



PLUMBERS & STEAMFITTERS LOCAL 81

107 Twin Oaks Drive • Syracuse, New York 13206

Phone: (315) 437-7397 • Fax: (315) 437-2951

Syracuse Toll Free: 1-800-635-0336

WAGES, Section 14.1 Effective 05/01/2025 -- 04/30/2026

May 1, 2026 Increase total package by \$4.50/hr. Increase to be allocated prior to 5/1/26

Plumbers & Steamfitters Local 81 (South--Syracuse/Ithaca)

		<u>Apprentice Wages Local 81 (South)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 48.26 per hour	1st Year	55%	\$ 26.54	\$15.87
Health & Welfare	\$ 11.20 per hour	2nd Year	60%	\$ 28.96	\$24.67
Pension	\$ 10.27 per hour	3rd Year	70%	\$ 33.78	\$25.30
Annuity	\$ 4.40 per hour	4th Year	75%	\$ 36.20	\$25.89
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 41.02	\$26.90
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$28.12
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$4.40 per hour base contribution rate.		Foreman		\$ 5.35 per hour	
		General Foreman Senior		\$ 6.87 per hour	
		General Foreman		\$ 8.40 per hour	

Plumbers & Steamfitters Local 81 (North 1--Jefferson/St. Lawrence)

		<u>Apprentice Wages Local 81 (North 1)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 42.82 per hour	1st Year	55%	\$ 23.55	\$21.04
Health & Welfare	\$ 9.50 per hour	2nd Year	60%	\$ 25.69	\$25.67
Pension	\$ 15.21 per hour	3rd Year	70%	\$ 29.97	\$28.46
Annuity	\$ 3.35 per hour	4th Year	75%	\$ 32.12	\$30.31
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 36.40	\$30.31
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$30.31
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$3.35 per hour base contribution rate.		Foreman		\$ 5.12 per hour	
		General Foreman Senior		\$ 6.58 per hour	
		General Foreman		\$ 8.04 per hour	

Plumbers & Steamfitters Local 81 (North 2--Oswego/Cayuga)

		<u>Apprentice Wages Local 81 (North 2)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 44.42 per hour	1st Year	55%	\$ 24.43	\$20.64
Health & Welfare	\$ 9.50 per hour	2nd Year	60%	\$ 26.65	\$25.07
Pension	\$ 15.21 per hour	3rd Year	70%	\$ 31.09	\$27.74
Annuity	\$ 2.55 per hour	4th Year	75%	\$ 33.32	\$29.51
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 37.76	\$29.51
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$29.51
Administration & Safety Program	\$ 0.10 per hour	<u>Supervision Rates</u>			
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$2.55 per hour base contribution rate.		Foreman		\$ 5.18 per hour	
		General Foreman Senior		\$ 6.65 per hour	
		General Foreman		\$ 8.13 per hour	

United Association of Journeyman and Apprentices of the Plumbing, Pipe Fitting and HVAC/R Industry of the United States



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Wages

Section 14.1 Plumbers & Steamfitters Local 81 (all areas)

*** For Supervision Rates:**

** Total package amount not to include contributions to the Administration and Safety Program—not included in rate schedule.*

Working Dues Assessment: 2.25% of gross wages, plus \$.75 per hour for all Journeymen.

Working Dues Assessment for 3rd, 4th, and 5th year Apprentices is 2.25% of gross wages, plus \$.60 per hour.

Working Dues Assessment for 1st and 2nd year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the Administration and Safety Program (\$.10)

** Fringes include: Insurance + Pension + Annuity + JATC + ITF (x 2.25%)*

Defense Benefit and Building Fund \$.46 per hour deducted from wages after taxes.



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2.25% FRINGE ASSESSMENT LOCAL 81 (SOUTH – Syracuse/Ithaca) 05/01/2025 – 04/30/2026

TOTAL BENEFIT PER HOUR

Journeyman \$28.12 .6327

APPRENTICES

5 TH Year	\$26.90	.6053
4 th Year	\$25.89	.5825
3 rd Year	\$25.30	.5693
2 nd Year	\$24.67	.5551
1 st Year	\$15.87	.3571

FRINGES INCLUDED:

Insurance + Pension
+ Annuity + JATC +
ITF
(X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year	n/a	\$2.42	\$11.20	\$2.15	\$0.10	\$15.87
2nd Year	\$8.58	\$2.64	\$11.20	\$2.15	\$0.10	\$24.67
3rd Year	\$8.77	\$3.08	\$11.20	\$2.15	\$0.10	\$25.30
4th Year	\$9.14	\$3.30	\$11.20	\$2.15	\$0.10	\$25.89
5th Year	\$9.71	\$3.74	\$11.20	\$2.15	\$0.10	\$26.90

GEOGRAPHIC JURISDICTION

The geographical jurisdiction of this Agreement includes the City of Syracuse and all of Onondaga County, which includes the following Towns: Camillus, Cicero, Clay, DeWitt, Elbridge, Fabius, Geddes, LaFayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, and Van Buren, and the Towns in Madison County which adjoin the Eastern Borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, and DeRuyter. Also, in Cayuga County, the Town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira, and Ithaca; the Towns of Covert and Lodi in Seneca County; the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, and Wayne in Stueben County; the Towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

United Association of Journeyman and Apprentices of the Plumbing,
Pipe Fitting and HVAC/R Industry of the United States

Plumbers & Steamfitters Local 267/81

Remittance Report

Rates Effective May 1, 2025 to April 30, 2026

For Pay Period Starting: _____ Ending _____

Fund	Rate	Amt.	
Insurance Fund	\$11.20/hr		Make Check Payable to: Plumbers & Steamfitters Local 267 Adminstration Fund 107 Twin Oaks Drive Syracuse, NY 13206 Total Amount: _____
Pension Fund	\$10.27/hr		
Pension Fund 5th Year	\$9.71/ hr		
Pension Fund 4th Year	\$9.14/ hr		
Pension Fund 3rd Year	\$8.77/hr		
Pension Fund 2nd Year	\$8.58/hr		
Employee Wage Deferral	\$0.50 -- \$7.00/hr		
Annuity Fund	\$4.40/hr		
Ann Fund 85% 5th Yr	\$3.74/hr		
Ann Fund 75% 4th Yr	\$3.30/hr		
Ann Fund 70% 3rd Yr	\$3.08/hr		
Ann Fund 60% 2nd Yr	\$2.64/hr		
Ann Fund 55% 1st Yr	\$2.42/hr		
Deduct from wages **			Make Check Payable to: Plumbers & Steamfitters Local 81 107 Twin Oaks Drive Syracuse, NY 13206 (Includes Appr, Tr, Wrk Assm and DB & B) Total Amount: _____
Apprentice Training	\$2.15/hr		
International Training	\$.10/hr		
Working Assessment Gross Wages **	2.25%		
Fringes** (= Ins. + Pens. + Ann. + JATC + ITF) X 2.25%	2.25%		
App Assm. 3rd-5th Yr **	\$.60/hr		
Journeyman **	\$.75/hr		
Building Fund **	\$.46/hr		
Administration Safety Fund	\$.10/hr		Make check pay to: Mechanical Trades & Master Plumbers Assc. Of CNY 6563 Ridings Rd Syracuse, NY 13206

I understand that the above reported Employer Contributions are to Employee Benefit Plans regulated by ERISA.

*I certify that the Employer Contributions reported are the correct amounts required by the
Local 81 Collective Bargaining Agreement*

Submitted By: (print name) _____

Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

Signature, _____

EFFECTIVE 5/1/2025 to 4/30/2026

Phone Number _____

See Other Side for Individual Reporting

Check here if more forms are needed _____

Effective 5/1/2025 to 4/30/2026

Ending.

See Other Side



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2.25% FRINGE ASSESSMENT

LOCAL 81 (NORTH 1 – Jefferson/St. Lawrence)

05/1/2025 – 04/30/2026

TOTAL BENEFIT PER HOUR

Journeyman \$30.31 .6820

APPRENTICES

5 TH Year	\$30.31	.6820
4 th Year	\$30.31	.6820
3 rd Year	\$28.46	.6404
2 nd Year	\$25.67	.5776
1 st Year	\$21.04	.4734

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.68	\$9.50	\$2.15	\$0.10	\$21.04
2nd Year -- 75%	\$11.41	\$2.51	\$9.50	\$2.15	\$0.10	\$25.67
3rd Year -- 90%	\$13.69	\$3.02	\$9.50	\$2.15	\$0.10	\$28.46
4th Year -- 100%	\$15.21	\$3.35	\$9.50	\$2.15	\$0.10	\$30.31
5th Year -- 100%	\$15.21	\$3.35	\$9.50	\$2.15	\$0.10	\$30.31

GEOGRAPHIC JURISDICTION FOR BENEFITS

Plumbers & Steamfitters Local 81 North 1 (Jefferson/St. Lawrence):

includes the Counties of Jefferson, St. Lawrence, the Village Hogansburg, and the St. Regis Indian Reservation in Franklin Co., the Islands in Lake Ontario and the St. Lawrence River, from a line drawn northwest from the extreme Southwest corner of Jefferson County, to and including Gallo Islands, then North to the Canadian Border, then along the Canadian Border to the East line of St. Regis Indian Reservation, the Townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co, Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis in Lewis County.

Plumbers & Steamfitters Local 81

Remittance (NORTH 1-- Jefferson/St. Lawrence)

Rates effective: 05/1/2025 – 04/30/2026

For Pay Period Starting: _____ Ending: _____

Fund	Rate	Amount	
Insurance Fund	\$9.50/hr		Make checks payable to: Insurance: Local 81 Health & Welfare Fund Pension: Local 73 Retirement Fund Annuity: Local 81 Annuity Fund 107 Twin Oaks Drive Syracuse, NY 13206 Insurance Amount: _____ Pension Amount: _____ Annuity Amount: _____ Employee Wage Deferral Make checks payable to Plumbers & Steamfitters Local 267 Administration Fund 107 Twin Oaks Drive Syracuse, NY 13206
Pension Fund	\$15.21/hr		
Pension Fund - 1 st Year – 50%	\$7.61		
Pension Fund - 2 nd Year – 75%	\$11.41		
Pension Fund – 3 rd Year – 90%	\$13.69		
Pension Fund – 4 th Year – 100%	\$15.21		
Pension Fund – 5 th Year – 100%	\$15.21		
Employee Wage Deferral	\$.50/\$1/\$1.5/\$2/\$3/\$4/\$5/\$6/\$7		
Annuity Fund	\$3.35		
Annuity Fund – 1 st Year – 50%	\$1.68		Employee Wage Deferral Make checks payable to Plumbers & Steamfitters Local 267 Administration Fund 107 Twin Oaks Drive Syracuse, NY 13206
Annuity Fund – 2 nd Year – 75%	\$2.51		
Annuity Fund – 3 rd Year – 90%	\$3.02		
Annuity Fund – 4 th Year – 100%	\$3.35		
Annuity Fund – 5 th Year – 100%	\$3.35		
Deduct from wages**			Make check payable to: Plumbers & Steamfitters Local 81 107 Twin Oaks Drive Syracuse, NY 13206 (Includes Appr, Tr, Wrk Assm & DB&B) Total Amount: _____
Apprentice Training	\$2.15/hr		
International Training	\$0.10/hr		
Working Assessment Gross Wages **	2.25%		
Fringes ** (Ins.+Pens.+Ann.+ITF + JATC) x 2.25%	2.25%		
Apprentice Assessment 3 rd - 5 th Year **	\$0.60/hr		
Journeymen **	\$0.75/hr		
Building Fund **	\$0.46/hr		
Administrative Safety Fund	\$0.10/hr		Make check payable to: Mechanical Trades & Master Plumbers Assc. of CNY 6563 Ridings Rd, Syracuse, NY 13206

I understand that the above reported Employer Contributions are to Employee Benefit Plans regulated by ERISA.

I certify that the Employer Contributions reported are the correct amounts required by the Local 81 Collective Bargaining Agreement.

Submitted by: (print name) _____

Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

Signature: _____

EFFECTIVE: 05/1/2025 – 04/30/2026

Phone Number: _____

Check here if more forms are needed: _____

Remittance Report
Effective Date: 05/1/2025 – 04/30/2026

For Pay Period Starting: _____ Ending: _____

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LOCAL 81 (NORTH 2 Oswego/Cayuga)

05/1/2025 -- 04/30/2026

TOTAL BENEFIT PER HOUR

Journeyman \$29.51 .6640

APPRENTICES

5 TH Year	\$29.51	.6640
4 th Year	\$29.51	.6640
3 rd Year	\$27.74	.6242
2 nd Year	\$25.07	.5641
1 st Year	\$20.64	.4644

FRINGES INCLUDED:

Insurance + Pension
+ Annuity + JATC +
ITF
(X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.28	\$9.50	\$2.15	\$0.10	\$20.64
2nd Year -- 75%	\$11.41	\$1.91	\$9.50	\$2.15	\$0.10	\$25.07
3rd Year -- 90%	\$13.69	\$2.30	\$9.50	\$2.15	\$0.10	\$27.74
4th Year -- 100%	\$15.21	\$2.55	\$9.50	\$2.15	\$0.10	\$29.51
5th Year -- 100%	\$15.21	\$2.55	\$9.50	\$2.15	\$0.10	\$29.51

GEOGRAPHIC JURISDICTION FOR BENEFITS

Plumbers & Steamfitters Local 81 North 2 (Oswego/Cayuga):

The geographical jurisdiction of this Agreement includes the Counties of Oswego, Cayuga counties and Townships of Butler and Savannah and Wolcott in Wayne County only.

Plumbers & Steamfitters Local 81 Remittance Report ~ (North 2 -- Oswego/Cayuga)

Rates effective: 05/1/2025 – 04/30/2026

For Pay Period Starting: _____ Ending: _____

Fund	Rate	Amount	
Insurance Fund	\$9.50/hr		Make checks Payable to: Insurance: Local 81 Health & Welfare Fund Pension: Local 73 Retirement Fund Annuity: Local 81 Annuity Fund 107 Twin Oaks Drive Syracuse, NY 13206 Insurance Amount: _____ Pension Amount: _____ Annuity Amount: _____
Pension Fund	\$15.21/hr		
Pension Fund - 1 st Year – 50%	\$7.61		
Pension Fund - 2 nd Year – 75%	\$11.41		
Pension Fund – 3 rd Year – 90%	\$13.69		
Pension Fund – 4 th Year – 100%	\$15.21		
Pension Fund – 5 th Year – 100%	\$15.21		
Employee Wage Deferral	\$.50/\$1/\$1.5/\$2/\$3/\$4/\$5/\$6/\$7		
Annuity Fund	\$2.55		
Annuity Fund – 1 st Year – 50%	\$1.28		
Annuity Fund – 2 nd Year – 75%	\$1.91		
Annuity Fund – 3 rd Year – 90%	\$2.30		
Annuity Fund – 4 th Year – 100%	\$2.55		
Annuity Fund – 5 th Year – 100%	\$2.55		
Deduct from wages**			Make check payable to: Plumbers & Steamfitters Local 81 107 Twin Oaks Drive Syracuse, NY 13206 (Includes Appr, Tr, Wrk Assm & DB&B) Total Amount: _____
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Fringes ** (Ins.+Pens.+Ann.+ITF + JATC) x 2.25%	2.25%		
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Journeymen **	\$0.75/hr		
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Administrative Safety Fund	\$0.10/hr		Make check payable to: Mechanical Trades & Master Plumbers Assc. of CNY 6563 Ridings Rd, Syracuse, NY 13206

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I certify that the Employer Contributions reported are the correct amounts required by the Local 81 Collective Bargaining Agreement.

Submitted by: (print name) _____

Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

Signature: _____

EFFECTIVE: 05/1/2025 – 04/30/2026

Phone Number: _____

Check here if more forms are needed: _____

Effective Date: 05/1/2025 – 04/30/2026

Ending: _____

TOTALS