

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

Cattaraugus County: Only the Townships of Persia and Perrysburg

COMMERCIAL RATES

EFFECTIVE 7/1/2026-6/30/27

JOURNEY LEVEL CARPENTER

	\$38.47
Carpenter Foreman	\$45.33
Carpenter General Foreman	\$52.88
Certified Welder	\$41.47
Diver-Wet (8 hr guarantee)	\$63.47
Diver-Dry	\$39.47

Vacation	\$1.40
Working Assessment Carpenter *	\$2.19
Working Assessment Foreman *	\$2.56
Working Assessment Gen. Foreman *	\$2.97

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$12.85
Annuity	\$6.01
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$30.16

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.63

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$25.01	\$26.93	\$28.85	\$30.78
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$13.30	\$13.30	\$15.90	\$15.90
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.31	\$40.23	\$44.75	\$46.68
Vacation	\$1.40	\$1.40	\$1.40	\$1.40
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$3.50

7/1/2028 \$2.50

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
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North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, & Chautauqua Counties

Excluding: Township of Alfred (Allegany Co.) Excluding: Town of Perryburg and Village of Gavanda in Town of Persia

COMMERCIAL RATES

EFFECTIVE 7/1/2026 - 6/30/27

JOURNEY LEVEL CARPENTER

	\$34.94
Carpenter Foreman	\$36.44
Carpenter General Foreman	\$36.94
Certified Welder	\$37.94
Diver-Wet (8 hr guarantee)	\$61.25
Diver-Dry	\$35.94

Vacation	\$1.40
Working Assessment Carpenter *	\$2.00
Working Assessment Foreman *	\$2.08
Working Assessment Gen. Foreman *	\$2.11

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$10.55
Annuity	\$1.22
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.35
TOTAL BENEFITS	\$23.17

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.11

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$22.71	\$24.46	\$26.21	\$27.95
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.23	\$0.25	\$0.27	\$0.28
Total Benefits	\$13.28	\$13.30	\$15.92	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$35.99	\$37.76	\$42.13	\$43.88
Vacation	\$1.40	\$1.40	\$1.40	\$1.40
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.00

7/1/2028 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans, and Wyoming Counties

Excluding: Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw (Wyoming Co.)

COMMERCIAL RATES

EFFECTIVE 7/1/26 - 6/30/27

JOURNEY LEVEL CARPENTER

	\$38.32
Carpenter Foreman	\$44.79
Carpenter General Foreman	\$51.90
Certified Welder	\$41.32
Diver-Wet (8 hr guarantee)	\$63.32
Diver-Dry	\$39.32

Vacation	\$1.40
Working Assessment Carpenter *	\$2.18
Working Assessment Foreman *	\$2.53
Working Assessment Gen. Foreman *	\$2.91

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$11.35
Annuity	\$3.50
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.45
TOTAL BENEFITS	\$26.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$64.67

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$24.91	\$26.82	\$28.74	\$30.66
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.27	\$0.28	\$0.31	\$0.32
Total Benefits	\$13.32	\$13.33	\$15.96	\$15.97
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.23	\$40.15	\$44.70	\$46.63
Vacation	\$1.40	\$1.40	\$1.40	\$1.40
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.25

7/1/2028 \$3.11

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

Wyoming County: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw

COMMERCIAL RATES

As of 7/1/2025 includes Floorlayers

EFFECTIVE 7/1/26 - 6/30/27

JOURNEY LEVEL CARPENTER

	\$37.03
Carpenter Foreman	\$40.15
Carpenter General Foreman	\$41.40
Certified Welder	\$40.03
Diver-Wet (8 hr guarantee)	\$62.03
Diver-Dry	\$38.03
Vacation	\$1.40
Working Assessment Carpenter *	\$2.11
Working Assessment Foreman *	\$2.28
Working Assessment Gen. Foreman *	\$2.35

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$10.70
Annuity	\$3.21
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.43
TOTAL BENEFITS	\$25.39

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$62.42

Wages apply to Non-Outage for Ginna

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$24.07	\$25.92	\$27.77	\$29.62
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.26	\$0.27	\$0.30	\$0.32
Total Benefits	\$13.31	\$13.32	\$15.95	\$15.97
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.38	\$39.24	\$43.72	\$45.59
Vacation	\$1.40	\$1.40	\$1.40	\$1.40
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.50

7/1/2028 \$3.11

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$45.23
Carpenter Foreman	\$53.09
Certified Welder	\$50.23
 Vacation	 \$2.00
Working Assessment Carpenter *	\$2.55
Working Assessment Foreman *	\$2.98
(* Working Assessment is based on 5.4% of wage per hour + \$.11)	

<u>FRINGE BENEFITS</u>	
Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$8.25
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$78.58

APPRENTICES

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$29.40	\$31.66	\$33.92	\$36.18
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
 TOTAL WAGES & FRINGE BENEFITS PER HOUR =	 \$49.67	 \$52.62	 \$57.12	 \$60.07
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.65

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, Chautauqua Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$44.18
Carpenter Foreman	\$51.41
Certified Welder	\$49.18
Vacation	\$2.00
Working Assessment Carpenter *	\$2.50
Working Assessment Foreman *	\$2.89
(* Working Assessment is based on 5.4% of wage per hour + \$.11)	

<u>FRINGE BENEFITS</u>	
Health	\$8.50
HRA	\$1.50
Pension	\$13.00
Annuity	\$3.86
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$28.16

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$72.34

APPRENTICES

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$28.72	\$30.93	\$33.14	\$35.34
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.45	\$9.10	\$9.75	\$10.40
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$19.75	\$20.40	\$22.60	\$23.25
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.47	\$51.33	\$55.74	\$58.59
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.91

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans & Wyoming Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026 - 6/30/27

JOURNEY LEVEL CARPENTER

	\$44.93
Carpenter Foreman	\$52.58
Certified Welder	\$49.93

Vacation	\$2.00
Working Assessment Carpenter *	\$2.54
Working Assessment Foreman *	\$2.95

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$6.51
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$31.61

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$76.54

APPRENTICES

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$29.20	\$31.45	\$33.70	\$35.94
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$49.47	\$52.41	\$56.90	\$59.83
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.50

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$40.92
Carpenter Foreman	\$47.80
Certified Welder	\$45.92
 Vacation	 \$2.00
Working Assessment Carpenter *	\$2.32
Working Assessment Foreman *	\$2.69

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

<u>FRINGE BENEFITS</u>	
Health	\$8.50
HRA	\$1.50
Pension	\$12.75
Annuity	\$3.86
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$27.91

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.83

APPRENTICES

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$26.60	\$28.64	\$30.69	\$32.74
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.29	\$8.93	\$9.56	\$10.20
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$19.59	\$20.23	\$22.41	\$23.05
 TOTAL WAGES & FRINGE BENEFITS PER HOUR =	 \$46.19	 \$48.87	 \$53.10	 \$55.79
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.67

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie, Genesee, Niagara, Orleans & Wyoming Counties

HEAVY HIGHWAY DIVER RATES

EFFECTIVE 7/1/2026-6/30/27

DIVER - WET

\$70.23

(Base H&H Wage of \$45.23 plus \$25 = Total Wet Diver)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$8.25
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$103.58

Vacation/PTO

\$2.00

Working Assessment Diver-Wet *

\$3.90

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

DIVER - DRY

\$46.23

DIVE TENDER

\$46.23

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$8.25
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$79.58

Vacation/PTO

\$2.00

Working Assessment Diver-Dry *

\$2.61

Working Assessment Dive Tender *

\$2.61

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

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North Atlantic States Regional Council of Carpenters

LOCAL 276

*Allegany, Cattaraugus, Chautauqua,
Livingston, Monroe, Ontario & Wayne Counties*

HEAVY HIGHWAY DIVER RATES

EFFECTIVE 7/1/2026-6/30/27

DIVER - WET

\$69.18

(Base H&H Wage \$44.18 plus \$25 = Total Wet Diver)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$4.40
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$29.50

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$98.68

Vacation/PTO

\$2.00

Working Assessment Diver-Wet *

\$3.85

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

DIVER - DRY

\$45.18

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$4.40
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$29.50

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$74.68

Vacation/PTO

\$2.00

Working Assessment Diver-Dry *

\$2.55

Working Assessment Dive Tender *

\$2.55

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>	\$43.16	<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$50.50	Health	\$8.50
Piledrivers Hazardous Pay	\$45.66	HRA	\$1.50
Certified Welder	\$48.16	Pension	\$13.80
Vacation/PTO	\$2.00	Annuity	\$5.16
Working Assessment Journeyman Piledriver *	\$2.44	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.84	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.58	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.71	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$30.26
TOTAL WAGES & FRINGE BENEFITS PER HOUR			\$73.42

<u>APPRENTICE</u>	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$28.05	\$30.21	\$32.37	\$34.53
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.32	\$51.17	\$55.57	\$58.42
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$3.83

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie, Genesee, Niagara, Orleans & Wyoming Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>	\$45.23	<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$53.09	Health	\$8.50
Piledrivers Hazardous Pay	\$47.73	HRA	\$1.50
Certified Welder	\$50.23	Pension	\$13.80
Vacation/PTO	\$2.00	Annuity	\$8.25
Working Assessment Journeyman Piledriver *	\$2.55	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.98	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.69	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.82	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR \$78.58

<u>APPRENTICE</u>	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$29.40	\$31.66	\$33.92	\$36.18
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$49.67	\$52.62	\$57.12	\$60.07
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.65

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, & Chautauqua Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>	\$43.90	<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$51.32	Health	\$8.50
Piledrivers Hazardous Pay	\$46.40	HRA	\$1.50
Certified Welder	\$48.90	Pension	\$13.80
Vacation/PTO	\$2.00	Annuity	\$5.16
Working Assessment Journeyman Piledriver *	\$2.48	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.88	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.62	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.75	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$30.26
TOTAL WAGES & FRINGE BENEFITS PER HOUR			\$74.16

<u>APPRENTICE</u>	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$28.54	\$30.73	\$32.93	\$35.12
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.81	\$51.69	\$56.13	\$59.01
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$3.09

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North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

GINNA POWER PLANT (OUTAGE)

EFFECTIVE 7/1/26-6/30/27

JOURNEY LEVEL CARPENTER

	\$42.03
Carpenter Foreman	\$48.78
Carpenter General Foreman	\$56.20
Certified Welder	\$45.03
Diver-Wet (8 hr guarantee)	\$67.03
Diver-Dry	\$43.03

Vacation	\$1.40
Working Assessment Carpenter *	\$2.38
Working Assessment Foreman *	\$2.74
Working Assessment Gen. Foreman *	\$3.14

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$10.70
Annuity	\$3.21
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.47
TOTAL BENEFITS	\$25.43

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$67.46

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$27.32	\$29.42	\$31.52	\$33.62
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.28	\$0.30	\$0.33	\$0.34
Total Benefits	\$13.33	\$13.35	\$15.98	\$15.99
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$40.65	\$42.77	\$47.50	\$49.61
Vacation	\$1.40	\$1.40	\$1.40	\$1.40
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.50

7/1/2028 \$3.11

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Broome and Tioga Counties

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

JOURNEY LEVEL CARPENTER	\$35.19	Fringe Benefits:	
Carpenter Foreman	\$38.71	Health	\$8.50
Certified Welder	\$38.19	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$60.19	Pension	\$10.20
Diver-Dry	\$36.19	Annuity	\$1.32
		Apprentice Training	\$0.75
Vacation	\$1.30	CITF	\$0.15
Working Assessment Carpenter *	\$2.01	CLMP	\$0.15
Working Assessment Foreman *	\$2.20	IAF	\$0.35
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$22.92

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.11

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$22.87	\$24.63	\$26.39	\$28.15
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.23	\$0.25	\$0.26	\$0.28
Total Benefits	\$13.28	\$13.30	\$15.91	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$36.15	\$37.93	\$42.30	\$44.08
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.00, 7/1/28 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Chemung, Cortland, Schuyler, Steuben and Tompkins Counties

Include: Township of Alfred (Allegany Co.)

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$35.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.60	Health	\$8.50
Certified Welder	\$38.09	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$61.25	Pension	\$10.40
Diver-Dry	\$36.09	Annuity	\$2.44
		Apprentice Training	\$0.75
Vacation	\$1.30	CITF	\$0.15
Working Assessment Carpenter *	\$2.01	CLMP	\$0.15
Working Assessment Foreman *	\$2.20	IAF	\$0.35
		TOTAL BENEFITS	\$24.24

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$59.33

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$22.81	\$24.56	\$26.32	\$28.07
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.23	\$0.25	\$0.26	\$0.28
Total Benefits	\$13.28	\$13.30	\$15.91	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$36.09	\$37.86	\$42.23	\$44.00
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.00, 7/1/28 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Chenango, Delaware and Otsego Counties

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

JOURNEY LEVEL CARPENTER	\$36.74	Fringe Benefits:	
Carpenter Foreman	\$40.24	Health	\$8.50
Carpenter Gen. Foreman	\$42.74	HRA	\$1.50
Certified Welder	\$39.74	Pension	\$11.20
Diver-Wet (8 hr guarantee)	\$61.74	Annuity	\$3.00
Diver-Dry	\$37.74	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.09	IAF	\$0.62
Working Assessment Foreman *	\$2.28	TOTAL BENEFITS	\$25.87
Working Assessment Gen. Foreman *	\$2.42		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$62.61

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$23.88	\$25.72	\$27.56	\$29.39
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.37	\$0.39	\$0.43	\$0.45
Total Benefits	\$13.42	\$13.44	\$16.08	\$16.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.30	\$39.16	\$43.64	\$45.49
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.00, 7/1/28 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

JOURNEY LEVEL CARPENTER	\$37.64	Fringe Benefits:	
Carpenter Foreman (Cay., Sen., Yates)	\$38.89	Health	\$8.50
Carpenter Foreman (Herk., Mad., Oneida)	\$38.64	HRA	\$1.50
Carpenter GFM (Cay., Sen., Yates)	\$39.64	Pension Fund	\$10.20
Carpenter GFM (Herk., Mad., Oneida)	\$39.89	Annuity	\$1.37
Certified Welder	\$40.64	Apprentice Training	\$0.75
Diver-Wet (8 hr guarantee)	\$62.64	CITF	\$0.15
Diver-Dry	\$38.64	CLMP	\$0.15
		IAF	\$0.37
Vacation	\$1.30	TOTAL BENEFITS	\$22.99
Working Assessment Carpenter *	\$2.14		
Working Assessment FM (Cay., Sen., Yates)*	\$2.21		
Working Assessment FM (Herk., Mad., Oneida)*	\$2.20		
Working Assessment GFM (Cay., Sen., Yates)*	\$2.25		
Working Assessment GFM (Herk., Mad., Oneida)*	\$2.26		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$60.63

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$24.47	\$26.35	\$28.23	\$30.11
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.24	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.79	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.26	\$40.16	\$44.66	\$46.56
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.25, 7/1/28 \$4.19

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Jefferson, Lewis, Oswego Counties

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.59	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.59	Health	\$8.50
Carpenter General Foreman	\$39.84	HRA	\$1.50
Certified Welder	\$40.59	Pension	\$10.40
Diver-Wet (8 hr guarantee)	\$62.59	Annuity	\$2.44
Diver-Dry	\$38.59	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.14	IAF	\$0.38
Working Assessment Foreman *	\$2.19	TOTAL BENEFITS	\$24.27
Working Assessment Gen. Foreman *	\$2.26		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$61.86

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$24.43	\$26.31	\$28.19	\$30.07
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.80	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.23	\$40.12	\$44.62	\$46.52
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.61, 7/1/28 \$3.60

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North Atlantic States Regional Council of Carpenters

LOCAL 277

St. Lawrence County

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.17	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.17	Health	\$8.50
Carpenter General Foreman	\$39.42	HRA	\$1.50
Certified Welder	\$40.17	Pension	\$10.82
Diver-Wet (8 hr guarantee)	\$62.17	Annuity	\$2.44
Diver-Dry	\$38.17	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.12	IAF	\$0.37
Working Assessment Foreman *	\$2.17	TOTAL BENEFITS	\$24.68
Working Assessment Gen. Foreman *	\$2.24		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$61.85

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$24.16	\$26.02	\$27.88	\$29.74
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.80	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.96	\$39.83	\$44.31	\$46.19
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.61, 7/1/28 \$3.60

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Onondaga County

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

JOURNEY LEVEL CARPENTER

	\$37.99
Carpenter Foreman	\$38.99
Carpenter General Foreman	\$40.24
Certified Welder	\$40.99
Diver-Wet (8 hr guarantee)	\$62.99
Diver-Dry	\$38.99
Vacation	\$1.30
Working Assessment Carpenter *	\$2.16
Working Assessment Foreman *	\$2.22
Working Assessment Gen. Foreman *	\$2.28

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

Fringe Benefits:

Health	\$8.50
HRA	\$1.50
Pension	\$10.20
Annuity	\$1.32
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.38
TOTAL BENEFITS	\$22.95

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$60.94

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$24.69	\$26.59	\$28.49	\$30.39
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.27	\$0.29	\$0.30
Total Benefits	\$13.80	\$13.82	\$16.44	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.49	\$40.41	\$44.93	\$46.84
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.07, 7/1/28 \$4.06

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Oswego County Nuclear Rate

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$39.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$43.00	Health	\$8.50
Carpenter General Foreman	\$47.30	HRA	\$1.50
Certified Welder	\$42.09	Pension	\$10.40
Diver-Wet (8 hr guarantee)	\$64.09	Annuity	\$2.54
Diver-Dry	\$40.09	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.22	IAF	\$0.39
Working Assessment Foreman *	\$2.43	TOTAL BENEFITS	\$24.38
Working Assessment Gen. Foreman *	\$2.67		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$63.47

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$25.41	\$27.36	\$29.32	\$31.27
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.26	\$0.27	\$0.29	\$0.31
Total Benefits	\$13.81	\$13.82	\$16.44	\$16.46
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$39.22	\$41.18	\$45.76	\$47.73
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 277 : Broome, Cayuga, Chemung, Cortland, Delaware, Jefferson, Lewis, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins and Yates Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$41.02	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$46.02	Health	\$8.50
Certified Welder	\$46.02	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$66.02	Pension	\$12.30
Diver-Dry	\$42.02	Annuity	\$4.46
		Apprentice Training	\$0.75
		CITF	\$0.15
Vacation/PTO	\$1.60	IAF	\$0.25
Working Assessment Carpenter *	\$2.33	CLMP	\$0.15
Working Assessment Foreman *	\$2.60	TOTAL BENEFITS	\$28.06

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$69.08

APPRENTICES:

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$26.66	\$28.71	\$30.77	\$32.82
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.00	\$8.61	\$9.23	\$9.84
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$19.30	\$19.91	\$22.03	\$22.64
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$45.96	\$48.62	\$52.80	\$55.46
Vacation/PTO	\$1.60	\$1.60	\$1.60	\$1.60
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future increases: 7/1/27 \$4.42

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North Atlantic States Regional Council of Carpenters

LOCAL 277 : Chenango, Herkimer, Madison, Oneida, Otsego Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$47.02	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$52.02	Health	\$8.50
Certified Welder	\$52.02	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$72.02	Pension	\$12.30
Diver-Dry	\$48.02	Annuity	\$4.46
		Apprentice Training	\$0.75
		CITF	\$0.15
Vacation/PTO	\$1.60	IAF	\$0.25
Working Assessment Carpenter *	\$2.65	CLMP	\$0.15
Working Assessment Foreman *	\$2.92	TOTAL BENEFITS	\$28.06
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)			

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$75.08

APPRENTICES:

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$30.56	\$32.91	\$35.27	\$37.62
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.00	\$8.61	\$9.23	\$9.84
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
Total Benefits	\$19.30	\$19.91	\$22.03	\$22.64

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$49.86 \$52.82 \$57.30 \$60.26

Vacation/PTO \$1.60 \$1.60 \$1.60 \$1.60

Working Assessment * \$1.11 \$1.11 \$1.11 \$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.24

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