

PAINTERS LOCAL 31
(DISTRICT COUNCIL 4 – REGION 3 - SYRACUSE)

Union Information:

Painters Local Union No. 31 (District Council 4 – Region 3)
International Union of Painters & Allied Trades Local Union No. 31
615 W. Genesee Street
Syracuse, NY 13204

Dan LaFrance-Regional Business Representative

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Michael Hogan – DC#4 Business Manager/Secretary Treasurer

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Association Contact

Construction Employers Association of CNY

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Earl R. Hall – Executive Director

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Apprentice Rates 5/1/25 - 4/30/26

Region 6 and 7 - Oswego and Watertown

PAINTER RATE FOR APPRENTICES is Now a Fixed Wage
Effective May 1, 2025

BASIC RATE: \$29.90

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>Fringe Package</u>				<u>Total Fringes</u>	<u>Total Package</u>
			<u>PAP</u>	<u>Pensions</u>	<u>Apprentice</u>	<u>STAR</u>		
1A	000 - 750	\$18.00	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$24.50
1B	751 - 1500	\$18.50	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$25.00
2A	1501 - 2250	\$19.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$26.50
2B	2251 - 3000	\$19.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.00
3A	3001 - 3750	\$20.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$30.50
3B	3751 - 4500	\$21.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$31.50
4A	4501 - 5250	\$22.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$35.00
4B	5251 - 6000	\$23.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$36.00

Deductions:

3% of Gross Wages	DC#4 dues checkoff
\$0.05 Per Hour	LU#38 LMP Fund
\$0.25 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund

<u>Pension Breakdown</u>		<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Pension Total</u>
1A	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
1B	751 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
2A	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
2B	2251 - 3000	\$0.15	\$0.40	\$0.00	\$0.55
3A	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
3B	3751 - 4500	\$0.69	\$1.50	\$0.10	\$2.29
4A	4501 - 5250	\$1.35	\$1.74	\$0.60	\$3.69
4B	5251 - 6000	\$1.35	\$1.74	\$0.60	\$3.69

Apprentice Rates 5/1/25 - 4/30/26

Region 3 - Syracuse

PAINTER RATE FOR APPRENTICES is now a flat Rate

BASIC Journeymen RATE: \$28.32

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>PAP</u>	<u>FTI of W & CNY</u>	<u>STAR</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 750	\$18.00	\$0.16	\$0.39	\$0.00	\$5.00	\$0.80	\$0.15	\$6.50	\$24.50
1B	751 - 1500	\$18.50	\$0.16	\$0.39	\$0.00	\$5.00	\$0.80	\$0.15	\$6.50	\$25.00
2A	1501 - 2250	\$19.00	\$0.16	\$0.39	\$0.00	\$6.00	\$0.80	\$0.15	\$7.50	\$26.50
2B	2251 - 3000	\$19.50	\$0.16	\$0.39	\$0.00	\$6.00	\$0.80	\$0.15	\$7.50	\$27.00
3A	3001 - 3750	\$20.00	\$0.70	\$1.49	\$0.10	\$7.26	\$0.80	\$0.15	\$10.50	\$30.50
3B	3751 - 4500	\$21.00	\$0.70	\$1.49	\$0.10	\$7.26	\$0.80	\$0.15	\$10.50	\$31.50
4A	4501 - 5250	\$22.00	\$1.36	\$1.73	\$0.60	\$8.36	\$0.80	\$0.15	\$13.00	\$35.00
4B	5251 - 6000	\$23.00	\$1.36	\$1.73	\$0.60	\$8.36	\$0.80	\$0.15	\$13.00	\$36.00

DRYWALL TAPER RATE FOR APPRENTICES is now a Flat Rate

BASIC RATE: \$29.32

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate per Hour</u>	<u>PAP</u>	<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0 - 750	\$20.00	\$6.00	\$0.16	\$0.39	\$0.00	\$0.80	\$0.15	\$7.50	\$27.50
1B	751 - 1500	\$20.50	\$6.00	\$0.16	\$0.39	\$0.00	\$0.80	\$0.15	\$7.50	\$28.00
2A	1501 - 2250	\$21.00	\$6.00	\$0.16	\$0.39	\$0.00	\$0.80	\$0.15	\$7.50	\$28.50
2B	2251 - 3000	\$21.50	\$6.76	\$0.70	\$1.49	\$0.10	\$0.80	\$0.15	\$10.00	\$31.50
3A	3000 - 3750	\$22.00	\$6.76	\$0.70	\$1.49	\$0.10	\$0.80	\$0.15	\$10.00	\$32.00
3B	3751 - 4500	\$23.00	\$7.36	\$1.36	\$1.73	\$0.60	\$0.80	\$0.15	\$12.00	\$35.00

Deductions:

3% of Gross Wages	DC#4 dues checkoff
\$0.02 Per Hour	P.A.C.
\$9.25 Per Week	Local 31 Union Dues
\$0.25 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund

Apprentice Rates 5/1/25 - 4/30/26
Region 6 and 7 - Oswego and Watertown
TAPER RATE FOR APPRENTICES is Now a Fixed Wage
Effective May 1, 2025

BASIC RATE: \$30.90

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>Fringe Benefits</u>				<u>Total Fringes</u>	<u>Total Package</u>
			<u>PAP</u>	<u>Pensions</u>	<u>Apprentice</u>	<u>STAR</u>		
1A	000 - 750	\$20.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.50
1B	750 - 1500	\$20.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.00
2A	1501 - 2250	\$21.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.50
2B	2251 - 3000	\$21.50	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$31.50
3A	3001 - 3750	\$22.00	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$32.00
3B	3751 - 4500	\$23.00	\$7.36	\$3.69	\$0.80	\$0.15	\$12.00	\$35.00

Deductions:

3% of Gross Wages	DC#4 dues checkoff
\$0.05 Per Hour	LU#38 LMP Fund
\$0.25 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund

<u>Pension Breakdown</u>		<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Pension Total</u>
1A	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
1B	750 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
2A	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
2B	2251 - 3000	\$0.69	\$1.50	\$0.10	\$2.29
3A	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
3B	3751 - 4500	\$1.35	\$1.74	\$0.60	\$3.69

REGION 6 (Oswego)**5/1/25**

Brush & Roll, Spray Painting, Sandblasting, Steel, Hazardous work, Working with picks, Bosun's chair, Window jacks, Swing stage, Safety belts, Steam cleaning, Safe-way staging, Chemical or Epoxy coatings/applications, Hydro water blasting Steeplejack work, Two (2) component block filler, Encapsulation or Abatement of lead or asbestos & Metalizing

Journeyman	\$29.90
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Taper/Wallcovering	\$30.90
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Nuclear Power Plant Projects	\$33.09
Journeyman	

FRINGE BENEFITS:**5/1/25****Employer Contributions**

D.C. #4 Health & Welfare (PAP)	\$ 8.73
CNYPAT Pension Fund	\$ 2.00
I.U.P.A.T. Industry Pension Fund	\$10.57
I.U.P.A.T. Annuity	\$ 4.00
D.C. #4 FTI of W&CNY	\$.85
IUPAT L.M.C.I.	\$.10
I.U.P.A.T.FTI	\$.10
DC4 STAR	\$.15
CEA Administration & Safety Program	<u>\$.20</u>
Total Fringe Benefits	\$26.70

The above fringe benefits shall be paid on hours worked and not hours paid with the exception of Nuclear Power Plants where benefits shall be paid on hours paid and not hours worked. Foreman/lead people on Nuclear Power Plant projects shall receive \$2.00 per hour above the applicable base rate.

EMPLOYEE DEDUCTIONS

Dues Check-off Apprentice rate	3% of gross wages
Dues Check-off-Journeyman rate	5% of gross wages
DC#4 Organizing Fund	\$.05/hr
Local #38 LMP Fund	\$.05/hr
IUPAT Administrative Dues Deduction	\$.25/hr

REGION 3 Syracuse
May 1, 2025 – December 31, 2025

Basic Wage Rate	\$28.32 hr
Brush & Roll, lead based paint abatement, Sign painting	

Wallcovering, Drywall Taping and Finishing*	\$29.32 hr
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Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, parking lot & highway Striping and marking.	\$28.82 hr
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Drywall Machine Operator*	\$29.82 hr
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Coal Tar Epoxy	\$29.82 hr
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Asbestos Encapsulation	\$30.52 hr
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Foreman – Applicable rate plus \$2.00 per hour

Fringe Benefits (Employer Contribution based on hours worked)

Health & Welfare Fund (PAP)	\$9.15 hr
CNY Pension Fund	\$2.28 hr
I.U.P.A.T. Industry Pension Fund	\$9.43 hr
I.U.P.A.T. Annuity Fund	\$5.07 hr
DC 4 F.T.I. of Western & Central New York	\$0.85 hr
I.U.P.A.T. F.T.I.	\$0.10 hr
I.U.P.A.T. L.M.C.I.	\$0.10 hr
D.C. #4 STAR	\$0.15 hr
CEA Administration & Safety Program	<u>\$0.25 hr</u>

Total Fringe Benefits	\$27.38 hr
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Deductions (Based on Hours Worked)

5% of gross wages (journeyperson)
\$.05/hr to DC#4 Organizing Fund
\$.02/hr to Political Action Committee
\$.25/hr to Administrative Dues
Local 31 over the counter dues
 \$9.25/week Journeymen
 \$7.00/week Industrial

REGION 7-WATERTOWN

5/1/25

Basic Brush & Roll, seamless floor application, Lead Based paint removal Swing staging, window jacks Cup spray painting, steam cleaning & hydro water blasting Bosuns chair, sandblasting Airless spray & conventional Steel spray painting (new or old construction, non-weather protected) Steel painting (new or old)	\$29.90
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Cork & Taping/paperhanging, paper Removal, wallcoverings	\$30.90
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Foreman receives \$2.00 over the base pay for the work performed.

FRINGE BENEFITS:

DC#4 Health & Welfare Fund (PAP)	\$8.54 hr.
CNYPAT Pension Fund	\$1.80 hr.
I.U.P.A.T. Industry Pension Fund	\$10.07 hr.
I.U.P.A.T. Annuity Fund	\$4.00 hr.
D.C. #4 FTI of Western & Central NY	\$0.85 hr.
D.C. #4 STAR	\$0.15 hr.
I.U.P.A.T. L.M.C.I.	\$0.10 hr.
I.U.P.A.T. F.T.I.	\$0.10 hr.
CEA Administration & Safety Program	\$0.20 hr.

Total Fringe Package	\$25.81/hour
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Deductions

Dues Check-off Journeyperson	5% of gross wages
D.C. #4 Organizing Fund	\$.05/hr.
LU#38 LMP	\$.05/hr.
IUPAT Administrative Dues Deduction	\$.25/hr.

Revised 4/7/25 HL