NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS AGREEMENT LOCAL 277

Union Information:

Carpenters Local 277
North Atlantic States Regional Council of Carpenters
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Association or Management Contact

Construction Employers Association of CNY, Inc. 6563 Ridings Road, Syracuse, NY 13206 Earl R. Hall – Executive Director

P: 315-437-3717 F: 315-437-8053

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Geographical Jurisdiction

Local 277: Onondaga, Jefferson, Lewis, Oswego and St. Lawrence Counties. Includes Oswego County Nuclear Rate

Local 277: Chemung, Cortland, Schuyler, Steuben and Tompkins Counties. Includes Township of Alfred (Allegany Co.)

Local 277: Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

LOCAL 277

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

COMMERCIAL RATES

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	DITECTIVE	2 //1/20	
JOURNEY LEVEL CARPENTER	\$32.64	Fringe Benefits:	
Carpenter Foreman (Cay., Sen., Yates)	\$33.89	Health Care	\$8.50
Carpenter Foreman (Herk., Mad., Oneida)	\$33.64	HRA	\$1.50
Carpenter GFM (Cay., Sen., Yates)	\$34.64	Pension Fund	\$9.70
Carpenter GFM (Herk., Mad., Oneida)	\$34.89	Annuity	\$1.37
Certified Welder	\$35.64	Education & Training	\$0.75
Diver-Wet (8 hr guarantee)	\$57.64	CITF	\$0.15
Diver-Dry	\$33.64	Labor Management	\$0.15
		Administration & Safety Programs	\$0.32
Vacation	\$1.00	TOTAL BENEFITS	\$22.44
Working Assessment Carpenter *	\$1.85		
Working Assessment FM (Cay., Sen., Yates)*	\$1.92		
Working Assessment FM (Herk., Mad., Oneida)*	\$1.91		
Working Assessment GFM (Cay., Sen., Yates)*	\$1.96		
Working Assessment GFM (Herk., Mad., Oneida)*	\$1.97		
(* Working Assessment is based on 5.4% of wage per hour plus \$.0	09)		

TOTAL WAGES & FRINGE BENEFITS PER HOUR \$55.08

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$21.22	\$22.85	\$24.48	\$26.11
Health Care	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.21	\$0.22	\$0.24	\$0.26
Total Benefits	\$13.26	\$13.27	\$15.89	\$15.91
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.48	\$36.12	\$40.37	\$42.02
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

^{*(} Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 1/1/26 \$.50; 7/1/26 \$5.00

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpenterfund.org

LOCAL 277

Jefferson, Lewis, Oswego and St. Lawrence Counties

COMMERCIAL RATES

EFFECTIVE 7/1/25

JOURNEY LEVEL CARPENTER	\$32.59	Fringe Benefits:	
Carpenter Foreman	\$33.59	Health Care	\$8.50
Carpenter General Foreman	\$34.84	HRA	\$1.50
Certified Welder	\$35.59	Pension Fund	\$9.90
Diver-Wet (8 hr guarantee)	\$57.59	Annuity	\$2.44
Diver-Dry	\$33.59	Education & Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	Labor Management	\$0.15
Working Assessment Carpenter *	\$1.85	Administration & Safety Programs	\$0.33
Working Assessment Foreman *	\$1.90	TOTAL BENEFITS	\$23.72
Working Assessment Gen. Foreman *	\$1.97		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.31

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.18	\$22.81	\$24.44	\$26.07
Health Care	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.21	\$0.23	\$0.24	\$0.26
Total Benefits	\$13.26	\$13.28	\$15.89	\$15.91
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.44	\$36.09	\$40.33	\$41.98
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

^{*(} Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 1/1/26 \$.50; 7/1/26 \$5.00

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LOCAL 277 Onondaga County COMMERCIAL RATES

EFFECTIVE 7/1/25

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JOURNEY LEVEL CARPENTER	\$32.99	Fringe Benefits:	
Carpenter Foreman	\$33.99	Health Care	\$8.50
Carpenter General Foreman	\$35.24	HRA	\$1.50
Certified Welder	\$35.99	Pension Fund	\$9.70
Diver-Wet (8 hr guarantee)	\$57.99	Annuity	\$1.32
Diver-Dry	\$33.99	Education & Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	Labor Management	\$0.15
Working Assessment Carpenter *	\$1.87	Administration & Safety Programs	\$0.33
Working Assessment Foreman *	\$1.93	TOTAL BENEFITS	\$22.40
Working Assessment Gen. Foreman *	\$1.99		•

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.39

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$21.44	\$23.09	\$24.74	\$26.39
Health Care	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Administration & Safety Programs	\$0.21	\$0.23	\$0.25	\$0.26
Total Benefits	\$13.26	\$13.28	\$15.90	\$15.91
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.70	\$36.37	\$40.64	\$42.30
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

^{*(} Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 1/1/26 \$.50; 7/1/26 \$5.00

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LOCAL 277

Oswego County Nuclear Rate

COMMERCIAL RATES

EFFECTIVE 7/1/25

JOURNEY LEVEL CARPENTER	\$34.09 jm	Fringe Benefits:	
Carpenter Foreman	\$37.50 jm	Health Care	\$8.50
Carpenter General Foreman	\$41.25 jm	HRA	\$1.50
Certified Welder	\$37.09 jm	Pension Fund	\$9.90
Diver-Wet (8 hr guarantee)	\$59.09 jm	Annuity	\$2.54
Diver-Dry	\$35.09 jm	Education & Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00 jm	Labor Management	\$0.15
Working Assessment Carpenter *	\$1.93 jm	Administration & Safety Programs	\$0.34
Working Assessment Foreman *	\$2.12 jm	TOTAL BENEFITS	\$23.83
Working Assessment Gen. Foreman *	\$2.32 jm		

^{(*} Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$57.92

	65%	70%	75%	80%	
	Level 1	Level 2	Level 3	Level 4	
Wages	\$22.16	\$23.86	\$25.57	\$27.27	jm
Health Care	\$8.50	\$8.50	\$8.50	\$8.50	jm
HRA	\$1.50	\$1.50	\$1.50	\$1.50	jm
Pension	\$2.00	\$2.00	\$3.60	\$3.60	jm
Annuity	\$0.00	\$0.00	\$1.00	\$1.00	jm
Education & Training	\$0.75	\$0.75	\$0.75	\$0.75	jm
CITF	\$0.15	\$0.15	\$0.15	\$0.15	jm
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	jm
Administration & Safety Programs	\$0.22	\$0.24	\$0.26	\$0.27	jm
Total Benefits	\$13.27	\$13.29	\$15.91	\$15.92	jm
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$35.43	\$37.15	\$41.48	\$43.19	jm
Vacation	\$1.00	\$1.00	\$1.00	\$1.00	jm
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09	jm

^{*(} Apprentice Working Assessment is \$1.09 per hour)

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