



PLUMBERS & STEAMFITTERS LOCAL 81

107 Twin Oaks Drive • Syracuse, New York 13206
 Phone: (315) 437-7397 • Fax: (315) 437-2951
 Syracuse Toll Free: 1-800-635-0336

Article 14

WAGES, Section 14.1

Effective 05/1/2026 -- 04/30/2027

Plumbers & Steamfitters Local 81 (South--Syracuse/Ithaca)					
		<u>Apprentice Wages Local 81 (South)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 52.16 per hour	1st Year	55%	\$ 28.69	\$16.20
Health & Welfare	\$ 11.20 per hour	2nd Year	60%	\$ 31.30	\$25.03
Pension	\$ 10.27 per hour	3rd Year	70%	\$ 36.51	\$25.72
Annuity	\$ 5.00 per hour	4th Year	75%	\$ 39.12	\$26.34
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 44.34	\$27.41
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$28.72
Administration & Safety Progra	\$ 0.10 per hour				
<u>Supervision Rates</u>					
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$4.40 per hour base contribution rate.		Foreman			\$ 5.66 per hour
		General Foreman			\$ 7.28 per hour
		Senior General Foreman			\$ 8.90 per hour

Plumbers & Steamfitters Local 81 (North 1--Jefferson/St. Lawrence)					
		<u>Apprentice Wages Local 81 (North 1)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 47.57 per hour	1st Year	55%	\$ 26.16	\$21.04
Health & Welfare	\$ 9.50 per hour	2nd Year	60%	\$ 28.54	\$25.67
Pension	\$ 15.21 per hour	3rd Year	70%	\$ 33.30	\$28.46
Annuity	\$ 3.35 per hour	4th Year	75%	\$ 35.68	\$30.31
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 40.43	\$30.31
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$30.31
Administration & Safety Progra	\$ 0.10 per hour				
<u>Supervision Rates</u>					
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$3.35 per hour base contribution rate.		Foreman			\$ 5.45 per hour
		General Foreman			\$ 7.01 per hour
		Senior General Foreman			\$ 8.57 per hour

Plumbers & Steamfitters Local 81 (North 2--Oswego/Cayuga)					
		<u>Apprentice Wages Local 81 (North 2)</u>		<u>Total Benefit Per Hr</u>	
Hourly Rate	\$ 48.60 per hour	1st Year	55%	\$ 26.73	\$20.89
Health & Welfare	\$ 9.50 per hour	2nd Year	60%	\$ 29.16	\$25.45
Pension	\$ 15.21 per hour	3rd Year	70%	\$ 34.02	\$28.19
Annuity	\$ 3.05 per hour	4th Year	75%	\$ 36.45	\$30.01
Apprentice Training	\$ 2.15 per hour	5th Year	85%	\$ 41.31	\$30.01
International Training Fund	\$ 0.10 per hour	Journeyman Total Benefit Per Hour			\$30.01
Administration & Safety Progra	\$ 0.10 per hour				
<u>Supervision Rates</u>					
Annuity-Voluntary member contribution of \$0.50, \$1.00, \$1.50, \$2.00, \$3.00 or \$4.00, \$5.00, \$6.00, \$7.00 per hour above \$2.55 per hour base contribution rate.		Foreman			\$ 5.50 per hour
		General Foreman			\$ 7.07 per hour
		Senior General Foreman			\$ 8.65 per hour

United Association of Journeymen and Apprentices of the Plumbing,
 Pipe Fitting and HVAC/R Industry of the United States



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Wages

Section 14.1 Plumbers & Steamfitters Local 81 (all areas)

*** For Supervision Rates:**

* Total package amount not to include contributions to the Administration and Safety Program—not included in rate schedule.

Working Dues Assessment: 2.25% of gross wages, plus \$.75 per hour (for the Market Recovery Fund) for all Journeymen.

Working Dues Assessment for 3rd, 4th, and 5th year Apprentices is 2.25% of gross wages, plus \$.60 per hour (for the Market Recovery Fund).

Working Dues Assessment for 1st and 2nd year Apprentices is 2.25% of gross wages.

Working Assessment Fringes: 2.25% of benefits paid, not to include the Administration and Safety Program (\$.10)

* Fringes include: Insurance + Pension + Annuity + JATC + ITF (x 2.25%)

Death Benefit and Benevolence Fund \$.71 per hour deducted from wages after taxes.

Local 81 Building Fund \$0.50 per hour deducted from wages after taxes.



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2.25% FRINGE ASSESSMENT LOCAL 81 (SOUTH – Syracuse/Ithaca) 05/01/2026 – 04/30/2027

TOTAL BENEFIT PER HOUR

Journeyman \$28.72 .6462

APPRENTICES

5 TH Year	\$27.41	.6167
4 th Year	\$26.34	.5927
3 rd Year	\$25.72	.5787
2 nd Year	\$25.03	.5632
1 st Year	\$16.20	.3645

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year	n/a	\$2.75	\$11.20	\$2.15	\$0.10	\$16.20
2nd Year	\$8.58	\$3.00	\$11.20	\$2.15	\$0.10	\$25.03
3rd Year	\$8.77	\$3.50	\$11.20	\$2.15	\$0.10	\$25.72
4th Year	\$9.14	\$3.75	\$11.20	\$2.15	\$0.10	\$26.34
5th Year	\$9.71	\$4.25	\$11.20	\$2.15	\$0.10	\$27.41

GEOGRAPHIC JURISDICTION

The geographical jurisdiction of this Agreement includes the City of Syracuse and all of Onondaga County, which includes the following Towns: Camillus, Cicero, Clay, DeWitt, Elbridge, Fabius, Geddes, LaFayette, Lysander, Manlius, Marcellus, Onondaga, Otisco, Pompey, Salina, Skaneateles, Spafford, Tully, and Van Buren, and the Towns in Madison County which adjoin the Eastern Borders of Onondaga County, comprised of the following Towns: Sullivan, Cazenovia, and DeRuyter. Also, in Cayuga County, the Town of New Hope. Also including the Counties of Chemung, Cortland, Schuyler, Tompkins including Bath, Cincinnatus, Corning, Cortland, Elmira, and Ithaca; the Towns of Covert and Lodi in Seneca County; the Towns of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, and Wayne in Stueben County; the Towns of Barton, Berkshire, Candor, Nichols, Richford, Spencer, and Tioga in Tioga County.

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2.25% FRINGE ASSESSMENT

LOCAL 81 (NORTH 1 – Jefferson/St. Lawrence)

05/1/2026 – 04/30/2027

TOTAL BENEFIT PER HOUR

Journeyman \$30.31 .6820

APPRENTICES

5TH Year \$30.31 .6820
 4th Year \$30.31 .6820
 3rd Year \$28.46 .6404
 2nd Year \$25.67 .5776
 1st Year \$21.04 .4734

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.68	\$9.50	\$2.15	\$0.10	\$21.04
2nd Year -- 75%	\$11.41	\$2.51	\$9.50	\$2.15	\$0.10	\$25.67
3rd Year -- 90%	\$13.69	\$3.02	\$9.50	\$2.15	\$0.10	\$28.46
4th Year -- 100%	\$15.21	\$3.35	\$9.50	\$2.15	\$0.10	\$30.31
5th Year -- 100%	\$15.21	\$3.35	\$9.50	\$2.15	\$0.10	\$30.31

GEOGRAPHIC JURISDICTION FOR BENEFITS

Plumbers & Steamfitters Local 81 North 1 (Jefferson/St. Lawrence):

includes the Counties of Jefferson, St. Lawrence, the Village Hogansburg, and the St. Regis Indian Reservation in Franklin Co., the Islands in Lake Ontario and the St. Lawrence River, from a line drawn northwest from the extreme Southwest corner of Jefferson County, to and including Gallo Islands, then North to the Canadian Border, then along the Canadian Border to the East line of St. Regis Indian Reservation, the Townships of Croghan, Denmark, Diana, Greig, Harrisburg, Highmarket and Turin in Lewis Co, Lowville, Martinsburg, Montague, New Bremen, Osceola, Pickney, Watson with the exception of the Townships of Lyonsdale, West Turin, Leyden, and Lewis in Lewis County.



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LOCAL 81 (NORTH 2 Oswego/Cayuga) 05/1/2026 -- 04/30/2027 TOTAL BENEFIT PER HOUR

Journeyman \$30.01 .6752

APPRENTICES

5TH Year \$30.01 .6752
 4th Year \$30.01 .6752
 3rd Year \$28.19 .6343
 2nd Year \$25.45 .5726
 1st Year \$20.89 .4700

FRINGES INCLUDED:

Insurance + Pension
 + Annuity + JATC +
 ITF
 (X 2.25%)

APPRENTICES

	Pension	Annuity	Insurance	JATC	ITF	Total
1st Year -- 50%	\$7.61	\$1.53	\$9.50	\$2.15	\$0.10	\$20.89
2nd Year -- 75%	\$11.41	\$2.29	\$9.50	\$2.15	\$0.10	\$25.45
3rd Year -- 90%	\$13.69	\$2.75	\$9.50	\$2.15	\$0.10	\$28.19
4th Year -- 100%	\$15.21	\$3.05	\$9.50	\$2.15	\$0.10	\$30.01
5th Year -- 100%	\$15.21	\$3.05	\$9.50	\$2.15	\$0.10	\$30.01

GEOGRAPHIC JURISDICTION FOR BENEFITS

Plumbers & Steamfitters Local 81 North 2 (Oswego/Cayuga):

The geographical jurisdiction of this Agreement includes the Counties of Oswego, Cayuga counties and Townships of Butler and Savannah and Wolcott in Wayne County only.

Plumbers & Steamfitters Local 267/81

Rates Effective May 1, 2026 - April 30, 2027

Remittance Report

For Pay Period Starting: _____ Ending _____

Fund	Rate	Amt.	
Insurance Fund	\$11.20/hr		Make Check Payable to: Plumbers & Steamfitters Local 267 Adminstration Fund 107 Twin Oaks Drive Syracuse, NY 13206 Total Amount: _____
Pension Fund	\$10.27/hr		
Pension Fund 5th Year	\$9.71/hr		
Pension Fund 4th Year	\$9.14/hr		
Pension Fund 3rd Year	\$8.77/hr		
Pension Fund 2nd Year	\$8.58/hr		
Employee Wage Deferral***	\$.50-\$7.00/hr		
Annuity Fund	\$5.00/hr		
Ann Fund 85% 5th Yr	\$4.25/hr		
Ann. Fund 75% 4th yr	\$3.75/hr		
Ann. Fund 70% 3rd yr	\$3.50/hr		
Ann. Fund 60% 2nd yr	\$3.00/hr		
Ann. Fund 55% 1st yr	\$2.75/hr		
Deduct from wages **			
Apprentice Training	\$2.15/hr		
International Training	\$.10/hr		
Working Assessment Gross Wages **	2.25%		
Fringes** (= Ins. + Pens. + Ann. + JATC + ITF) X 2.25%	2.25%		
Market Recovery Fund App Assm. 3rd-5th Yr **	\$.60/hr		
Market Recovery Fund Journeyman **	\$.75/hr		
DB&B ** Death Benefit & Benevolence Fund	\$.71/hr		
Local 81 Building Fund **	\$.50/hr		
Administration Safety Fund	\$.10/hr		Make check pay to: Mechanical Trades & Master Plumbers Assc. Of CNY 6563 Ridings Rd Syracuse, NY

I understand that the above reported Employer Contributions are to Employee Benefit Plans regulated by ERISA. I certify that the Employer Contributions reported are the correct amounts required by the Local 81 Collective Bargaining Agreement

Submitted By: (print name) _____

Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

Signature, _____

EFFECTIVE 5/1/2026 - 4/30/2027

Phone Number _____

Check here if more forms are needed _____

See Other Side for Individual Reporting

Plumbers & Steamfitters Local 81

(NORTH 1 -- Jefferson/St. Lawrence

Rates Effective May 1, 2026 - April 30, 2027

Remittance Report

For Pay Period Starting: _____ Ending _____

Fund	Rate	Amt.		
Insurance Fund	\$9.50/hr		<p>Make checks payable to:</p> <p>Insurance: Local 73 Health & Welfare Fund</p> <p>Pension: Local 73 Retirement Fund</p> <p>Annuity: Local 81 Annuity Fund</p> <p>107 Twin Oaks Drive Syracuse, NY 13206</p> <p>Insurance Amount: _____</p> <p>Pension Amount: _____</p> <p>Annuity Amount: _____</p> <p>Employee Wage Deferral Make checks payable to Plumbers & Steamfitters Local 267 Administration Fund 107 Twin Oaks Drive, Syracuse, NY 13206</p>	
Pension Fund	\$15.21/hr			
Pension Fund- 1st year - 50%	\$7.61/hr			
Pension Fund- 2nd year - 75%	\$11.41/hr			
Pension Fund- 3rd year - 90%	\$13.69/hr			
Pension Fund- 4th year - 100%	\$15.21/hr			
Pension Fund- 5th year - 100%	\$15.21/hr			
Employee Wage Deferral***	\$.50-\$7.00/hr			
Annuity Fund	\$3.35/hr			
Ann Fund- 1st year - 50%	\$1.68/hr			
Ann. Fund- 2nd year - 75%	\$2.51/hr			
Ann. Fund- 3rd year - 90%	\$3.02/hr			
Ann. Fund- 4th year - 100%	\$3.35/hr			
Ann. Fund- 5th year - 100%	\$3.35/hr			
Deduct from wages **				<p>Make check Payable to: Plumbers & Steamfitters Local 81 107 Twin Oaks Drive Syracuse, NY 13206 (Includes Appr, Tr, Wrk Assm & DB&B)</p> <p>Total Amount: _____</p>
Apprentice Training	\$2.15/hr			
International Training	\$.10/hr			
Working Assessment	2.25%			
Gross Wages **				
Fringes** (= Ins. + Pens. + Ann. + JATC + ITF) X 2.25%	2.25%			
Market Recovery Fund App Assm. 3rd-5th Yr **	\$.60/hr			
Market Recovery Fund Journeyman **	\$.75/hr			
DB&B **	\$.71/hr			
Death Benefit & Benevolence Fund				
Local 81 Building Fund **	\$.50/hr		<p>Make check pay to: Mechanical Trades & Master Plumbers Assc. Of CNY 6563 Ridings Rd Syracuse, NY 13206</p>	
Administration Safety Fund	\$.10/hr			

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Submitted By: (print name) _____

Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

Signature, _____

Phone Number _____

EFFECTIVE 5/1/2026 - 4/30/2027

Check here if more forms are needed _____

See Other Side for Individual Reporting

Plumbers & Steamfitters Local 81

(NORTH 2 -- Oswego/Cayuga)

Rates Effective May 1, 2026 - April 30, 2027

Remittance Report

For Pay Period Starting: _____ Ending _____

Fund	Rate	Amt.	
Insurance Fund	\$9.50/hr		<p style="text-align: center;">Make checks payable to:</p> <p>Insurance: Local 73 Health & Welfare Fund</p> <p>Pension: Local 73 Retirement Fund</p> <p>Annuity: Local 81 Annuity Fund</p> <p style="text-align: center;">107 Twin Oaks Drive Syracuse, NY 13206</p> <p>Insurance Amount: _____</p> <p>Pension Amount: _____</p> <p>Annuity Amount: _____</p> <p>Employee Wage Deferral Make checks payable to Plumbers & Steamfitters Local 267 Administration Fund 107 Twin Oaks Drive, Syracuse, NY 13206</p>
Pension Fund	\$15.21/hr		
Pension Fund- 1st year - 50%	\$7.61/hr		
Pension Fund- 2nd year - 75%	\$11.41/hr		
Pension Fund- 3rd year - 90%	\$13.69/hr		
Pension Fund- 4th year - 100%	\$15.21/hr		
Pension Fund- 5th year - 100%	\$15.21/hr		
Employee Wage Deferral***	\$.50-\$7.00/hr		
Annuity Fund	\$3.05/hr		
Ann Fund- 1st year - 50%	\$1.53/hr		
Ann. Fund- 2nd year - 75%	\$2.29/hr		
Ann. Fund- 3rd year - 90%	\$2.75/hr		
Ann. Fund- 4th year - 100%	\$3.05 /hr		
Ann. Fund- 5th year - 100%	\$3.05/hr		
Deduct from wages **			
Apprentice Training	\$2.15/hr		
International Training	\$.10/hr		
Working Assessment			
Gross Wages **	2.25%		
Fringes** (= Ins. + Pens. + Ann. + JATC + ITF) X 2.25%	2.25%		
Market Recovery Fund App Assm. 3rd-5th Yr **	\$.60/hr		
Market Recovery Fund Journeyman **	\$.75/hr		
DB&B **			
Death Benefit & Benevolence Fund	\$.71/hr		
Local 81 Building Fund **	\$.50/hr		<p style="color: blue; font-size: small;">Make check pay to: Mechanical Trades & Master Plumbers Assc. Of CNY 6563 Ridings Rd Syracuse, NY 13206</p>
Administration Safety Fund	\$.10/hr		

I understand that the above reported Employer Contributions are to Employee Benefit Plans regulated by ERISA. I certify that the Employer Contributions reported are the correct amounts required by the Local 81 Collective Bargaining Agreement

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Name of Employer _____ Address _____ City _____ State _____ Zip Code _____

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