

# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Chenango, Delaware and Otsego Counties*

## COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

|                                   |                |                         |                |
|-----------------------------------|----------------|-------------------------|----------------|
| <b>JOURNEY LEVEL CARPENTER</b>    | <b>\$33.74</b> | <b>Fringe Benefits:</b> |                |
| Carpenter Foreman                 | \$37.24        | Health                  | \$8.50         |
| Carpenter Gen. Foreman            | \$39.74        | HRA                     | \$1.50         |
| Certified Welder                  | \$34.74        | Pension                 | \$10.70        |
| Diver-Wet (8 hr guarantee)        | \$61.25        | Annuity                 | \$3.00         |
| Diver-Dry                         | \$34.74        | Apprentice Training     | \$0.75         |
|                                   |                | CITF                    | \$0.15         |
| Vacation                          | \$1.00         | CLMP                    | \$0.15         |
| Working Assessment Carpenter *    | \$1.91         | IAF                     | <b>\$0.58</b>  |
| Working Assessment Foreman *      | \$2.10         | <b>TOTAL BENEFITS</b>   | <b>\$25.33</b> |
| Working Assessment Gen. Foreman * | \$2.24         |                         |                |

( \* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$59.07**

|   | <b>65%<br/>Level 1</b> | <b>70%<br/>Level 2</b> | <b>75%<br/>Level 3</b> | <b>80%<br/>Level 4</b> |
|---|------------------------|------------------------|------------------------|------------------------|
| Wages   | \$21.93                | \$23.62                | \$25.31                | \$26.99                |
| Health  | \$8.50                 | \$8.50                 | \$8.50                 | \$8.50                 |
| HRA   | \$1.50                 | \$1.50                 | \$1.50                 | \$1.50                 |
| Pension   | \$1.50                 | \$1.50                 | \$3.10                 | \$3.10                 |
| Annuity   | \$0.00                 | \$0.00                 | \$1.00                 | \$1.00                 |
| Apprentice Training                                 | \$0.75                 | \$0.75                 | \$0.75                 | \$0.75                 |
| CITF  | \$0.15                 | \$0.15                 | \$0.15                 | \$0.15                 |
| CLMP  | \$0.15                 | \$0.15                 | \$0.15                 | \$0.15                 |
| IAF   | \$0.34                 | \$0.36                 | \$0.40                 | \$0.42                 |
| <b>Total Benefits</b>                               | <b>\$12.89</b>         | <b>\$12.91</b>         | <b>\$15.55</b>         | <b>\$15.57</b>         |
| <b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b> | <b>\$34.82</b>         | <b>\$36.53</b>         | <b>\$40.86</b>         | <b>\$42.56</b>         |
| Vacation  | \$1.00                 | \$1.00                 | \$1.00                 | \$1.00                 |
| Working Assessment *                                | \$1.09                 | \$1.09                 | \$1.09                 | \$1.09                 |

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$3.50**

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: [collectionsny@carpentersfund.org](mailto:collectionsny@carpentersfund.org)

# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Broome and Tioga Counties*

**COMMERCIAL RATES**

**EFFECTIVE 1/1/26-6/30/26**

**JOURNEY LEVEL CARPENTER**

|  |                |                         |                |
|--|----------------|-------------------------|----------------|
|  | <b>\$32.19</b> | <b>Fringe Benefits:</b> |                |
| Carpenter Foreman  | <b>\$35.41</b> | Health                  | <b>\$8.50</b>  |
| Certified Welder   | <b>\$33.19</b> | HRA                     | <b>\$1.50</b>  |
| Diver-Wet (8 hr guarantee)   | <b>\$36.25</b> | Pension                 | <b>\$9.70</b>  |
| Diver-Dry  | <b>\$33.19</b> | Annuity                 | <b>\$1.32</b>  |
|  |                | Apprentice Training     | <b>\$0.75</b>  |
| Vacation   | <b>\$1.00</b>  | CITF                    | <b>\$0.15</b>  |
| Working Assessment Carpenter *                                       | <b>\$1.83</b>  | CLMP                    | <b>\$0.15</b>  |
| Working Assessment Foreman *   | <b>\$2.00</b>  | IAF                     | <b>\$0.32</b>  |
| ( * Working Assessment is based on 5.4% of wage per hour plus \$.09) |                | <b>TOTAL BENEFITS</b>   | <b>\$22.39</b> |

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$54.58**

|                       | <b>65%<br/>Level 1</b> | <b>70%<br/>Level 2</b> | <b>75%<br/>Level 3</b> | <b>80%<br/>Level 4</b> |
|-----------------------|------------------------|------------------------|------------------------|------------------------|
| Wages                 | <b>\$20.92</b>         | <b>\$22.53</b>         | <b>\$24.14</b>         | <b>\$25.75</b>         |
| Health                | <b>\$8.50</b>          | <b>\$8.50</b>          | <b>\$8.50</b>          | <b>\$8.50</b>          |
| HRA                   | <b>\$1.50</b>          | <b>\$1.50</b>          | <b>\$1.50</b>          | <b>\$1.50</b>          |
| Pension               | <b>\$1.50</b>          | <b>\$1.50</b>          | <b>\$3.10</b>          | <b>\$3.10</b>          |
| Annuity               | <b>\$0.00</b>          | <b>\$0.00</b>          | <b>\$1.00</b>          | <b>\$1.00</b>          |
| Apprentice Training   | <b>\$0.75</b>          | <b>\$0.75</b>          | <b>\$0.75</b>          | <b>\$0.75</b>          |
| CITF                  | <b>\$0.15</b>          | <b>\$0.15</b>          | <b>\$0.15</b>          | <b>\$0.15</b>          |
| CLMP                  | <b>\$0.15</b>          | <b>\$0.15</b>          | <b>\$0.15</b>          | <b>\$0.15</b>          |
| IAF                   | <b>\$0.21</b>          | <b>\$0.23</b>          | <b>\$0.24</b>          | <b>\$0.26</b>          |
| <b>Total Benefits</b> | <b>\$12.76</b>         | <b>\$12.78</b>         | <b>\$15.39</b>         | <b>\$15.41</b>         |

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$33.68      \$35.31      \$39.53      \$41.16**

Vacation      \$1.00      \$1.00      \$1.00      \$1.00

Working Assessment \*      \$1.09      \$1.09      \$1.09      \$1.09

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$3.50**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Chemung, Cortland, Schuyler, Steuben and Tompkins Counties*

*Include: Township of Alfred (Allegany Co.)*

## COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

| <u>JOURNEY LEVEL CARPENTER</u> | <u>\$32.09</u> | <u>Fringe Benefits:</u> |                |
|--------------------------------|----------------|-------------------------|----------------|
| Carpenter Foreman              | \$35.30        | Health                  | \$8.50         |
| Certified Welder               | \$33.09        | HRA                     | \$1.50         |
| Diver-Wet (8 hr guarantee)     | \$61.25        | Pension                 | \$9.90         |
| Diver-Dry                      | \$33.09        | Annuity                 | \$2.44         |
|                                |                | ApprenticeTraining      | \$0.75         |
| Vacation                       | \$1.00         | CITF                    | \$0.15         |
| Working Assessment Carpenter * | \$1.82         | CLMP                    | \$0.15         |
| Working Assessment Foreman *   | \$2.00         | IAF                     | \$0.32         |
|                                |                | <b>TOTAL BENEFITS</b>   | <b>\$23.71</b> |

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.80**

|                       | <u>65%</u><br><u>Level 1</u> | <u>70%</u><br><u>Level 2</u> | <u>75%</u><br><u>Level 3</u> | <u>80%</u><br><u>Level 4</u> |
|-----------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| Wages                 | <b>\$20.86</b>               | <b>\$22.46</b>               | <b>\$24.07</b>               | <b>\$25.67</b>               |
| Health                | <b>\$8.50</b>                | <b>\$8.50</b>                | <b>\$8.50</b>                | <b>\$8.50</b>                |
| HRA                   | <b>\$1.50</b>                | <b>\$1.50</b>                | <b>\$1.50</b>                | <b>\$1.50</b>                |
| Pension               | <b>\$1.50</b>                | <b>\$1.50</b>                | <b>\$3.10</b>                | <b>\$3.10</b>                |
| Annuity               | <b>\$0.00</b>                | <b>\$0.00</b>                | <b>\$1.00</b>                | <b>\$1.00</b>                |
| Apprentice Training   | <b>\$0.75</b>                | <b>\$0.75</b>                | <b>\$0.75</b>                | <b>\$0.75</b>                |
| CITF                  | <b>\$0.15</b>                | <b>\$0.15</b>                | <b>\$0.15</b>                | <b>\$0.15</b>                |
| CLMP                  | <b>\$0.15</b>                | <b>\$0.15</b>                | <b>\$0.15</b>                | <b>\$0.15</b>                |
| IAF                   | <b>\$0.21</b>                | <b>\$0.22</b>                | <b>\$0.24</b>                | <b>\$0.26</b>                |
| <b>Total Benefits</b> | <b>\$12.76</b>               | <b>\$12.77</b>               | <b>\$15.39</b>               | <b>\$15.41</b>               |

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$33.62      \$35.23      \$39.46      \$41.08**

Vacation      \$1.00      \$1.00      \$1.00      \$1.00

Working Assessment \*      \$1.09      \$1.09      \$1.09      \$1.09

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$3.50**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Cayuga, Herkimer, Madison, Oneida, Seneca, Yates*

## COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

### JOURNEY LEVEL CARPENTER

|   |               |                       |                |
|---|---------------|-----------------------|----------------|
|   | \$33.14       | Fringe Benefits:      |                |
| Carpenter Foreman (Cay., Sen., Yates)         | \$34.39       | Health                | \$8.50         |
| Carpenter Foreman (Herk., Mad., Oneida)       | \$34.14       | HRA                   | \$1.50         |
| Carpenter GFM (Cay., Sen., Yates)             | \$35.14       | Pension Fund          | \$9.70         |
| Carpenter GFM (Herk., Mad., Oneida)           | \$35.39       | Annuity               | \$1.37         |
| Certified Welder                              | \$36.14       | Apprentice Training   | \$0.75         |
| Diver-Wet (8 hr guarantee)                    | \$58.14       | CITF                  | \$0.15         |
| Diver-Dry                                     | \$34.14       | CLMP                  | \$0.15         |
|   |               | IAF                   | \$0.33         |
| <b>Vacation</b>                               | <b>\$1.00</b> | <b>TOTAL BENEFITS</b> | <b>\$22.45</b> |
| Working Assessment Carpenter *                | \$1.88        |                       |                |
| Working Assessment FM (Cay., Sen., Yates)*    | \$1.95        |                       |                |
| Working Assessment FM (Herk., Mad., Oneida)*  | \$1.93        |                       |                |
| Working Assessment GFM (Cay., Sen., Yates)*   | \$1.99        |                       |                |
| Working Assessment GFM (Herk., Mad., Oneida)* | \$2.00        |                       |                |

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR** **\$55.59**

|                       | <b>65%</b><br><b>Level 1</b> | <b>70%</b><br><b>Level 2</b> | <b>75%</b><br><b>Level 3</b> | <b>80%</b><br><b>Level 4</b> |
|-----------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| Wages                 | \$21.54                      | \$23.20                      | \$24.86                      | \$26.51                      |
| Health                | \$8.50                       | \$8.50                       | \$8.50                       | \$8.50                       |
| HRA                   | \$1.50                       | \$1.50                       | \$1.50                       | \$1.50                       |
| Pension               | \$2.00                       | \$2.00                       | \$3.60                       | \$3.60                       |
| Annuity               | \$0.00                       | \$0.00                       | \$1.00                       | \$1.00                       |
| Apprentice Training   | \$0.75                       | \$0.75                       | \$0.75                       | \$0.75                       |
| CITF                  | \$0.15                       | \$0.15                       | \$0.15                       | \$0.15                       |
| CLMP                  | \$0.15                       | \$0.15                       | \$0.15                       | \$0.15                       |
| IAF                   | \$0.22                       | \$0.23                       | \$0.25                       | \$0.27                       |
| <b>Total Benefits</b> | <b>\$13.27</b>               | <b>\$13.28</b>               | <b>\$15.90</b>               | <b>\$15.92</b>               |

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =** **\$34.81** **\$36.48** **\$40.76** **\$42.43**

Vacation

\$1.00 \$1.00 \$1.00 \$1.00

Working Assessment \*

\$1.09 \$1.09 \$1.09 \$1.09

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$5.00**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Onondaga County*

## COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

|                                   |                |                         |                |
|-----------------------------------|----------------|-------------------------|----------------|
| <b>JOURNEY LEVEL CARPENTER</b>    | <b>\$33.49</b> | <b>Fringe Benefits:</b> |                |
| Carpenter Foreman                 | \$34.49        | Health                  | \$8.50         |
| Carpenter General Foreman         | \$35.74        | HRA                     | \$1.50         |
| Certified Welder                  | \$36.49        | Pension                 | \$9.70         |
| Diver-Wet (8 hr guarantee)        | \$58.49        | Annuity                 | \$1.32         |
| Diver-Dry                         | \$34.49        | Apprentice Training     | \$0.75         |
|                                   |                | CITF                    | \$0.15         |
| Vacation                          | \$1.00         | CLMP                    | \$0.15         |
| Working Assessment Carpenter *    | \$1.90         | IAF                     | \$0.33         |
| Working Assessment Foreman *      | \$1.95         | <b>TOTAL BENEFITS</b>   | <b>\$22.40</b> |
| Working Assessment Gen. Foreman * | \$2.02         |                         | .              |

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.89**

|   | <b>65%</b><br><b>Level 1</b> | <b>70%</b><br><b>Level 2</b> | <b>75%</b><br><b>Level 3</b> | <b>80%</b><br><b>Level 4</b> |
|---|------------------------------|------------------------------|------------------------------|------------------------------|
| Wages   | \$21.77                      | \$23.44                      | \$25.12                      | \$26.79                      |
| Health  | \$8.50                       | \$8.50                       | \$8.50                       | \$8.50                       |
| HRA   | \$1.50                       | \$1.50                       | \$1.50                       | \$1.50                       |
| Pension   | \$2.00                       | \$2.00                       | \$3.60                       | \$3.60                       |
| Annuity   | \$0.00                       | \$0.00                       | \$1.00                       | \$1.00                       |
| Apprentice Training                                 | \$0.75                       | \$0.75                       | \$0.75                       | \$0.75                       |
| CITF  | \$0.15                       | \$0.15                       | \$0.15                       | \$0.15                       |
| CLMP  | \$0.15                       | \$0.15                       | \$0.15                       | \$0.15                       |
| IAF   | \$0.22                       | \$0.23                       | \$0.25                       | \$0.27                       |
| <b>Total Benefits</b>                               | <b>\$13.27</b>               | <b>\$13.28</b>               | <b>\$15.90</b>               | <b>\$15.92</b>               |
| <b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b> | <b>\$35.04</b>               | <b>\$36.72</b>               | <b>\$41.02</b>               | <b>\$42.71</b>               |
| Vacation  | \$1.00                       | \$1.00                       | \$1.00                       | \$1.00                       |
| Working Assessment *                                | \$1.09                       | \$1.09                       | \$1.09                       | \$1.09                       |

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$5.00**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Jefferson, Lewis, Oswego and St. Lawrence Counties*

## COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

| <u>JOURNEY LEVEL CARPENTER</u>    | \$33.09 | <u>Fringe Benefits:</u> |                |
|-----------------------------------|---------|-------------------------|----------------|
| Carpenter Foreman                 | \$34.09 | Health                  | \$8.50         |
| Carpenter General Foreman         | \$35.34 | HRA                     | \$1.50         |
| Certified Welder                  | \$36.09 | Pension                 | \$9.90         |
| Diver-Wet (8 hr guarantee)        | \$58.09 | Annuity                 | \$2.44         |
| Diver-Dry                         | \$34.09 | Apprentice Training     | \$0.75         |
|                                   |         | CITF                    | \$0.15         |
| Vacation                          | \$1.00  | CLMP                    | \$0.15         |
| Working Assessment Carpenter *    | \$1.88  | IAF                     | \$0.33         |
| Working Assessment Foreman *      | \$1.93  | <b>TOTAL BENEFITS</b>   | <b>\$23.72</b> |
| Working Assessment Gen. Foreman * | \$2.00  |                         |                |

(\* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.81**

|   | 65%            | 70%            | 75%            | 80%            |
|---|----------------|----------------|----------------|----------------|
|   | Level 1        | Level 2        | Level 3        | Level 4        |
| Wages   | \$21.51        | \$23.16        | \$24.82        | \$26.47        |
| Health  | \$8.50         | \$8.50         | \$8.50         | \$8.50         |
| HRA   | \$1.50         | \$1.50         | \$1.50         | \$1.50         |
| Pension   | \$2.00         | \$2.00         | \$3.60         | \$3.60         |
| Annuity   | \$0.00         | \$0.00         | \$1.00         | \$1.00         |
| Apprentice Training                                 | \$0.75         | \$0.75         | \$0.75         | \$0.75         |
| CITF  | \$0.15         | \$0.15         | \$0.15         | \$0.15         |
| CLMP  | \$0.15         | \$0.15         | \$0.15         | \$0.15         |
| IAF   | \$0.22         | \$0.23         | \$0.25         | \$0.26         |
| <b>Total Benefits</b>                               | <b>\$13.27</b> | <b>\$13.28</b> | <b>\$15.90</b> | <b>\$15.91</b> |
| <b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b> | <b>\$34.78</b> | <b>\$36.44</b> | <b>\$40.72</b> | <b>\$42.38</b> |
| Vacation  | \$1.00         | \$1.00         | \$1.00         | \$1.00         |
| Working Assessment *                                | \$1.09         | \$1.09         | \$1.09         | \$1.09         |

\*(Apprentice Working Assessment is \$1.09 per hour)

**Future Increases: 7/1/26 \$5.00**

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# North Atlantic States Regional Council of Carpenters

LOCAL 277

*Oswego County Nuclear Rate*

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

|                                   |                |                         |                |
|-----------------------------------|----------------|-------------------------|----------------|
| <b>JOURNEY LEVEL CARPENTER</b>    | <b>\$34.59</b> | <b>Fringe Benefits:</b> |                |
| Carpenter Foreman                 | \$38.05        | Health                  | \$8.50         |
| Carpenter General Foreman         | \$41.86        | HRA                     | \$1.50         |
| Certified Welder                  | \$37.59        | Pension                 | \$9.90         |
| Diver-Wet (8 hr guarantee)        | \$59.59        | Annuity                 | \$2.54         |
| Diver-Dry                         | \$35.59        | Apprentice Training     | \$0.75         |
|                                   |                | CITF                    | \$0.15         |
| Vacation                          | \$1.00         | CLMP                    | \$0.15         |
| Working Assessment Carpenter *    | \$1.96         | IAF                     | \$0.35         |
| Working Assessment Foreman *      | \$2.14         |                         |                |
| Working Assessment Gen. Foreman * | \$2.35         | <b>TOTAL BENEFITS</b>   | <b>\$23.84</b> |

( \* Working Assessment is based on 5.4% of wage per hour plus \$.09)

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.43**

|   | 65%            | 70%            | 75%            | 80%            |
|---|----------------|----------------|----------------|----------------|
|   | Level 1        | Level 2        | Level 3        | Level 4        |
| Wages   | \$22.48        | \$24.21        | \$25.94        | \$27.67        |
| Health  | \$8.50         | \$8.50         | \$8.50         | \$8.50         |
| HRA   | \$1.50         | \$1.50         | \$1.50         | \$1.50         |
| Pension   | \$2.00         | \$2.00         | \$3.60         | \$3.60         |
| Annuity   | \$0.00         | \$0.00         | \$1.00         | \$1.00         |
| Apprentice Training                                 | \$0.75         | \$0.75         | \$0.75         | \$0.75         |
| CITF  | \$0.15         | \$0.15         | \$0.15         | \$0.15         |
| CLMP  | \$0.15         | \$0.15         | \$0.15         | \$0.15         |
| IAF   | \$0.22         | \$0.24         | \$0.26         | \$0.28         |
| <b>Total Benefits</b>                               | <b>\$13.27</b> | <b>\$13.29</b> | <b>\$15.91</b> | <b>\$15.93</b> |
| <b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b> | <b>\$35.75</b> | <b>\$37.50</b> | <b>\$41.85</b> | <b>\$43.60</b> |
| Vacation  | \$1.00         | \$1.00         | \$1.00         | \$1.00         |
| Working Assessment *                                | \$1.09         | \$1.09         | \$1.09         | \$1.09         |

\*(Apprentice Working Assessment is \$1.09 per hour)

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