BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 2 (SYRACUSE/OSWEGO/UTICA/WATERTOWN/OGDENSBURG)

Effective Dates: 07/01/2021-06/30/2026

Union Information:

Bricklayers Local 2 - Syracuse/Utica/Oswego/Watertown/Ogdensburg International Union of Bricklayers & Allied Craftworkers Local No. 2

Albany Office:

302 Centre Drive, Albany, NY 12203

Pat Tirino – President

Kevin Potter, Secretary/Treasurer

P: 518-456-5477 F: 518-456-7420

Syracuse Office:

7705 Maltlage Drive, Liverpool, NY 13088

Luke Renna – Field Rep

Martin Dillon – Vice Chairman

P: 315-622-2081 F: 315-622-2082

Watertown/Ogdensburg

P: 315-783-0484

Association or Management Contact

Construction Employers Association of CNY, Inc.

6563 Ridings Road, Syracuse, NY 13206

Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

Email: ehall@syrabex.com

Fringe Payments & Reports

Forward as follows:

BAC LOCAL 2 FUND OFFICE: 300 Centre Drive, Albany, NY 12203

1-800-664-8314

P: 518-456-0259 F: 518-456-4431

Overtime:

1 ½ X Monday-Saturday – 2X Sunday and Holidays. Saturday make-up (See Work Day)

Work Day, Week

8 hours/day Monday-Friday 8:00am-12:00pm and 12:30pm to 4:30pm.

Saturday may be used as a make-up day at straight time if day is lost during the week to inclement weather. Eligibility for Sat. make-up, employee must have worked at least 16 hours, but no more than 32 hours during the present work week.

Travel trades (Pointer, Caulker, Cleaner) allowed to work up to 10 hours per day for 4 days at straight time. Any work over 10 hours/day or 40 hours/week paid at 1 ½ X.

Hours of Work

To the extent permitted by law, the work week may be four days in duration (Mon-Thurs) with each day consisting of 10 hours work at the straight-time rate. Any work performed outside these limits would be at the appropriate overtime rate. It is the intent of the parties that a 4-10's schedule shall be for a minimum of four days in a row. Where a 4-10's schedule is worked, Friday shall be allowed as a make-up day for any hours missed due to inclement weather, up to 40-hours at straight-time. If, however, weather prohibits work on Friday, Saturday is allowed, but will be worked at the appropriate overtime rate. If the 4-10's schedule is Tuesday-Friday, Saturday make-up is allowed under the same conditions as above.

Overtime

Saturday is also payable at the straight-time rate if the employee misses work, except where a doctor's or hospital's verification of illness is produced Mon-Fri when work was available to the employee. The intent is to challenge the abuse of some employees missing work Mon-Fri intentionally and then going back to work for time and ½ pay on Saturday.

Paid Holidays - None

Travel – None

<u>Reporting Pay</u> – 2 hours work or 2 hours pay at applicable hourly rate, except where due to bad weather, utility failure, strike, riot, civil disturbance, or demonstration interfering with job or other conditions beyond employer control. Employee may choose to wait, if weather clears and work begins, pay shall begin at start of actual work.

<u>Shift Work</u> -8-7 % -7 % Monday - Friday. 2^{nd} and 3^{rd} shifts paid at $1 \frac{1}{7} \%$ reg. rate of pay. Two shifts - same provisions and pay differential. Occupied premises - A shift may be worked in any occupied building outside regular work hours at 7 % hours work for 8 hours pay. On Saturday, Sunday and Holidays, work shall be performed at the appropriate OT rate.

Foreman

3 or more masons, one is working foreman - +1.00 over journeyman 10 or more masons, non-working foreman - +10% over foreman rate

Apprentice Information		In accordance with Local JAC Programs:
Wages	Benefits	
0-750hrs	55%	0-500 hours – No local Pension and all other
		benefits in full
		501-750 hours – full benefits
751-1500hrs	60%	Full Benefits
1501-2250 hrs.	65%	Full Benefits
2251-3000 hrs.	70%	Full Benefits
3001-3750 hrs.	75%	Full Benefits
3751-4500 hrs.	80%	Full Benefits
4501-5250 hrs.	85%	Full Benefits
5251-6000 hrs.	90%	Full Benefits

Special Provisions

No Strike/No Lockout Clause

Contractors may travel with regular men, however, 50% of employees on a project shall be members of the local union covering the project. At no time shall there be less than 90% of the employees on the craft on any 1 project who are not legal residents of D.C. territory.

Employees working on a two-point suspension scaffold shall receive \$5.00 per day more and shall assist in rigging same. Special dispensation and conditions for pointing, caulking and cleaning contractors – see agreement.

Notice:

Capital District, Saratoga & Glens Falls Area Building Rate

Geographic Area:

This Rate is in effect in: NEW YORK COUNTIES--Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington Counties. In addition, Warren County & Washington County south of the northern boundary of the Towns of

Warrensburg and Queensbury.

Effective Date: 7/1/2021 through 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President Kevin Potter, Secretary Treasurer	Likective	Changes	Effective
Total Wages & Fringes: Base Rate:	7/1/2024 \$64.62 \$41.04	7/1/2025 \$1.25 \$0.75	7/1/2025 \$65.87 \$41.79
Base Nate.	Ψ-1.0-	ψ0.73	Ψ+1.73
Fringe Benefits:			
Welfare/Annuity:	\$10.55	\$0.20	\$10.75
BAC Local Pension:	\$9.30	\$0.10	\$9.40
BACPPF:	\$1.20	\$0.15	\$1.35
BAC I.U. Pension:	\$0.50		\$0.50
IPFPPA:	\$0.40		\$0.40
Training & Education:	\$1.63	\$0.05	\$1.68
Total Fringes:	\$23.58	\$0.50	\$24.08
Employer Contributions:			
Administration & Safety			
Program:	\$0.41		\$0.41
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.44		\$0.44

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.

Total Deductions:	\$4.92	\$0.10	\$5.02
Vacation:	\$1.80	\$0.05	\$1.85
Political Action:	\$0.08		\$0.08
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.65	\$0.01	\$0.66
Local Dues:	\$2.19	\$0.04	\$2.23
· · · · · · · · · · · · · · · · · · ·			

Fringe Benefits & Contributions based on hours worked.

Notice:

Plattsburgh Building Rate

Geographic Area:

This Rate is in Effect in: NEW YORK COUNTIES--Essex, Clinton and Franklin Counties. In addition, Warren County & Washington County north of the northern boundary of the Towns of Warrensburg and

Queensbury.

Effective Date: 7/1/2021 through 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President	.0	9	.co
Kevin Potter, Secretary-Treasurer	EFF CHV	Changes	EFFECTIVE
Effective	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$58.86	\$1.25	\$60.11
Base Rate:	\$36.66	\$0.75	\$37.41
Itemized Fringe Benefits:			
Welfare/Annuity:	\$10.41	\$0.20	\$10.61
BAC Local Pension:	\$8.35	\$0.10	\$8.45
BACPPF:	\$1.10	\$0.15	\$1.25
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.32		\$0.32
Training & Education:	\$1.62	\$0.05	\$1.67
Total Fringes:	\$22.20	\$0.50	\$22.70
Employer Contributions			
Administration & Safety Program:	\$0.36		\$0.36
I.C.E.:	\$0.03		\$0.03
Total Employer Contributions:	\$0.39		\$0.39

DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.

Total Deductions:		\$4.69	\$0.09	\$4.78
	Vacation:	\$1.80	\$0.05	\$1.85
	Political Action:	\$0.08		\$0.08
De	fense & Benefit:	\$0.20		\$0.20
	I.U. Dues:	\$0.59	\$0.01	\$0.60
	Local Dues:	\$2.02	\$0.03	\$2.05

Fringe Benefits & Contributions based on hours worked.

Notice:

Heavy & Highway Rate

Geographic Area:

This Rate is in effect in: Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, St. Lawrence, Saratoga, Schenectady, Schoharie, Warren, and Washington counties, EXCLUDING

ONONDAGA COUNTY, SEE ONONDAGA COUNTY HHY RATE SHEET

Effective Dates: 7/1/2021 through 6/30/2026

To:

All Signatory Heavy & Highway Contractors

From:

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Effectiv	Change	Effective
7/1/2024	7/1/2025	7/1/2025
\$64.69	\$1.25	\$65.94
\$42.26	\$0.75	\$43.01
\$10.45	\$0.20	\$10.65
\$8.70	\$0.10	\$8.80
\$1.15	\$0.15	\$1.30
\$0.40		\$0.40
\$0.32		\$0.32
\$1.41	\$0.05	\$1.46
\$22.43	\$0.50	\$22.93
\$0.42		\$0.42
\$0.03		\$0.03
\$0.45		\$0.45
er taxes and rer	mitted with the	fringe
\$2.04	\$0.03	\$2.07
\$0.65	\$0.01	\$0.66
\$0.20		\$0.20
\$0.12		\$0.12
	\$64.69 \$42.26 \$10.45 \$8.70 \$1.15 \$0.40 \$0.32 \$1.41 \$22.43 \$0.03 \$0.42 \$0.03 \$0.45 er taxes and rer \$2.04 \$0.65	7/1/2024 7/1/2025 \$64.69 \$1.25 \$42.26 \$0.75 \$10.45 \$0.20 \$8.70 \$0.10 \$1.15 \$0.15 \$0.40 \$0.32 \$1.41 \$0.05 \$22.43 \$0.50 \$0.42 \$0.03 \$0.45 er taxes and remitted with the \$2.04 \$0.03 \$0.65 \$0.01

Fringe Benefits & Contributions based on hours worked.

Total Deductions:

\$4.90

\$0.09

\$4.81

Notice:

Albany/ Glens Falls/ Plattsburgh Tile Setter

Geographic Area: This Rate is in effect in: NEW YORK COUNTIES--Albany, Columbia, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington,

Essex and Clinton Counties.

Effective

7/1/2024 through 6/30/2026

Date:

All Signatory Tile Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary-Treasurer

Kevin Potter, Secretary-Treasurer	Extective	Changes	Effective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$59.54	\$0.30	\$59.84
Base Rate:	\$37.71	\$0.30	\$38.01
Fringe Benefits:			
Welfare/Annuity:	\$10.20		\$10.20
BAC Local Pension:	\$8.85		\$8.85
BACPPF:	\$0.75		\$0.75
BAC I.U. Pension:	\$0.50		\$0.50
IPFPPA:	\$0.40		\$0.40
Training & Education:	\$1.13		\$1.13
Total Fringes	\$21.83		\$21.83
Employer Contributions:			
Administration & Safety Program:	\$0.37	\$0.01	\$0.38
ICE:	\$0.03		\$0.03
Total Employer Contributions	\$0.40	\$0.01	\$0.41

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

Local Dues:	\$1.89		\$1.89
I.U. Dues:	\$0.60		\$0.60
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.80	\$0.05	\$1.85
Total Deductions:	\$4.57	\$0.05	\$4.62

Fringe Benefits contributions based on hours worked

Notice:

Albany/ Glens Falls/ Plattsburgh Tile Finisher Rates

Geographic Area:

This Rate is in effect in: NEW YORK COUNTIES--Albany, Columbia, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington, Essex and Clinton

Counties.

Effective Date:

7/1/2024 thru 6/30/2026

To:

All Signatory Tile Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary-Treasurer

	Lifective	Changes	Effective
Effective Date:	<i>₹</i> 7/1/2024	び [*] 7/1/2025	₹ 7/1/2025
Total Wages & Fringes:	\$48.25	\$0.24	\$48.49
Base Rate:	\$29.38	\$0.24	\$29.62
Fringe Benefits:			
Welfare/Annuity:	\$10.16		\$10.16
BAC Local Pension:	\$6.65		\$6.65
BACPPF:	\$0.55		\$0.55
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.32		\$0.32
Training & Education:	\$0.79		\$0.79
Total Fringes	\$18.87		\$18.87
Employer Contributions:			
Administration & Safety:	\$0,29		\$0.29
ICÉ:	\$0.03		\$0.03
Total Contributions:	\$0.32		\$0.32
DEDUCTIONS:			
Local Dues:	\$1.55		\$1.55
I.U. Dues:	\$0.48		\$0.48
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.30	\$0.05	\$1.35
Total Deductions:	\$3.61	\$0.05	\$3.66
Negotiated Hourly Increases:			7/1/2025

\$0.24

Notice: Syracuse Building Rate

Geographic Area: Onondaga Co., Cayuga Co., and the townships of Sullivan and Cazenovia in

Madison Co.

Effective	7/1/2021 - 6/30/2026			
To:	All Signatory Contractors	2 :	(2	
From:	Pat Tirino, President	ET SOIL	Changes	FFECTIVE
	Kevin Potter, Secretary/Treasurer	45°	<i>3</i> 28	1 12
		7/1/2024	7/1/2025	7/1/2025
	Total Wages & Fringes:	\$61.63	\$1.25	\$62.88
	Base Rate:	\$38.30	\$0.75	\$39.05
	Itemized Fringe Benefit Contributions:			•
	Welfare/Annuity:	\$10.45	\$0.20	\$10.65
	BAC Local Pension:	\$7.43	\$0.10	\$7.53
	BACPPF:	\$1.10	\$0.15	\$1.25
	BAC I.U. Pension:	\$1.50		\$1.50
	IPFPPA:	\$1.20	•	\$1.20
	Training & Education:	\$1.65	\$0.05	\$1.70
	Total Fringes	\$23.33	\$0.50	\$23.83
	Employer Contributions:			
	Administration & Safety			
	Program:	\$0.38	\$0.01	\$0.39
	DEDUCTIONS: To be deducted from the the fringe benefits & employer contribut		xes and remitt	ed with
	Local Dues:	\$2.13	\$0.04	\$2.17
	I.U. Dues:	\$0.62	\$0.01	\$0.63
	Defense & Benefit:	\$0.20		\$0.20
	Political Action:	\$0.08		\$0.08
	Vacation:	\$1.80	0.05	\$1.85
	Total Deductions:	\$4.83	\$0.10	\$4.93
	Fringe Benefits & Contributions base	ed on hours wor	ked.	
	Negotiated Hourly Increases:			7/1/2025

Notice:

Oswego Building Rate

Geographic Area: Oswego County

Effective Dates:

7/1/2021 - 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary/Treasurer	Effective	Changes	Erective
	万 7/1/2024	ざ 7/1/2025	臣 7/1/2025
Total Wages & Fringes:	\$61.63	\$1.25	\$62.88
Base Rate:	\$38.70	\$0.75	\$39.45
Itemized Fringe Benefit Contributions:			
Welfare/Annuity:	\$10.40	\$0.20	\$10.60
BAC Local Pension:	\$8.14	\$0.10	\$8.24
BACPPF:	\$0.90	\$0.15	\$1.05
BAC I.U. Pension:	\$1.00		\$1.00
IPFPPA:	\$0.80		\$0.80
Training & Education:	\$1.69	\$0.05	\$1.74
Total Fringes	\$22.93	\$0.50	\$23.43
Employer Contributions:			
Administration & Safety Program:	\$0.39		\$0.39
	_	_	_

DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

Total Deductions:	\$4.83	\$0.10	\$4.93
Vacation:	\$1.80	\$0.05	\$1.85
Political Action:	\$0.08		\$0.08
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.62	\$0.01	\$0.63
Local Dues:	\$2.13	\$0.04	\$2.17

Fringe Benefits contributions based on hours worked

Negotiated Hourly Increases:

7/1/2025

Notice:

Syracuse & Oswego Tile Setter's Rate

Georgraphic

Area:

Onondaga Co., Cayuga Co., Oswego Co., and the townships of Sullivan and Cazenovia in Madison Co.

Effective Dates: 7/1/2024 thru 6/30/2026

To:

All Signatory Contractors

From:

Pat Tirino, President Kevin Potter, Secretary/Treasurer	Effective	Changes	E Receive
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$55.86	\$1.55	\$57.41
Base Rate:	\$34.92	\$1.25	\$36.17
Fringe Benefits:			
Welfare/Annuity:	\$9.85	\$0.10	\$9.95
BAC Local Pension:	\$6.48	\$0.10	\$6.58
BACPPF:	\$0.75	\$0.05	\$0.80
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.16	\$0.05	\$1.21
Total Fringes	\$20.94	\$0.30	\$21.24
Employer Contributions:			

DEDUCTIONS

To be deducted from the base rate after taxes and remitted with the fringe benefits& employer contributions

\$0.01

Local Dues:	\$1.78	\$0.04	\$1.82
I.U. Dues:	\$0.56	\$0.01	\$0.57
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$0.70	\$0.10	\$0.80
Total Deductions:	\$3.32	\$0.15	\$3.47

\$0.35

Fringe Benefits contributions based on hours worked.

Administration & Safety:

Negotiated Hourly Increases: 7/1/2025

\$1.55

\$0.36

Notice:

Syracuse & Oswego Tile Finisher's Rate

Georgraphic

Area:

Onondaga Co., Cayuga Co., Oswego Co., and the townships of Sullivan and Cazenovia in Madison Co.

Effective Dates: 7/1/2024 through 6/30/2026

To: From: All Signatory Contractors

Pat Tirino, President Kevin Potter, Secretary/Treasurer	C. C	Change Grange	
	で 7/1/2024	7/1/2025	<i>₹</i> 7/1/2025
Total Wages & Fringes:	\$47.81	\$1.24	\$49.05
Base Rate:	\$27.99	\$0.96	\$28.95
Fringe Benefits:			
Welfare/Annuity:	\$9.40	\$0.10	\$9.50
BAC Local Pension:	\$6.28	\$0.05	\$6.33
BACPPF:	\$0.45	\$0.05	\$0.50
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$0.99	\$0.08	\$1.07
Total Fringes:	\$19.82	\$0.28	\$20.10
Employer Contribution:			

\$0.28

DEDUCTIONS:

Industry Advancement

Program:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

\$0.01

7
\$0.50
\$0.08
\$0.20
\$0.49
\$1.57

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

\$1.24

\$0.29

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Notice: Utica Area Building Rate

Geographic Area: This rate is in effect: Oneida Co., Herkimer Co., Madison Co. except the townships of Sullivan and Cazenovia. In Lewis Co., the townships of Osceola, Lewis, West Turin, Leyden and Turin.

Effective Dates: 7/1/2021 - 6/30/2026

To: All Signatory Building Contractors

10.	An Signatory Building Contractors			
From:	Pat Tirino, President Kevin Potter, Secretary/Treasurer	Elforite Sective	Changes	creering.
		7/1/2024	7/1/2025	7/1/2025
	Total Wages & Fringes:	\$60.87	\$1.25	\$62.12
	Base Rate:	\$39.24	\$0.75	\$39.99
	Itemized Fringe Benefit Contributions:			
	Welfare/Annuity:	\$10.55	\$0.20	\$10.75
	BAC Local Pension:	\$7.75	\$0.10	\$7.85
	BACPPF:	\$1.10	\$0.15	\$1.25
	BAC I.U. Pension:	\$0.30		\$0.30
	IPFPPA:	\$0.24		\$0.24
	Training & Education:	\$1.69	\$0.05	\$1.74
	Total Fringes	\$21.63	\$0.50	\$22.13
	Employer Contributions:			
	Administration & Safety			
	Program:	\$0.39		\$0.39
	DEDUCTIONS: To be deducted from the bawith the fringe benefits & employer contrib		axes and r	emitted
	Local Dues:	\$2.11	\$0.03	\$2.14
	I.U. Dues:	\$0.61	\$0.01	\$0.62
	Defense & Benefit:	\$0.20		\$0.20
	Political Action:	\$0.08		\$0.08
	Vacation:	\$1.80	0.05	\$1.85
	Total Deductions:	\$4.80	\$0.09	\$4.89

Fringe Benefits contributions based on hours worked.

Notice: Ogdensburg Building Rate
Geographic Area: Saint Lawrence County
Effective Da Dates: 7/1/2021-6/30/2026

To: All Signatory Building Contractors

From: Pat Tirino, President

Kevin Potter, Secretary/Treasurer

	Erective	Changes	EFF CETIVE
		38	4
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$61.11	\$1.25	\$62.36
Base Rate:	\$38.04	\$0.75	\$38.79
Itemized Fringe Benefit Contributions:			
Welfare/Annuity:	\$9.95	\$0.20	\$10.15
BAC Local Pension:	\$7.65	\$0.10	\$7.75
BACPPF:	\$1.10	\$0.15	\$1.25
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.67	\$0.05	\$1.72
Total Fringes	\$23.07	\$0.50	\$23.57
Employer Contributions:			
Administration & Safety		•	
Program:	\$0.38	\$0.01	\$0.39

DEDUCTIONS: To be deducted from the wage rate after taxes and remitted with the fringe benefits & employer contributions

Total Deductions:	\$4.78	\$0.10	\$4.88
Vacation:	\$1.80	\$0.05	\$1.85
Political Action:	\$0.06		\$0.06
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.61	\$0.01	\$0.62
Local Dues:	\$2.11	\$0.04	\$2.15

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases: 7/1/2025 \$1.25

Notice:

Watertown Building Rate

Geographic Area:

Jefferson Co., and Townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New

Breman, Watson, Martinsburg, Montague, Highmarket, and Grieg in Lewis County

Effective

Dates:

7/1/2021 - 6/30/2026

To:

All Signatory Contractors

From:

Pat Tirino, President Kevin Potter, Secretary/Treasurer	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$62.29	\$1.25	\$63.54
Base Rate:	\$38.69	\$0.75	\$39.44
Itemized Fringe Benefit Contributions:			
Welfare/Annuity:	\$10.20	\$0.20	\$10.40
BAC Local Pension:	\$8.04	\$0.10	\$8.14
BACPPF:	\$1.00	\$0.15	\$1.15
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$1.20		\$1.20
Training & Education:	\$1.66	\$0.05	\$1.71
Total Fringes Employer Contributions: Administration & Safety	\$23.60	\$0.50	\$24.10
Program:	\$0.39		\$0.39

DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

Total Deductions:	\$4.85	\$0.11	\$4.96
Vacation:	\$1.80	\$0.05	\$1.85
Political Action:	\$0.08		\$0.08
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.62	\$0.02	\$0.64
Local Dues:	\$2.15	\$0.04	\$2.19
· ·			

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

Notice:

Utica, Ogdensburg, Watertown Tile Setter's Rate

Georgraphic

Area:

St. Lawrence Co., Oneida Co., Herkimer Co., Madison Co., except the townships of Sullivan and Cazenovia in Madison Co. In addition, Jefferson Co. and the townships of Diana, Croghan, Denmark, Pinckney, Harrsiburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, and Grieg

in Lewis County.

Effective Dates: 7/1/2024 through 6/30/2026

To:

All Signatory Contractors

From:

Pat Tirino, President Kevin Potter, Secretary/ Treasurer	EFECTIVE	Changes	E FECTIVO
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$55.86	\$1.55	\$57.41
Base Rate:	\$35.85	\$1.25	\$37.10
Fringe Benefits:			
Welfare/Annuity:	\$9.86	\$0.05	\$9.91
BAC Local Pension:	\$7.60	\$0.05	\$7.65
BACPPF:	\$0.90	\$0.15	\$1.05
BAC I.U. Pension:	\$0.30		\$0.30
IPFPPA:	\$0.24		\$0.24
Training & Education:	\$1.11	\$0.05	\$1.16
Total Fringes	\$20.01	\$0.30	\$20.31

Employer Contributions:

Adminstration & Safety

Program: \$0.36 \$0.01 \$0.37

DEDUCTIONS

To be deducted from the base rate after taxes and remitted with the fringe benefit contributions

Local Dues:	\$1.73	\$0.04	\$1.77
I.U. Dues:	\$0.56	\$0.01	\$0.57
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.10	\$0.05	\$1.15
Total Deductions:	\$3.67	\$0.10	\$3.77

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

Notice:

Utica, Ogdensburg, Watertown Tile Finisher's Rate

Base Rate:

Georgraphic Area:

St. Lawrence Co., Oneida Co., Herkimer Co., Madison Co., except the townships of Sullivan and Cazenovia in Madison Co. In addition, Jefferson Co. and the townships of Diana, Croghan, Denmark, Pinckney, Harrsiburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, and

Grieg in Lewis County.

Effective Dates: 7/1/2024 through 6/30/2026

To:

All Signatory Contractors

From:

Pat Tirino, President Kevin Potter, Secreatary/Treasurer	the City	Change,	E Fective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$47.82	\$1.24	\$49.06

Fringe Benefits:	
Welfare/Annuity:	
BAC Local Pension:	

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Welfare/Annuity:	\$9.65	\$0.10	\$9.75
BAC Local Pension:	\$7.54	\$0.05	\$7.59
BACPPF:	\$0.53	\$0.05	\$0.58
BAC I.U. Pension:	\$0.30		\$0.30
IPFPPA:	\$0.24		\$0.24
Training & Education:	\$1.04	\$0.04	\$1.08

Employer Contributions

Administration & Safety:

Program: \$0.29 \$0.29

DEDUCTIONS:

Total Fringes:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

\$19.30

\$28.52

\$1.00

\$0.24

\$29.52

\$19.54

Local Dues:	\$1.48	\$0.04	\$1.52
I.U. Dues:	\$0.48	\$0.01	\$0.49
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.00		\$1.00
Total Deductions:	\$3.24	\$0.05	\$3.29

Fringe Benefits contributions based on hours worked.

Notice:

Onondaga County Heavy & Highway Rates

Effective

7/1/2021 through 06/30/2026

Dates: To:

All Signatory Heavy & Highway Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary/Treasurer	•	4	3 .
review outer, observed by thousand	ji S	Š	ينيخ
	EFF CEIVE	Changes	EFECTIVE
	W.	C	W.
Effective	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$64.58	\$1.25	\$65.83
Base Rate:	\$40.91	\$0.75	\$41.66
Fringe Benefits:			
Welfare/Annuity:	\$10.25	\$0.45	\$10.70
BAC IU Pension	\$7.15		\$7.15
IPFPPA:	\$5.72		\$5.72
Training & Education:	\$0.55	\$0.05	\$0.60
Tatal Frimms	402.67	\$0.50	¢04.47
Total Fringes	\$23.67	\$0.50	\$24.17
Employer Contributions:			
Administration & Safety			
Program:	\$0.41	\$0.01	\$0.42
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.44	\$0.01	\$0.45
DEDUCTIONS: To be deducted from the bas	a wata aftan tawa		4
fringe benefit contribution with the fringe ben			tea with
Local Dues:	\$2.09	\$0.03	\$2.12
I.U. Dues:	\$0.65	\$0.01	\$0.66
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.04		\$0.04
Vacation:	\$1.80	\$0.05	\$1.85
Total Deductions:	\$4.78	\$0.09	\$4.87

Negotiated Hourly Increases:

7/1/2025

Notice:

Onondaga County Cement & Plastering

Effective

7/1/2021 through 06/30/2026

Dates: To:

All Signatory Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary/Treasurer

Kevin Potter, Secretary/Treasurer	EFE CHING	Changes	Effective
Effective	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$61.35	\$1.48	\$62.83
Base Rate	\$37.73	\$0.98	\$38.71
Fringe Benefits:			
Welfare/Annuity:	\$10.25	\$0.45	\$10.70
BAC IU Pension	\$7.15		\$7.15
IPFPPA:	\$5.72		\$5.72
Training & Education:	\$0.50	\$0.05	\$0.55
Total Fringes	\$23.62	\$0.50	\$24.12
Employer Contributions:			
Administration & Safety			
Program:	\$0.38	\$0.01	\$0.39

DEDUCTIONS: To be deducted from the base rate after taxes and remitted with fringe benefit contribution with the fringe benefit contributions

Total Deductions:	\$4.60	\$0.08	\$4.68
Vacation:	\$1.80	\$0.05	\$1.85
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.61	\$0.02	\$0.63
Local Dues:	\$1.99	\$0.01	\$2.00

Fringe Benefits contributions based on hours worked.

Negotiated hourly increases:

7/1/2025

Notice:

Capital District, Saratoga, Glens Falls & Plattsburgh Area RESIDENTIAL Rate

Geographic

Area:

This Rate is in effect in: NEW YORK COUNTIES--Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga,

Schenectady, Schoharie, Warren and Washington Counties.

Effective Date: 7/1/2021 through 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President Kevin Potter Secretary/Treasurer	Lifective	Changes	Effective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$36.89	\$0.75	\$37.64
Base Rate:	\$24.79	\$0.59	\$25.38
Fringe Benefits:			
Welfare/Annuity:	\$7.16	\$0.08	\$7.24
BAC Local Pension:	\$4.16	\$0.08	\$4.24
BAC I.U. Pension:	\$0.50	•	\$0.50
IPFPPA:	\$0.14		\$0.14
BACPPF	\$0.10		\$0.10
Training & Education	\$0.04		\$0.04
Total Fringes:	\$12.10	\$0.16	\$12.26
Employer Contributions:			
Administration & Safety	\$0.24	\$0.01	\$0.25
Program:	***=*	40.01	70.20
I.C.E.			

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

zenence a employer contributions.			
Local Dues:	\$1.11	\$0.02	\$1.13
I.U. Dues:	\$0.37	\$0.01	\$0.38
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.00		\$1.00
Total Deductions:	\$2.76	\$0.03	\$2.79

Fringe Benefits & Contributions based on hours worked.

Notice: Syracuse RESIDENTIAL Rate

Georgraphic Area: Onondaga Co., Cayuga Co., and the townships of Sullivan and Cazenovia in Madison

Co.

Effective Dates: 7/1/2021 to 6/30/2026

То:	All Signatory Contractors	.©	ý	.ø
From:	Pat Tirino, President	ij	Š	بنيك
1 10111.	Kevin Potter, Secretary/Treasurer	C. C	Changes	Errociive
	,	7/1/2024	7/1/2025	7/1/2025
	Total Wages & Fringes:	\$42.56	\$0.75	\$43.31
	Base Rate:	\$23.54	\$0.59	\$24.13
	Itemized Fringe Benefit Contributions:			
	Welfare/Annuity:	\$9.65	\$0.08	\$9.73
	BAC Local Pension:	\$6.54	\$0.08	\$6.62
	BAC I.U. Pension:	\$1.50		\$1.50
	IPFPPA:	\$0.48		\$0.48
	Training & Education:	\$0.85		\$0.85
	Total Fringes	\$19.02	\$0.16	\$19.18
	Employer Contributions:	-		
	Administration & Safety			
	Program:	\$0.24	\$0.01	\$0.25
	DEDUCTIONS: To be deducted from the baselinge benefits & employer contributions	ase rate after ta	exes and remitted	l with the
	Local Dues:	\$1.28	\$0.02	\$1.30
	I.U. Dues:	\$0.43		\$0.43
	Defense & Benefit:	\$0.10		\$0.10
	Political Action:	\$0.08		\$0.08
	Vacation:	\$1.00		\$1.00
	Total Deductions:	\$2.89	\$0.02	\$2.91
	Fringe Benefits & Contributions based	on hours wo	rked.	
	Negotiated Hourly Increases			7/1/2025 \$0.75

Notice:

Oswego RESIDENTIAL Rate

Geographic Area: Oswego County

Effective Dates: 7/1/2021 through 6/30/2026

		is.	Š	is se
To:	All Signatory Building Contractors	Effective	Changes.	EFECTIVE
From:	Pat Tirino, President			
	Kevin Potter, Secretary/Treasurer	7/1/2024	7/1/2025	7/1/2025
	Total Wages & Fringes:	\$42.71	\$0.75	\$43.46
	Base Rate:	\$24.05	\$0.59	\$24.64
	Itemized Fringe Benefit Contribution	s:		
	Welfare/Annuity	\$9.55	\$0.08	\$9.63
	BAC Local Pension:	\$6.95	\$0.08	\$7.03
	BAC I.U. Pension:	\$1.00		\$1.00
	IPFPPA:	\$0.27		\$0.27
	Training & Education:	\$0.89		\$0.89
	Total Fringes	\$18.66	\$0.16	\$18.82
	Employer Contributions:			,
	Administration & Safety			
	Program:	\$0.24	\$0.01	\$0.25
	Deductions from base rate after taxes and remitted	d with the fringe ben	efits & employer co	ntributions.
	Local Dues:	\$1.28	\$0.02	\$1.30
	I.U. Dues:	\$0.43		\$0.43
	Defense & Benefit:	\$0.10		\$0.10
	Political Action:	\$0.08		\$0.08
	Vacation:	\$1.00		\$1.00
	Total Deductions:	\$2.89	\$0.02	\$2.91
	Fringe Benefits contributions based	on hours work	·ed	

Fringe Benefits contributions based on hours worked

Negotiated Hourly Increases:

7/1/2025

\$0.75

Notice:

Utica Area RESIDENTIAL Rate

Geographic Area: This rate is in effect: Oneida Co., Herkimer Co., Madison Co. except the townships of Sullivan and Cazenovia. In Lewis Co., the townships of Osceola, Lewis, West Turin, Leyden and Turin.

Effective Dates:

7/1/2021 through 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President

Kevin Potter Secretary/ Treasurer	Erective	Changes	Frechine
	A. A	328	EF.
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$40.67	\$0.75	\$41.42
Base Rate:	\$23.17	\$0.59	\$23.76
Itemized Fringe Benefit Contributions:			
Welfare/Annuity:	\$9.66	\$0.08	\$9.74
BAC Local Pension:	\$6.56	\$0.08	\$6.64
BAC I.U. Pension:	\$0.30		\$0.30
IPFPPA:	\$0.09		\$0.09
Training & Education:	\$0.89		\$0.89
Total Fringes	\$17.50	\$0.16	\$17.66
Employer Contributions:			
Administration and Safety			
Program:	\$0.24		\$0.24
DEDUCTIONS: To be deducted from the base			
taxes and remitted with the fringe benefits & e	employer		
contributions.			
Local Dues:	\$1.22	\$0.02	\$1.24
I.U. Dues:	\$0.41		\$0.41
Defense & Benefit:	\$0.10		\$0.10
Political Action:	\$0.08		\$0.08
Vacation:	\$1.00	.	\$1.00
Total Deductions:	\$2.81	\$0.02	\$2.83

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

\$0.75

Notice: Ogdensburg RESIDENTIAL Rate

Geographic Area: Saint Lawrence County Effective Dates: 7/1/2021 thru 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President

Kevin Potter Secretary/Treasurer

	Effective	Changes	Effective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$40.44	\$0.75	\$41.19
Base Rate:	\$22.05	\$0.59	\$22.64
Itemized Fringe Benefit Contributions:			
Welfare/Annuity	\$9.15	\$0.08	\$9.23
BAC Local Pension:	\$6.46	\$0.08	\$6.54
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$0.41		\$0.41
Training & Education:	\$0.87		\$0.87
Total Fringes	\$18.39	\$0.16	\$18.55
Employer Contributions:			
Administration & Safety			
Program:	\$0.22	\$0.01	\$0.23
DEDUCTIONS: To be deducted from the wage rate after taxes and remitted with the fringe benefits & employer contributions			
Local Dues:	\$1.21	\$0.02	\$1.23
I.U. Dues:	\$0.40	\$0.01	\$0.41
Defense & Benefit:	\$0.10		\$0.10
Political Action:	\$0.06		\$0.06
Vacation:	\$0.85		\$0.85
Total Deductions:	\$2.62	\$0.03	\$2.65
Fringe Benefits contributions based on hours worked.			
Negotiated Hourly Increases:			7/1/2025 \$0.75

Notice:

Watertown RESIDENTIAL Rate

Geographic

Jefferson Co., and Townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman,

Watson, Martinsburg, Montague, Highmarket, and Grieg in Lewis County

Effective

Dates:

Area:

7/1/2021 through 6/30/2026

To:

All Signatory Contractors

From:

Pat Tirino, President	ø	ģ	,o
Kevin Potter,Secretary/Treasurer	Effective	Changes	EFF CEIVE
	4	Se.	44
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$42.07	\$0.75	\$42.82
Base Rate:	\$23.05	\$0.59	\$23.64
Itemized Fringe Benefit Contributions:			
Welfare/Annuity:	\$9.40	\$0.08	\$9.48
BAC Local Pension:	\$6.85	\$0.08	\$6.93
BAC I.U. Pension:	\$1.50		\$1.50
IPFPPA:	\$0.41		\$0.41
Training & Education*:	\$0.86		\$0.86
Total Fringes	\$19.02	\$0.16	\$19.18
Employer Contributions:			
Administration & Safety			
Program:	\$0.23	\$0.01	\$0.24
DEDUCTIONS: To be deducted from the basefringe benefits & employer contributions	se rate after ta	ces and remitte	d with the
Local Dues:	\$1.26	\$0.02	\$1.28
I.U. Dues:	\$0.42	\$0.02 \$0.01	\$0.43
Defense & Benefit:	\$0.10	Ψ0.01	\$0. 1 3
Political Action:	\$0.08		\$0.08
Vacation:	\$0.85		\$0.85
Total Deductions:	\$2.71	\$0.03	\$2.74

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

\$0.75

Notice:

Vermont I Building Rate

Geographic

This Rate is in effect in: VERMONT COUNTIES--Bennington, Rutland, Windham, and

Area: Windsor.

Effective Date: 7/1/2026 - 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President	riv ^e	nes.	ide.
Kevin Potter, Secretary-Treasurer	<i>litective</i>	Changes	Effective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$59.97	\$1.25	\$61.22
Base Rate:	\$38.04	\$0.75	\$38.79
Fringe Benefits:			
Welfare/Annuity:	\$10.15	\$0.20	\$10.35
BAC Local Pension:	\$9.00	\$0.10	\$9.10
BACPPF:	\$0.50	\$0.15	\$0.65
BAC I.U. Pension:	\$0.50		\$0.50
IPFPPA:	\$0.30		\$0.30
Training & Education:	\$1.48	\$0.05	\$1.53
Total Fringes:	\$21.93	\$0.50	\$22.43
Employer Contributions:			
Administration & Safety			
Program:	\$0.38	\$0.01	\$0.39
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.41	\$0.01	\$0.42

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.

Local Dues:	\$1.99	\$0.04	\$2.03
I.U. Dues:	\$0.60	\$0.01	\$0.61
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.75	\$0.05	\$1.80
Total Deductions:	\$4.62	\$0.10	\$4.72

Fringe Benefits & Contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

Bricklayers and Allied Craftworkers Local # 2 NY/VT 302 Centre Drive, Albany, New York 12203 518-456-5477

Baclocal2nyvt.org

Notice:

Vermont II Building Rate

Geographic

This Rate is in effect in: VERMONT COUNTIES--Addison, Caledonia, Chittenden,

Area:

Essex, Franklin, Lamoille, Orange, Orleans, Washington, and Grand Island.

Effective Date: 7/1/2021 - 6/30/2026

To:

All Signatory Building Contractors

From:

Pat Tirino, President Kevin Potter, Secretary-Treasurer	Expective	Changes	Effective
•	ERE	Char	Ester
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$54.36	\$1.25	55.61
Base Rate:	\$33.74	\$0.85	34.59
Fringe Benefits:			
Welfare/Annuity:	\$10.01	\$0.10	\$10.11
BAC Local Pension:	\$8.05	\$0.10	\$8.15
BACPPF:	\$0.50	\$0.20	\$0.70
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.24		\$0.24
Training & Education:	\$1.42		\$1.42
Total Fringes:	\$20.62	\$0.40	21.02
Employer Contributions:			
Administration & Safety			
Program:	\$0.33	\$0.01	\$0.34
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.36		\$0.37

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.

Total Deductions:	\$3.90	\$0.05	\$3.95
Vacation:	\$1.20		\$1.20
Political Action:	\$0.08		\$0.08
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.54	\$0.02	\$0.56
Local Dues:	\$1.88	\$0.03	\$1.91

Fringe Benefits & Contributions based on hours worked.

Negotiated Hourly Increases:

7/1/2025

Notice:

VERMONT Tile Setter

Geographic All counties in the state of Vermont

Area:

Effective

Date:

7/1/2024 through 6/30/26

To:

All Signatory Tile Contractors

From:

Pat Tirino, President

Kevin Potter, Secretary-Treasurer	dive	des	dive
	L'Hective	Changes	Expective
	7/1/2024	7/1/2025	7/1/2025
Total Wages & Fringes:	\$58.74	\$0.30	\$59.04
Base Rate:	\$37.21	\$0.30	\$37.51
Fringe Benefits:			
Welfare/Annuity:	\$10.10		\$10.10
BAC Local Pension:	\$8.75		\$8.75
BACPPF:	\$0.70		\$0.70
BAC I.U. Pension:	\$0.50		\$0.50
IPFPPA:	\$0.40		\$0.40
Training & Education:	\$1.08		\$1.08
Total Fringes	\$21.53		\$21.53
Employer Contributions:			
Administration & Safety:	\$0.37		\$0.37
ICÉ:	\$0.03		\$0.03
Total Employer Contributions	\$0.40		\$0.40
DEDUCTIONS:			

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

Total Deductions:	\$4.48	\$0.01	\$4.49
Vacation:	\$1.75		\$1.75
Political Action:	\$0.08		\$0.08
Defense & Benefit:	\$0.20		\$0.20
I.U. Dues:	\$0.59		\$0.59
Local Dues:	\$1.86	\$0.01	\$1.87

Fringe Benefits contributions based on hours worked.

Negotiated Hourly increases:

7/1/2025

\$0.30

Notice: VERMONT Tile Finisher

Geographic Area: All counties in the state of Vermont

Effective Date: 7/1/2024 Through 6/30/2026

To: All Signatory Tile Contractors

From: Pat Tirino, President

Kevin Potter, Secretary-Treasurer

	Likechive	Changes	Likective
Effective Date:	ぐ 7/1/2024	び 7/1/2025	ぐ ゛ 7/1/2025
Total Wages & Fringes:	\$47.61	\$0.24	\$47.85
Base Rate:	\$28.99	\$0.24	\$29.23
base Nate.	Ψ20.99	\$0.24	\$29.23
Fringe Benefits:			
Welfare/Annuity:	\$10.06		\$10.06
BAC Local Pension:	\$6.55		\$6.55
BACPPF:	\$0.45		\$0.45
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.32		\$0.32
Training & Education:	\$0.84		\$0.84
Total Fringes	\$18.62		\$18.62
Employer Contributions:			
Administration & Safety:	\$0.29		\$0.29
ICE	\$0.03		\$0.03
Total Contributions:	\$0.32		\$0.32
DEDUCTIONS:			
Local Dues:	\$1.53	\$0.01	\$1.54
I.U. Dues:	\$0.48		\$0.48
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.25		\$1.25
Total Deductions:	\$3.54	\$0.01	\$3.55

Fringe Benefits contributions based on hours worked.

Negotiated Hourly Increases: 7/1/2025 \$0.24

Bricklayers and Allied Craftworkers Local # 2 NY/VT 302 Centre Drive, Albany, New York 12203 518-456-5477

Baclocal2nyvt.org

Notice: Albany/ Glens Falls/ Plattsburgh Tile Setter Residential

Geographic This Rate is in effect in: NEW YORK COUNTIES--Albany,

Area: Columbia, Franklin, Fulton, Greene, Hamilton, Montgomery,

Rensselaer, Saratoga, Schenectady, Schoharie, Warren,

Washington, Essex and Clinton Counties.

Effective

Date: 7/1/2024 - 6/30/2026

To: **All Signatory Tile Contractors**

From: Pat Tirino, President

Kevin Potter, Secretary-Treasurer

7/1/2024 \$32.13

\$23.98 Base Rate:

Fringe Benefits:

Total Wages & Fringes:

Welfare/Annuity \$4.30 BAC Local Pension: \$3.25 BAC I.U. Pension: \$0.50

IPFPPA: \$0.10

\$8.15 **Total Fringes**

Employer Contributions:

Administration & Safety: \$0.23

ICE: \$0.03

Total Employer Contributions \$0.26

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions

> Local Dues: \$0.96 I.U. Dues: \$0.32 Defense & Benefit: \$0.10 Political Action: \$0.04

Total Deductions: \$1.42

Fringe Benefits contributions based on hours worked.

Notice: Albany/ Glens Falls/ Plattsburgh Tile Finisher Rates Residential

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Counties.

Effective Date: 7/1/2024 thru 6/30/2026

To: All Signatory Contractors

From: Pat Tirino, President

Kevin Potter, Secretary-Treasurer

Kevin Potter, Secretary-Treasurer				
	CURRENT	CHANGES	EFFECTIVE	
	CURRE	CHAME	EFFELD	
Effective Date:	7/1/2024	7/1/2025	7/1/2025	
Total Wages & Fringes:	\$27.25	\$0.14	\$27.39	
Base Rate:	\$19.22	\$0.14	\$19.36	
Fringe Benefits:	·			
Welfare/ Annuity:	\$4.30		\$4.30	
BAC Local Pension:	\$3.25		\$3.25	
BAC I.U. Pension:	\$0.40		\$0.40	
IPFPPA:	\$0.08		\$0.08	
Total Fringes	\$8.03		\$8.03	
Employer Contributions:				
Administration & Safety:	\$0.19		\$0.19	
ICE	\$0.03		\$0.03	
Total Contributions:	\$0.22		\$0.22	
DEDUCTIONS:				
Local Dues:	\$0.82		\$0.82	
I.U. Dues:	\$0.27		\$0.27	
Defense & Benefit:	\$0.10		\$0.10	
Political Action:	\$0.02		\$0.02	
Total Deductions:	\$1.21		\$1.21	
Fringe Benefits contributions base	ed on hours worked.			
Negotiated Hourly Increases:			7/1/2025	
•			\$0.14	