$10.10	\$0.10	\$10.20
BAC Local Pension:	\$7.94	\$0.10	\$8.04
BACPPF:	\$0.80	\$0.20	\$1.00
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.61	\$0.05	\$1.66
<b>Total Fringes</b>	<b>\$23.15</b>	<b>\$0.45</b>	<b>\$23.60</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.38	\$0.01	\$0.39
<b>DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits &amp; employer contributions</b>			
Local Dues:	\$2.11	\$0.04	\$2.15
I.U. Dues:	\$0.61	\$0.01	\$0.62
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.75	\$0.05	\$1.80
<b>Total Deductions:</b>	<b>\$4.75</b>	<b>\$0.10</b>	<b>\$4.85</b>

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases: 7/1/2025  
\$1.25