



FINGER LAKES NY CHAPTER 1105 Vine Street, Liverpool, NY 13088 315-451-4278

Marilyn M. Oppedisano, Exec. Director

SYRACUSE DIVISION INSIDE AGREEMENT

Issued: 4/18/2025

Anniversary Date: 6/01/25 THRU 5/31/2027

IBEW Local Union No. 43 – Alan Marzullo, Business Manager

4568 Waterhouse Road

Clay, NY 13041 Telephone: (315) 422-0435

Fax: (315) 472-5823

EFFECTIVE DATE: June 1, 2025

Lead General Foreman \$68.20 (+35% JW Rate)

General Foreman \$65.65 (+30% JW Rate)

Foreman \$58.10 (+15% JW Rate)

Sub-Foreman \$53.05 (+5% JW Rate)

Journeyman Wireman \$50.50

Health & Welfare \$ 13.44

Pension \$ 11.83

Annuity \$ 7.00

NEBF (3% of gross) \$ 1.52

NECA Service charge (1% of gross) \$.51 Members only

CNY LMCC \$.30

National LMCC \$.01

Admin.Maint.Fund (AMF) \$.20

ETA (JATC) \$ 1.25

NYS DBL .06

TOTAL PACKAGE \$86.62

SHIFT DIFFERENTIAL

2nd Shift – JW rate x 1.15% (8hrs)= \$58.10

3rd Shift – JW rate x 1.25% (8hrs) = \$63.15

DEDUCT - Union Dues:

Journeyman – 5% of gross wages

3rd – 6th Period Apprentices – 4%

1st – 2nd Period Apprentices – 3%

Cope: \$.15 /per hr. worked Voluntary

Mileage Reimbursement: \$.70 /mile (per IRS rate 1/1/2025)

Parking: up to \$14.00 /day with receipt for areas defined per the Agreement

*NYS DBL – max of \$7.67 per month

*NYS PFL – max. of \$354.53/yr.(deduction)

Apprentice Wireman Rates of Pay are based on \$50.50 Journeyman Wireman Rate

Note: Apprentices rates shall be rounded off to the nearest nickel as mutually agreed.

Period 1	40% of JW rate	\$20.20 (H&W \$13.44 hr. only)
Period 2	45% of JW rate	\$22.75 (H&W \$13.44 hr. only)
Period 3	50% of JW rate	\$25.25 (H&W \$13.44, \$11.83 Pension, \$3.50 Ann)
Period 4	60% of JW rate	\$30.30 (H&W \$13.44, \$11.83 Pension, \$4.20 Ann)
Period 5	70% of JW rate	\$35.35 (H&W \$13.44, \$11.83 Pension, \$4.90 Ann)
Period 6	80% of JW rate	\$40.40 (H&W \$13.44, \$11.83 Pension, \$5.60 Ann)

This is general information only and is not to be used for estimating purposes. NECA assumes no responsibility for accuracy or interpretations of this information. In every case, Contractors should contact the Local Union (or local NECA Chapter, if a member), in the area where the work is to be performed for current and specific contract provisions.

*Effective 6/1/26 - \$5.25 increase – yet to be allocated by the membership

File: Word/LU43/Syr-Wage Rate Inside Agreement 2025-2026