



# INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS & ALLIED WORKERS

Local No. 30 City East Syracuse State NY

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## Insulators Local #30 - Syracuse, NY Wage and Benefits May 1, 2025 to April 30, 2026

Classification	Wage	Welfare	Pension	Annuity	JAC	IAF	LMCT	Total
Mechanic	\$43.25	\$12.59	\$10.60	\$3.25	\$0.85	\$0.02	\$0.05	\$70.61
Fourth Year	\$38.93	\$12.59	\$10.60	\$3.25	\$0.85	\$0.02	\$0.05	\$66.29
Third Year	\$34.60	\$12.59	\$10.60	\$3.25	\$0.85	\$0.02	\$0.05	\$61.96
Second Year	\$30.28	\$12.59	\$10.60	\$0.00	\$0.85	\$0.02	\$0.05	\$54.39
First Year	\$25.95	\$12.59	\$10.60	\$0.00	\$0.85	\$0.02	\$0.05	\$50.06

Classification	Dues check off	Vacation	Total Deduction From Pay
Mechanic	\$3.05	\$2.00	\$5.05
Fourth Year	\$3.05	\$2.00	\$5.05
Third Year	\$3.05	\$2.00	\$5.05
Second Year	\$1.53	\$2.00	\$3.53
First Year	\$1.53	\$2.00	\$3.53

Second Shift	\$49.74
Third Shift	\$51.90

### Travel Expense zones radius from Clinton Square Syracuse

Downtown Syracuse \$20.00 perday maximum parking with receipts

Distance	Rate Per Day
0-30miles	\$0.00
30-40 Miles	\$20.00
40-50	\$30.00
50-75 Miles	\$45.00 or a hotel room per-man 1/2 travel time once per specific job
75 Miles +	\$70.00 or a hotel room per-man 1/2 travel time once per specific job

General Foreman Rates	Sub Foreman Rate
3-5 Workers	8% per hour
6-14 Workers	15% per hour
15 + Workers	20% per hour