

North Atlantic States Regional Council of Carpenters

LOCAL 277

Chenango, Delaware and Otsego Counties

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$33.74	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$37.24	Health	\$8.50
Carpenter Gen. Foreman	\$39.74	HRA	\$1.50
Certified Welder	\$34.74	Pension	\$10.70
Diver-Wet (8 hr guarantee)	\$61.25	Annuity	\$3.00
Diver-Dry	\$34.74	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	CLMP	\$0.15
Working Assessment Carpenter *	\$1.91	IAF	\$0.58
Working Assessment Foreman *	\$2.10	TOTAL BENEFITS	\$25.33
Working Assessment Gen. Foreman *	\$2.24		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$59.07

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$21.93	\$23.62	\$25.31	\$26.99
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$1.50	\$1.50	\$3.10	\$3.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.34	\$0.36	\$0.40	\$0.42
Total Benefits	\$12.89	\$12.91	\$15.55	\$15.57
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.82	\$36.53	\$40.86	\$42.56
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$3.50

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Broome and Tioga Counties

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$32.19	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$35.41	Health	\$8.50
Certified Welder	\$33.19	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$36.25	Pension	\$9.70
Diver-Dry	\$33.19	Annuity	\$1.32
		Apprentice Training	\$0.75
Vacation	\$1.00	CITF	\$0.15
Working Assessment Carpenter *	\$1.83	CLMP	\$0.15
Working Assessment Foreman *	\$2.00	IAF	\$0.32
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)		TOTAL BENEFITS	\$22.39

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$54.58

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>
Wages	\$20.92	\$22.53	\$24.14	\$25.75
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$1.50	\$1.50	\$3.10	\$3.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.21	\$0.23	\$0.24	\$0.26
Total Benefits	\$12.76	\$12.78	\$15.39	\$15.41
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$33.68	\$35.31	\$39.53	\$41.16
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$3.50

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Chemung, Cortland, Schuyler, Steuben and Tompkins Counties

Include: Township of Alfred (Allegany Co.)

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$32.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$35.30	Health	\$8.50
Certified Welder	\$33.09	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$61.25	Pension	\$9.90
Diver-Dry	\$33.09	Annuity	\$2.44
		Apprentice Training	\$0.75
Vacation	\$1.00	CITF	\$0.15
Working Assessment Carpenter *	\$1.82	CLMP	\$0.15
Working Assessment Foreman *	\$2.00	IAF	\$0.32
		TOTAL BENEFITS	\$23.71
(* Working Assessment is based on 5.4% of wage per hour plus \$.09)			
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$55.80

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$20.86	\$22.46	\$24.07	\$25.67
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$1.50	\$1.50	\$3.10	\$3.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.21	\$0.22	\$0.24	\$0.26
Total Benefits	\$12.76	\$12.77	\$15.39	\$15.41
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$33.62	\$35.23	\$39.46	\$41.08
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$3.50

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$33.14	<u>Fringe Benefits:</u>	
Carpenter Foreman (Cay., Sen., Yates)	\$34.39	Health	\$8.50
Carpenter Foreman (Herk., Mad., Oneida)	\$34.14	HRA	\$1.50
Carpenter GFM (Cay., Sen., Yates)	\$35.14	Pension Fund	\$9.70
Carpenter GFM (Herk., Mad., Oneida)	\$35.39	Annuity	\$1.37
Certified Welder	\$36.14	Apprentice Training	\$0.75
Diver-Wet (8 hr guarantee)	\$58.14	CITF	\$0.15
Diver-Dry	\$34.14	CLMP	\$0.15
		IAF	\$0.33
Vacation	\$1.00	TOTAL BENEFITS	\$22.45
Working Assessment Carpenter *	\$1.88		
Working Assessment FM (Cay., Sen., Yates)*	\$1.95		
Working Assessment FM (Herk., Mad., Oneida)*	\$1.93		
Working Assessment GFM (Cay., Sen., Yates)*	\$1.99		
Working Assessment GFM (Herk., Mad., Oneida)*	\$2.00		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR \$55.59

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$21.54	\$23.20	\$24.86	\$26.51
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.22	\$0.23	\$0.25	\$0.27
Total Benefits	\$13.27	\$13.28	\$15.90	\$15.92
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.81	\$36.48	\$40.76	\$42.43
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$5.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277 Onondaga County COMMERCIAL RATES EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$33.49	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$34.49	Health	\$8.50
Carpenter General Foreman	\$35.74	HRA	\$1.50
Certified Welder	\$36.49	Pension	\$9.70
Diver-Wet (8 hr guarantee)	\$58.49	Annuity	\$1.32
Diver-Dry	\$34.49	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	CLMP	\$0.15
Working Assessment Carpenter *	\$1.90	IAF	\$0.33
Working Assessment Foreman *	\$1.95	TOTAL BENEFITS	\$22.40
Working Assessment Gen. Foreman *	\$2.02		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.89

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.77	\$23.44	\$25.12	\$26.79
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.22	\$0.23	\$0.25	\$0.27
Total Benefits	\$13.27	\$13.28	\$15.90	\$15.92
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$35.04	\$36.72	\$41.02	\$42.71
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$5.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Jefferson, Lewis, Oswego and St. Lawrence Counties

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$33.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$34.09	Health	\$8.50
Carpenter General Foreman	\$35.34	HRA	\$1.50
Certified Welder	\$36.09	Pension	\$9.90
Diver-Wet (8 hr guarantee)	\$58.09	Annuity	\$2.44
Diver-Dry	\$34.09	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	CLMP	\$0.15
Working Assessment Carpenter *	\$1.88	IAF	\$0.33
Working Assessment Foreman *	\$1.93	TOTAL BENEFITS	\$23.72
Working Assessment Gen. Foreman *	\$2.00		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$56.81

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$21.51	\$23.16	\$24.82	\$26.47
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.22	\$0.23	\$0.25	\$0.26
Total Benefits	\$13.27	\$13.28	\$15.90	\$15.91
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$34.78	\$36.44	\$40.72	\$42.38
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

Future Increases: 7/1/26 \$5.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Oswego County Nuclear Rate

COMMERCIAL RATES

EFFECTIVE 1/1/26-6/30/26

<u>JOURNEY LEVEL CARPENTER</u>	\$34.59	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.05	Health	\$8.50
Carpenter General Foreman	\$41.86	HRA	\$1.50
Certified Welder	\$37.59	Pension	\$9.90
Diver-Wet (8 hr guarantee)	\$59.59	Annuity	\$2.54
Diver-Dry	\$35.59	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.00	CLMP	\$0.15
Working Assessment Carpenter *	\$1.96	IAF	\$0.35
Working Assessment Foreman *	\$2.14	TOTAL BENEFITS	\$23.84
Working Assessment Gen. Foreman *	\$2.35		

(* Working Assessment is based on 5.4% of wage per hour plus \$.09)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.43

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$22.48	\$24.21	\$25.94	\$27.67
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.22	\$0.24	\$0.26	\$0.28
Total Benefits	\$13.27	\$13.29	\$15.91	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$35.75	\$37.50	\$41.85	\$43.60
Vacation	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.09	\$1.09	\$1.09	\$1.09

*(Apprentice Working Assessment is \$1.09 per hour)

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